Mr. Zuro, President, opened the meeting at 7:00 p.m. noting that it was a regular meeting of the Board of Education and was being held in open session as is required by Section 121.22 of the Ohio Revised Code.

Pledge of Allegiance

Present: Mr. DiMauro, Mr. Field, Mr. Tobin, Mrs. Wright, Mr. Zuro

President Pro Tem

In accordance with the Board Policy, David Zuro was appointed President Pro Tem from January 1, 2019 through January 14, 2019 at the December 10, 2018 Board of Education Meeting.

Board of Education Organization for 2019

A. Election of Officers

1. President

   The following nomination for President for 2019 was made:

   Board member Steve DiMauro nominated David Zuro.
   James Field moved the nominations for President be closed and the nominee be declared elected.
   Roll Call to elect David Zuro as President.
   Mr. DiMauro  yes
   Mr. Field  yes
   Mr. Tobin  yes
   Mrs. Wright  yes
   Mr. Zuro  yes

   David Zuro was declared President.
2. **Vice President**

   The following nomination for Vice President for 2019 was made:

   Board member David Zuro nominated Steve DiMauro.

   James Field moved the nominations for Vice President be closed and the nominee be declared elected.

   Roll Call to elect Steve DiMauro as Vice President.
   
   - Mr. Field  yes
   - Mr. Tobin  yes
   - Mrs. Wright  yes
   - Mr. Zuro  yes
   - Mr. DiMauro  yes

   **Steve DiMauro was declared Vice President.**

B. **Set Date, Time and Place for Regular Meetings for 2019**

   The Board of Education needs to set the meeting schedule for regular meetings of the Hudson City School District Board of Education, the dates, time, and location. Additional meeting(s) shall be designated at a time and place properly announced. (Ohio Revised Code section 3313.16)

   The regular meeting(s) of the Hudson City School District Board of Education be set as per the attached list, at 7:00 p.m., and located in the Hudson High School Media Center.

<table>
<thead>
<tr>
<th>Date</th>
<th>Date</th>
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<tbody>
<tr>
<td>January 14</td>
<td>July 8</td>
</tr>
<tr>
<td>January 28</td>
<td>July 22</td>
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<tr>
<td>February 11</td>
<td>August 12</td>
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<td>February 25</td>
<td>August 26</td>
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<td>March 11</td>
<td>September 9</td>
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<td>April 8</td>
<td>September 23</td>
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<td>April 22</td>
<td>October 14</td>
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<td>May 6</td>
<td>October 28</td>
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<td>May 16</td>
<td>November 18</td>
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<tr>
<td>June 10</td>
<td>December 9</td>
</tr>
<tr>
<td>June 24</td>
<td></td>
</tr>
</tbody>
</table>

   **Motion:** Alisa Wright
   **Second:** James Field
   **Vote:** Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes.

   **Motion Approved.**
C. Appointments to Areas of Responsibility 2019

<table>
<thead>
<tr>
<th>Category</th>
<th>Primary</th>
<th>Secondary</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Parent &amp; Community Engagement/Hudson Community First/Hudson Community Foundation</td>
<td>James Field</td>
<td>Alisa Wright</td>
</tr>
<tr>
<td>2. Facilities Committee/Facilities Planning</td>
<td>James Field</td>
<td>Dave Zuro</td>
</tr>
<tr>
<td>3. Hudson Schools Foundation/Alumni Relations/Hudson Public Schools Endowment Fund</td>
<td>Tom Tobin</td>
<td>Alisa Wright</td>
</tr>
<tr>
<td>4. H.O.M.E. (Hudson Officials for Mutual Endeavors)/Economic Development</td>
<td>Dave Zuro</td>
<td>Steve DiMauro</td>
</tr>
<tr>
<td>5. Legislative/OSBA Platform/Capital Conference Delegate</td>
<td>Alisa Wright</td>
<td>Steve DiMauro</td>
</tr>
<tr>
<td>6. Personnel</td>
<td>Steve DiMauro</td>
<td>Dave Zuro</td>
</tr>
<tr>
<td>7. Policies</td>
<td>Steve DiMauro</td>
<td>Tom Tobin</td>
</tr>
<tr>
<td>9. Transportation Committee/Safety/Wellness Committee/Coalition for Children’s Mental Health/Drug Safe Hudson</td>
<td>Alisa Wright</td>
<td>Tom Tobin</td>
</tr>
<tr>
<td>10. Strategic Planning</td>
<td>Tom Tobin</td>
<td>James Field</td>
</tr>
</tbody>
</table>

Motion: Alisa Wright  
Second: Steve DiMauro  
Vote: Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes.  

Motion Approved.

D. Audit Committee

Be It Resolved That: The Superintendent, Treasurer and two Board of Education members will serve on a district Audit Committee. The Board of Education members are Dave Zuro and James Field.

Motion: Steve DiMauro  
Second: Alisa Wright  
Vote: Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes.  

Motion Approved.
Be It Resolved That: The Hudson City School District Board of Education approve the following items.

A. Adopt Robert’s Rules of Order

Be It Resolved That: The Board of Education adopts Robert’s Rules of Order as a guide for governance of meetings in general, but may deviate as necessary.

B. Adopt the Ohio School Board Association Code of Ethics and Reaffirm the Hudson City School District Policy 0123 – Board Member Code of Ethics.

Be It Resolved That: The Hudson City School District Board of Education adopt the Ohio School Board Association Code of Ethics and reaffirm the Hudson City School District Board Policy 0123 – Board Member Code of Ethics.

C. Superintendent’s Annual Resolution

1. Be It Resolved That: The Superintendent be authorized to make offers of employment directly to candidates for either teaching or nonteaching positions, and to acknowledge acceptance of such offers, subject to a subsequent vote of ratification by this Board; provided however, that upon ratification by this Board, the employment shall be deemed effective as of the date and time of the employee's acceptance of the Superintendent's offer.

Be It Further Resolved That: Nothing in this resolution shall require the Board of Education to employ or continue to employ an individual who has not provided a criminal records check satisfactory to the Board or who has not satisfied any other prerequisite to employment created by law or Board policy. Such employment actions are to be presented to the Board of Education at the next regularly scheduled meeting.

2. Be It Resolved That: The Superintendent be authorized to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance. Such employment actions are to be presented to the Board of Education at the next regularly scheduled meeting.

3. Be It Resolved That: The Superintendent or designee be authorized as the purchasing agent in the Hudson City School District.

4. Be It Resolved That: The Director of Operations is authorized to dispose of personal property with a value of less than $10,000. The Director of Operations will determine whether the personal property has value which will provide a net revenue to the school district through a sale or if the personal property has no net value and should be scrapped. If there is a net value, the Business Manager will determine a method for sale as allowed by the Ohio Revised Code and Policies of the Board of Education.
5. **Be It Resolved That:** The Superintendent, his/her designee or the Treasurer is authorized to solicit bids for the purchase of equipment and/or services in accordance with Board of Education policies.

D. **Treasurer’s Annual Resolution**

**Be It Resolved That:** The Treasurer be authorized to:

1. Purchase necessary services and materials and make payment of bills and salaries, when due, within appropriated amounts.
2. Sign all payroll checks, all general account checks, purchase orders and all contracts with original, mechanical or facsimile signature of the Treasurer.
3. Execute all contracts in the normal course of business within appropriated amounts.
4. Invest all active and interim funds, as they shall become available throughout the year in accordance with the investment guidelines adopted by the Board of Education as amended from time to time.
5. Advance funds from the General Fund to other funds as needed to meet obligations and report these advances to the Board of Education at the next regular meeting.
6. Request amended certificates of estimated resources from the Summit County auditor as needed.
7. Request and execute on behalf of the Board of Education the advance of all taxes and funds, as they may be available for distribution from Summit County and the Summit County Treasurer. This authorization shall extend to any advances, including but not limited to, weekly advances within the time periods prescribed by the Ohio Revised Code Section 135.351.
8. Issue “blanket” purchase orders for a sum not to exceed $5,000 in accordance with Board of Education policies.

E. **Reading of Minutes**

**Be It Resolved That:** The Board of Education dispense with the reading of the Board minutes of each regular and special meeting provided they are delivered to the Board members at least two days prior to the Board Meeting where approval is anticipated.

F. **Designation of Newspaper**

**Be It Resolved That:** The Akron Beacon Journal, The Cleveland Plain Dealer, (both daily newspapers of general circulation) and/or the Hudson Hub Times, be designated the official publications for legal notices.
G. **Tax Abatement Notification**

*Be It Resolved That:* Pursuant to Ohio Revised Code Section 5715.27 that the Tax Commission notify the Board of Education of any application for exemption from taxation for any property located within the district. The Treasurer is instructed to file a certified copy of this resolution with the Tax Commissioner.

H. **Resolution to Reaffirm**

1. **Mission Statement**

   *Be It Resolved That:* The Board of Education reaffirms the District’s Mission Statement.

2. **Board of Education Policy Manual**

   *And Be It Further Resolved That:* The Board of Education reaffirms the present school district’s Board Policy Manual.

   Motion: Steve DiMauro  
   Second: James Field  
   Vote: Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes.  

   Motion Approved.

**Reports and/or Recommendations of the Treasurer – Mrs. Kathryn Sines**

A. **Tax Budget Distributed**

B. **Designee for Public Records**

   *Be It Resolved That:* The Hudson City School District Board of Education hereby designates the Treasurer as the board designee for public records and to attend the required meeting.

C. **Allocation of Interest Earnings**

   *Be It Resolved That:* The Hudson City School District Board of Education approve the semi-annual allocation of interest earnings to the auxiliary services and nutrition services funds.

D. **Legal Advisors**

   *Be It Resolved That:* The following firms be designated as Legal Advisors and/or Bond Counsel:

   1. Lindsay Gingo Law, LLC  
   2. Pepple & Waggoner, LTD  
   3. Peters, Kalail & Markakis Co., LPA  
   4. Squire Patton Boggs, LLP  
   5. Thompson Hine, LLP  
   6. Walter Haverfield, LLP
E. **Ohio Education Policy Institute** (Formerly Education Tax Policy Institute)
   
   **Be It Resolved That:** The Hudson City School District Board of Education approve the membership in the Ohio Education Policy Institute (OEPI) for 2019, in the amount of $1,500.00. No change from last year.

F. **OSBA Annual Membership**
   
   **Be It Resolved That:** The Hudson City School District Board of Education approve the renewal of Ohio School Boards Association membership for January – December 2019, in the amount of $8,498.00. An increase of $318.00 from last year.

G. **OSBA Legal Assistance Fund**
   
   **Be It Resolved That:** The Hudson City School District Board of Education approves the renewal of Ohio Schools Boards Association Legal Assistance Fund membership for January – December, 2019 in the amount of $250. No change from last year.

H. **Expenses Incurred for School Related Activities**
   
   **Whereas,** the Hudson City School District Board of Education desires to recognize outstanding service and/or in-service training as a benefit to this school district, and

   **Whereas,** the Hudson City School District Board of Education feels it is necessary and desirable to maintain and to promote a positive public image of this school district, and

   **Whereas,** the Hudson City School District Board of Education believes that the use of coffee, meals, refreshments, and other amenities furthers its public purpose and function by giving recognition to those persons who make worthy contributions internally or who can promote a positive image externally, and

   **Whereas,** Ohio Attorney General Opinions #81-052 and #82-006 speak to the permissive nature of such expenditures of public funds,

   **Be It Therefore Resolved** that the Hudson City School District Board of Education authorizes the Superintendent to approve and the Treasurer to make such payments within the annual district budget set by the Board.

I. **Gifts and Grants**
   
   1. $500.00 – *Stentor Brand, Student II Model Cello Outfit, ¾ size, High School Orchestra*, Mr. and Mrs. James Backlin, 6790 St. Ives Blvd., Hudson, Ohio 44236.

J. **Approval of Minutes**
   
   **Be It Resolved That:** The minutes of the regular meeting of December 10, 2018 be approved.
K. Financial Report

Be It Resolved That: The Hudson City School District Board of Education approves the December 2018 Financial report.

Motion: James Field
Second: Tom Tobin
Vote: Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes.

Motion Approved.

Consent Agenda – Treasurer, Mrs. Kathryn Sines

Be It Resolved That: The Hudson City School District Board of Education approve the following items:

A. Purchase Orders

<table>
<thead>
<tr>
<th>PO #</th>
<th>Vendor</th>
<th>Amount</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>1903141</td>
<td>Summa Care, Inc.</td>
<td>$18,866.18</td>
<td>Invoice predates PO (CVCA)</td>
</tr>
<tr>
<td>1903234</td>
<td>Summit Educational Service Center</td>
<td>$180,844.20</td>
<td>Invoice predates PO (CVCA)</td>
</tr>
</tbody>
</table>

B. Increase to Existing Fund

<table>
<thead>
<tr>
<th>Fund</th>
<th>Fund Name</th>
<th>Amount</th>
<th>Notes (if applicable)</th>
</tr>
</thead>
<tbody>
<tr>
<td>499</td>
<td>State Grant</td>
<td>$25,000.00</td>
<td>To increase appropriations for Ohio School Safety Grant.</td>
</tr>
</tbody>
</table>

Motion: Alisa Wright
Second: James Field
Vote: Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes.

Motion Approved.

Reports and/or Recommendations of the Superintendent – Mr. Phillip Herman

A. Certified Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved contingent upon all certification/licensure requirements being met.

1. Employment - Home Instruction & Tutoring - 2018-19 School Year
   - Arther, Kathleen $27.87/hr
   - Fernandes, Ryan $27.87/hr
   - Gaspro, BJ $27.87/hr

2. Employment - Student Teacher Stipend - 2018-19 School Year
   - Ursuline College
     - Vecchio, Sara $432.00
3. Employment – ILEP Teacher Partnership Funded by Kent State  Ef. 01-03-19
   Killeen, Elizabeth  Field Teacher  $1500.00 Stipend
   Bedzyk, Courtney  Teacher Partner  $600.00 Stipend
   Sweitzer, Carla  Teacher Partner  $600.00 Stipend
   Gilanyi, Kara  Teacher Partner  $600.00 Stipend
4. Employment – AIR Re-Test Administration  Ef. 12-01-18
   Okey, Jill  NTE 10 hrs  $28.12/hr
5. Change in Hours/FTE - Individual Small Group Instruction Teachers
   Ellison, Kathyne - from .57 FTE to .62 FTE  Ef. 01-04-19

B. Support Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School
District Superintendent, the following personnel actions be approved.
1. Resignation
   Murphy, Tiffany  HCER  Ef. 11-29-18

C. Extracurricular/Supplemental

Be It Resolved That: Upon the recommendation of the Hudson City School
District Superintendent, the following personnel actions be approved.
1. Resignation
   Martin, Andrew  HS Track Ast, B  Ef. 01-07-19
   Milligan, Paul  MS Track, Boys  Ef. 01-07-19
   High School
   Lacrosse, Ast, Boys  Biederman, Matthew  9.10%  $3931  Ef. 02-18-19
   Lacrosse, Ast, Boys  Lipton, Richard  9.10%  $3931  Ef. 02-18-19
   Lacrosse, Ast, Boys  Polak, Aaron  9.10%  $3931  Ef. 02-18-19
   Lacrosse, Ast, Girls  Miller, Kayla  Volunteer
   Wrestling, Ast  Carbone, Addison  11.70%  $5054  Ef. 11-09-18
   Wrestling, Ast  Peacock, Tyler  11.70%  $5054  Ef. 11-09-18
3. Change/Correction - Supplemental/Extracurricular Contracts/Athletic/Support –
   2018-19 School Yr –May 17, 2018 Bd. Agenda
   High School - Stipend per Negotiated Agreement
   From:  HS Basketball Ast, Girls  Eger, Mark  5.85%
   To:  HS Basketball Ast, Boys  Eger, Mark  5.85%
   From:  HS Basketball Ast, Boys  Kessick, Christopher  5.85%
   To:  HS Basketball Ast, Boys  Kessick, Christopher  5.85%

Motion:  Alisa Wright
Second:  Tom Tobin
Vote:  Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes;
   Mr. DiMauro, yes.
Motion Approved.
D. **High School Student Fees for the 2019-2020 School Year**

**Be It Resolved That:** The Hudson City School District Board of Education approve the High School Student Fees beginning with the 2019-20 school year (attached).

Motion: Steve DiMauro  
Second: James Field  
Vote: Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes.

Motion Approved.

E. **In Lieu of Transportation**

This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirements of Ohio Revised Code §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

The Superintendent of Schools, Phillip Herman, recommends that the Board of Education adopt the following resolution:

**Whereas** the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

**Whereas** after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

**Whereas** the following factors as identified in Revised Code §3327.02 have been considered:

1. The time and distance required to provide transportation.  
2. The number of pupils to be transported.  
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration.  
4. Whether similar or equivalent service is provided to other pupils eligible for transportation.  
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules.  
6. Whether other reimbursable types of transportation are available; and

**Whereas** the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code; therefore, be it

**Resolved that the:** Hudson City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation
Motion: Alisa Wright  
Second: James Field  
Vote: Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes.  
Motion Approved.

F. Calendar Revision – 2019-2020

Be It Resolved That: The Hudson Board of Education approves the suggested revision (move PreK-8 Parent Teacher Conference Day from February 5 to February 26) to the 2019-2020 School Year Calendar.

Motion: James Field  
Second: Steve DiMauro  
Vote: Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes.  
Motion Approved.

G. Kindergarten Tuition

Be It Resolved That: The Hudson City School District Board of Education raise the all day, tuition-based, kindergarten program tuition rate to $3,600.00 per student per year beginning with the 2019-2020 school year until otherwise modified by future Board action. This is an increase of $200.00.

Motion: Steve DiMauro  
Second: Tom Tobin  
Vote: Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes.  
Motion Approved.

H. Extracurricular Travel Study

Be It Resolved That: The Hudson City School District Board of Education approve the following Extracurricular Travel Study Program.

Hudson Middle School Washington, DC November 4 – 6, 2019  
8th Grade Class Trip

Motion: Steve DiMauro  
Second: James Field  
Vote: Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes.  
Motion Approved.
Reports and/or Recommendations of the Director of Pupil Services – Mrs. Kelly Kempf

A. Contractual Services: The KidsLink School

Be It Resolved That: The Hudson Board of Education enters into agreement with KidsLink School to provide educational and related services for a student during the 2018-19 school year at a cost NTE $42,750, effective 1/1 – 5/23/19.

Motion: James Field
Second: Tom Tobin
Vote: Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes.

Motion Approved.

Unfinished Business

Public Comments Concerning Non-Agenda Items

Future meetings of the Board of Education are scheduled as follows:

A. Board Work Session
   Wednesday, January, 23, 2019  5:00 PM – Malson Athletic Center

B. Regular Meetings
   Monday, January 28, 2019  7:00 PM - High School Media Center
   Monday, February 11, 2019  7:00 PM - High School Media Center

C. Board Coffees
   Wednesday, January 9, 2019  7:00 – 8:30 PM   Panera
   Wednesday, February 13, 2019  8:00 – 9:30 AM   Panera

Be It Resolved That: The Hudson City School District Board of Education Meeting be adjourned.

Motion: Dave Zuro
Second: Steve DiMauro
Vote: Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes.

Motion Approved.

The meeting adjourned at 8:16 p.m.

President  Treasurer

Video of this meeting is available at www.hudson.k12.oh.us/Page/2251.