AGENDA

1. Opening of the Meeting - Call to Order

2. Pledge of Allegiance

3. Roll Call
   Mr. DiMauro
   Mr. Field
   Mr. Tobin
   Mrs. Wright
   Mr. Zuro

4. Public Comments Concerning Agenda Items

5. Reports and/or Recommendations of the Treasurer - Mr. Phillip Butto
   A. Approval of Minutes
      Be It Resolved That: The minutes of the regular meeting of July 22, 2019, be approved.

      Attachment: DRAFT Minutes – July 22, 2019

   B. Auxiliary Services
      Be It Resolved That: The Hudson City School District Board of Education approve the use of auxiliary services funds to enter into the following agreements on behalf of the non-public schools located within the Hudson City School District for the 2019-20 school year as follows:

      | Service Provider | Non-Public School | Description of Service      | Amount     |
      |------------------|-------------------|-----------------------------|------------|
      | PSI              | Seton Catholic    | Registered Nurse            | $5,754.00  |
      | PSI              | Seton Catholic    | School Psychologist/Psych.   | $26,003.88 |
| PSI | Seton Catholic | Educational Specialist Clerk | $15,672.96 |
| PSI | Seton Catholic | Remedial Teacher | $54,625.73 |
| PSI | Seton Catholic | School Health Assistant | $13,691.16 |
| PSI | Seton Catholic | Remedial Teacher | $30,939.36 |
| PSI | Seton Catholic | School Health Assistant | $9,127.44 |
| PSI | Seton Catholic | Intervention Specialist | $30,960.00 |
| PSI | Seton Catholic | Educational Aide | $13,204.80 |

C. Gifts and Grants

1. $3,525.00 - Office furniture donation - Hudson Middle School - Todd Stout, The Legend Group, 2 Summit Park Drive, Suite 210, Independence, Ohio 44131.

2. Donations for the Class of 1969 Scholarship -- $4,548.64.

Motion

Second

Vote: Mr. DiMauro_____, Mr. Field_____, Mr. Tobin_____, Mrs. Wright_____, Mr. Zuro_____

6. Reports and/or Recommendations of the Superintendent – Mr. Phillip Herman

A. Opening of School

B. Personnel - Retirements

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel action be approved.

WHEREAS, this individual will retire after many years of dedicated service to the Hudson City School District; and

WHEREAS, this individual has successfully contributed to the education of hundreds of students during these many years;

BE IT THEREFORE RESOLVED that the Board of Education of the Hudson City School District commends this individual for their outstanding commitment to the pursuit of excellence in the Hudson Schools; and
BE IT FURTHER RESOLVED that said Board of Education extends to this individual its best wishes for an abundance of happiness and continued success as they enter this new phase of their life.

IN WITNESS WHEREOF; we, the members of the Hudson Board of Education, on the twelfth day of August, 2019, accept the letter of retirement, approve the retirement of and pass this resolution.

Kohut, Jill 
Ef. 06-01-19

C. Certified Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved contingent upon all certification/licensure requirements being met.

1. Employment
   Frammartino-Kotlyn, Cecilia  Guidance Counselor  Vb-10 $81,062  Ef. 08-12-19
   Tolbert, Shellie  Elementary  IV-7 $58,474  Ef. 08-12-19
   Walker, Danielle  Elementary  V-0 $48,063  Ef. 08-12-19

2. Change in Classification
   Adams, Rachel  Va-18 to Vb-18
   Krupa, Jacqueline  Vb-5 to Vc-5
   Rollyson, Heather  V-22 to Va-22
   Shaw, Jonathan  V-10 to Va-10
   VanderSchie, DeAnna  V-16: Va-16
   Wanders, Emily  V-9 to Va-9

3. Employment - Additional Long Term Substitute Hours - 2019-2020 School Year
   Mock, Lindsey  $15.00/hr

4. Employment - Home Instruction & Tutoring - 2019-20 School Year
   Arther, Kathleen  $28.43/hr
   Craven, Bronwyn  $28.43/hr
   Davies, James  $28.43/hr
   Gaspro, BJ  $28.43/hr
   Molchen, Michelle  $28.43/hr
   Montecalvo, Judy  $28.43/hr
   Sheridan, Michael  $28.43/hr
   Trump, Lindsey  $28.43/hr

5. Employment - Van Driver Cert Renewal Stipend/$25  Ef. 08-01-19
   Zustin, Marc

David Zuro, President • Steve DiMauro, Vice President • James Field • Tom Tobin • Alisa Wright
Board of Education 2400 Hudson-Aurora Road Hudson Ohio 44236-2322
6. Employment–K-3 Teachers College Quick Start Trng–Fed Grant  
<table>
<thead>
<tr>
<th>Name</th>
<th>Hours</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hengst, Melissa</td>
<td>NTE 6 hrs</td>
<td>$28.12/hr</td>
</tr>
<tr>
<td>Messenger, Nancy</td>
<td>NTE 6 hrs</td>
<td>$35.16/hr</td>
</tr>
<tr>
<td>Mock, Lindsey</td>
<td>NTE 6 hrs</td>
<td>$28.12/hr</td>
</tr>
<tr>
<td>Tolbert, Shellie</td>
<td>NTE 6 hrs</td>
<td>$35.16/hr</td>
</tr>
</tbody>
</table>

7. Employment – Summer School 2019 – Self-Funded  
<table>
<thead>
<tr>
<th>Name</th>
<th>Hours</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter, Chelsey</td>
<td>NTE 6 hrs</td>
<td>$28.12/hr</td>
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</table>

8. Employment – AP Council Learning Session – Federal Grant  
<table>
<thead>
<tr>
<th>Name</th>
<th>Hours</th>
<th>Rate per Hour</th>
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</thead>
<tbody>
<tr>
<td>Amiet, Brittany</td>
<td>NTE 6 hrs</td>
<td>$28.12/hr</td>
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<tr>
<td>Chiwaki, Jennifer</td>
<td>NTE 6 hrs</td>
<td>$28.12/hr</td>
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<tr>
<td>Garrett, Chris</td>
<td>NTE 6 hrs</td>
<td>$35.16/hr</td>
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<tr>
<td>Moga, Valerie</td>
<td>NTE 6 hrs</td>
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<tr>
<td>Schiele, Maria</td>
<td>NTE 6 hrs</td>
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<tr>
<td>Sfligoj, Kathleen</td>
<td>NTE 6 hrs</td>
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<tr>
<td>Spalding, Lisa</td>
<td>NTE 6 hrs</td>
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<tr>
<td>Stoffl, Elizabeth</td>
<td>NTE 6 hrs</td>
<td>$35.16/hr</td>
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<tr>
<td>VonVille, Gina</td>
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<tr>
<td>Wiehe, Rebecca</td>
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9. Employment – Conscious Discipline Training – Federal Grant  
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<thead>
<tr>
<th>Name</th>
<th>Hours</th>
<th>Rate per Hour</th>
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<tbody>
<tr>
<td>Butto, Angela</td>
<td>NTE 13 hrs</td>
<td>$35.16/hr</td>
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<td>Conn, Laura</td>
<td>NTE 13 hrs</td>
<td>$35.16/hr</td>
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<tr>
<td>Rice, Rebecca</td>
<td>NTE 13 hrs</td>
<td>$35.16/hr</td>
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<table>
<thead>
<tr>
<th>Name</th>
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<th>Rate per Hour</th>
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<tr>
<td>Lehman, Matthew</td>
<td>NTE 5 ½ hrs</td>
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<td>Robbins, Marie</td>
<td>NTE 5 ½ hrs</td>
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<tr>
<td>Sutton, Allison</td>
<td>NTE 5 ½ hrs</td>
<td>$35.16/hr</td>
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<tr>
<td>Black, Whitney</td>
<td>NTE 4 hrs</td>
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<tr>
<td>Lowe, Ashley</td>
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<tr>
<td>Thompson, Sarah</td>
<td>NTE 4 hrs</td>
<td>$28.12/hr</td>
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<tr>
<td>Tolbert, Shellie</td>
<td>NTE 4 hrs</td>
<td>$35.16/hr</td>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Hours</th>
<th>Rate per Hour</th>
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</thead>
<tbody>
<tr>
<td>Becka, Nicole</td>
<td>NTE 4 hrs</td>
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</tr>
<tr>
<td>Black, Whitney</td>
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<td>$28.68/hr</td>
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<tr>
<td>Butch, Taylor</td>
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<td>$28.68/hr</td>
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<tr>
<td>Choujaa, Olivia</td>
<td>NTE 2 hrs</td>
<td>$28.68/hr</td>
</tr>
<tr>
<td>Clements, Lauren</td>
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<td>$28.68/hr</td>
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<tr>
<td>Culberson, Nichole</td>
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<tr>
<td>Curtin, Christen</td>
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<td>$35.86/hr</td>
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<tr>
<td>Farmer, Lisa</td>
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<td>$35.86/hr</td>
</tr>
<tr>
<td>Name</td>
<td>Hours</td>
<td>Rate</td>
</tr>
<tr>
<td>---------------------</td>
<td>-------</td>
<td>----------</td>
</tr>
<tr>
<td>Fenimore, Lauren</td>
<td>NTE 2 hrs</td>
<td>$35.86/hr</td>
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<tr>
<td>Gordon, Sandra</td>
<td>NTE 2 hrs</td>
<td>$35.86/hr</td>
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<tr>
<td>Grannis, Kelly</td>
<td>NTE 2 hrs</td>
<td>$28.68/hr</td>
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<tr>
<td>Jensen, Tracy</td>
<td>NTE 2 hrs</td>
<td>$35.86/hr</td>
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<tr>
<td>Hood, Mary Kate</td>
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<td>$28.68/hr</td>
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<tr>
<td>Kelleher, Susan</td>
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<td>$35.86/hr</td>
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<tr>
<td>Marshall, Hayley</td>
<td>NTE 2 hrs</td>
<td>$35.86/hr</td>
</tr>
<tr>
<td>Messenger, Nancy</td>
<td>NTE 2 hrs</td>
<td>$35.86/hr</td>
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<tr>
<td>Mock, Lindsey</td>
<td>NTE 2 hrs</td>
<td>$28.68/hr</td>
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<tr>
<td>Norris, Katherine</td>
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<tr>
<td>Obendorf, Kelly</td>
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<tr>
<td>Palmer, Julie</td>
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<tr>
<td>Pearson, Jennifer</td>
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<td>Politano, Katherine</td>
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<td>Reynolds, Erin</td>
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<td>$28.68/hr</td>
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<td>Shaw, Jonathan</td>
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<td>$35.86/hr</td>
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<tr>
<td>Smith, Carol</td>
<td>NTE 4 hrs</td>
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</tr>
<tr>
<td>Thomas, Katherine</td>
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</tr>
<tr>
<td>Thompson, Sarah</td>
<td>NTE 2 hrs</td>
<td>$28.68/hr</td>
</tr>
<tr>
<td>Tolbert, Shellie</td>
<td>NTE 2 hrs</td>
<td>$35.86/hr</td>
</tr>
<tr>
<td>Walter, Emily</td>
<td>NTE 2 hrs</td>
<td>$28.68/hr</td>
</tr>
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</table>

12. Employment - Substitutes - Hours as Needed

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>Brower, Elizabeth</td>
<td>Approved sub rate</td>
</tr>
<tr>
<td>Brickley, Beth</td>
<td>Approved sub rate</td>
</tr>
<tr>
<td>Elsner, Ingrid</td>
<td>Approved sub rate</td>
</tr>
<tr>
<td>Faul, Nora</td>
<td>Approved sub rate</td>
</tr>
<tr>
<td>Gillespie, Pamela</td>
<td>Approved sub rate</td>
</tr>
<tr>
<td>Gray, Nancy</td>
<td>Approved sub rate</td>
</tr>
<tr>
<td>Grummitt, Beth</td>
<td>OT $45.23/hr</td>
</tr>
<tr>
<td>Heimerl, Marcy</td>
<td>Approved sub rate</td>
</tr>
<tr>
<td>Jendrisak, Rochelle</td>
<td>Approved sub rate</td>
</tr>
<tr>
<td>King, Ann</td>
<td>Approved sub rate</td>
</tr>
<tr>
<td>Kippley, Robin</td>
<td>Approved sub rate</td>
</tr>
<tr>
<td>Klebes, Martha</td>
<td>Approved sub rate</td>
</tr>
<tr>
<td>Klebes, Martha</td>
<td>SLP $47.76/hr</td>
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<tr>
<td>Knight, Darlene</td>
<td>Approved sub rate</td>
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<tr>
<td>Klotz, Linda</td>
<td>SLP $74.85/hr</td>
</tr>
<tr>
<td>Komar, Richard</td>
<td>Approved sub rate</td>
</tr>
<tr>
<td>Kost, Christine</td>
<td>Approved sub rate</td>
</tr>
</tbody>
</table>
Kurtz, Jeffrey  
Leininger, Alison  
Mckinney, Gail  
Meikle, Jennifer  
Melling, Corinne  
Mock, Lindsey  
Montecalvo, Judy  
Pergola, Jo  
Rakow, Cynthia  
Sheldon, Cinda  
Sibila, Jody  
Skotko, Sharon  
Smith, Diane  
Smith, Lauren  
Snyder, Samantha  
Swedenborg, Robert  
Szekely, Angelia  
Trautmann, Jennifer  
Turk, Marisa  
Uber, Cherie  
Vicarel, Karen  
Wu, Jing  

Schultz, Julie  

D. Certified Substitutes  

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, substitute teachers that have been approved on the Summit County Educational Service Center Substitute List are eligible for employment in the Hudson City School District as substitute teachers on a casual, as needed basis at the current substitute rate.

E. Support Personnel  

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.  

1. Resignation  
   Gittrich, Caitlin  HCER  Ef. 05-23-19  
   Hilliard, Valerie  Educ Aide  Ef. 07-30-19
2. Employment
   a. Bohan, Mary Beth – Educ Aide, Class 11.1, Step 1, $15.12 hrly, 6.75 dly hrs, 188 day assign, Ef. 08-12-19
   b. Shaheen, Brittany – Accounts Payable Specialist, Non-represented, 260 day assign, 8 dly hrs, $36,000.00 ann, Ef. 09-01-19
3. Employment – Community Ed & Rec
   Henderson, Rachel - Explorer Zone, $10.00 hrly, Ef. 08-14-19
   Kohut, Jill - Explorer Zone, $10.50 hrly, Ef. 08-14-19
   Muskoff, Sydney - Explorer Zone, $8.55 hrly, Ef. 08-14-19
4. Employment – Training Time
   Shaheen, Brittany – Accounts Payable Specialist, $17.30 hrly, NTE 16 hrs, Ef. 08-15-19
5. Change in assignment
   Steigmeier, Karen – from Educ Aide/Lunch, Class 11.05, Step 3, $15.53 hrly, 2.5 dly hrs, 188 day assign to Educ Aide, Class 11.1, Step 3, $16.28 hrly, 7 dly hrs, 188 day assign, Ef. 08-12-19

F. Extracurricular Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

   Haggerty, Kelsey   HUDDLE-co   Ef. 08-12-19

   Lantry, Neil      Band Director Marching, Ast Ef. 08-08-19

   High School - Stipend per Negotiated Agreement - 3.00% to 24.50%
   Annual Adv (Yearbook)  Crecelius, Stefanie  8.00%
   Business Club Advisor  Barger, Emily  3.00%
   HUDDLE-co  Frammartino-Kotlyn, Cecilia  3.00%
   Student Newspaper Adv  Crecelius, Stefanie  6.00%
   Extended Time - High School - Daily Rate as per Salary Schedule
   Frammartino-Kotlyn, Cecilia  9 days Guidance
   Mentors
   Compensation Range 1.5% to 12.6% of base; per Negotiated Agreement
   Jensen, Tracy  Resident Educator-Year 3  3.30% $1,454
Obendorf, Kelly  
New to District Mentor  
3.00%  
$1,322

VanderSchie, DeAnna  
New to District Mentor  
3.00%  
$1,322

### Intervention Team

Stipend range from $300 to $900 per Negotiated Agreement

Smith, Erin  
EH - Intervention Coach  
$900

4. **Correction**-Supplemental/Extracurricular Contracts/Academic/Certfd-2019-20 School Yr, July 22, 2019 Board Meeting

**Mentors**

From: Moga, Valerie  
Resident Educator-Year 2  
6.00%  
$2,643

To: Moga, Valerie  
New to District Mentor  
3.00%  
$1,322

5. **Supplemental/Extracurricular Contracts/Athletic/Support** - 2019-20 School Yr

**High School** - Stipend per Negotiated Agreement

Golf Coach Ast Boys  
Mottice, David  
6.30%

Middle School - Stipend per Negotiated Agreement

Soccer Coach Ast Boys  
Laird, Zachary  
6.00%

Soccer Coach Ast Girls  
Horomanski, Kristin  
6.00%

**Motion**

**Second**

**Vote:**  
Mr. Field_____, Mr. Tobin_____, Mrs. Wright_____,  
Mr. Zuro_____, Mr. DiMauro_____

G. **Substitute Pay Increase** - Certified

Be It Resolved That: The Hudson City School District Board of Education approve the increase to the Certified Substitute Pay effective 08-14-19 until changed.

<table>
<thead>
<tr>
<th>Position</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Substitute Teacher</td>
<td>$105/day</td>
<td>$115/day</td>
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</tbody>
</table>

**Attachment:**  
Proposed Increase for Substitute Rates

**Motion**

**Second**

**Vote:**  
Mr. Tobin_____, Mrs. Wright_____, Mr. Zuro_____,  
Mr. DiMauro_____, Mr. Field_____

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David Zuro, President   •   Steve DiMauro, Vice President   •   James Field   •   Tom Tobin   •   Alisa Wright

Board of Education 2400 Hudson-Aurora Road Hudson Ohio 44236-2322
H. Substitute Pay Increases - Support

Be It Resolved That: The Hudson City School District Board of Education approve the increase to the Support Staff Substitute Pay effective 08-14-19 until changed.

<table>
<thead>
<tr>
<th>Position</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Custodial</td>
<td>$10.00</td>
<td>$11.65</td>
</tr>
<tr>
<td>Maintenance</td>
<td>$10.00</td>
<td>$11.65</td>
</tr>
<tr>
<td>Educational Aide</td>
<td>$8.90</td>
<td>$9.80</td>
</tr>
<tr>
<td>Special Educational Aide</td>
<td>$9.35</td>
<td>$10.90</td>
</tr>
<tr>
<td>Clerical</td>
<td>$9.90</td>
<td>$10.90</td>
</tr>
<tr>
<td>Nutrition Services</td>
<td>$8.90</td>
<td>$9.80</td>
</tr>
</tbody>
</table>

Attachment: Proposed Increase for Substitute Rates

Motion
Second
Vote: Mrs. Wright_____, Mr. Zuro_____, Mr. DiMauro_____, Mr. Field_____, Mr. Tobin_____

I. Faculty Handbooks

Be It Resolved That: The Hudson City School District Board of Education approve the Faculty Handbooks for the 2019-2020 school year.

Attachment: Faculty Handbooks

Motion
Second
Vote: Mr. Zuro_____, Mr. DiMauro_____, Mr. Field_____, Mr. Tobin_____, Mrs. Wright_____

J. Extracurricular Travel Study

Be It Resolved That: The Hudson City School District Board of Education approve the following Extracurricular Travel Study Program.

H2BE Class          Oil Creek State Park          September 15-16, 2019
                     Oil City, PA                        September 22-23, 2019

Attachment: Field Trips
K. Activity Fee Structure

Be It Resolved That: The Hudson City School District Board of Education approves waiving activity fees for students who meet the requirements and are approved for free lunch under the National School Lunch Program.

Be It Further Resolved fees will be assigned at 18% of the activity fee total for students who meet the requirements and are approved for reduced lunch costs under the National School Lunch Program. Effective August 13, 2019.

Attachment: Activity Fee Structure 2019

7. Reports and/or Recommendations from the Director of Pupil Services – Mrs. Kelly Kempf

A. Contractual Services: Educational Service Center of Geauga County

Be It Resolved That: The Hudson Board of Education enters into agreement with Educational Service Center of Geauga County to provide educational and related services as needed.

Attachment: Agreement Educational Service Center of Geauga County
B. Contractual Services: Educational Service Center of Geauga County

Be It Resolved That: The Hudson Board of Education enters into agreement with Educational Service Center of Geauga County to provide educational and related services for one student for the 2019-20 school year, NTE $25,000.

Attachment: Student Agreement with the Educational Service Center of Geauga County

Motion__________________________  
Second__________________________  
Vote:  Mrs. Wright_____, Mr. Zuro_____, Mr. DiMauro_____,  
Mr. Field_____, Mr. Tobin_____

C. Contractual Services: Applewood Centers, Inc. - The Gerson School

Be It Resolved That: The Hudson Board of Education enters into agreement with Applewood Centers, Inc. - The Gerson School to provide educational and related services for three students during the 2019-20 school year in an amount NTE $41,000 each.

Attachment: Agreement Educational Service Center of Geauga County

Motion__________________________  
Second__________________________  
Vote:  Mr. Zuro_____, Mr. DiMauro_____, Mr. Field_____,  
Mr. Tobin_____, Mrs. Wright_____

D. Contractual Services: Physical Therapy

Be It Resolved That: The Hudson Board of Education enters into a contractual agreement with Lisa Dietsche, LLC for physical therapy services for the 2019-20 school year, including the extended school year; at a cost not to exceed $80,568.

Attachment: Physical Therapy Services 19-20

Motion__________________________  
Second__________________________  
Vote:  Mr. DiMauro_____, Mr. Field_____, Mr. Tobin_____,  
Mrs. Wright_____, Mr. Zuro_____

8. Unfinished Business
9. Public Comments Concerning Non-Agenda Items

10. New Business

A. Regular Meetings
   Monday, August 26, 2019 7:00 PM - High School Media Center
   Monday, September 9, 2019 7:00 PM - High School Media Center

B. Special Board Meeting Work Session - Facilities
   Monday, August 19, 2019 5:00 PM - McDowell Elem. C-11

11. Adjournment

Be It Resolved That: The Hudson City School District Board of Education Meeting be adjourned.

Motion________________________
Second________________________
Vote:  Mr. Field_____, Mr. Tobin_____, Mrs. Wright_____,
       Mr. Zuro_____, Mr. DiMauro_____

Time adjourned  __________
ADDENDUM

6. Reports and/or Recommendations of the Superintendent – Mr. Phillip Herman

C. Certified Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved contingent upon all certification/licensure requirements being met.

12. Employment - Substitutes - Hours as Needed
   Knavish, Kevin
   Approved sub rate

14. Resignation
   Saylor, Chad
   High School Math Teacher
   Ef. 08-12-19

E. Support Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

2. Employment
   c. Cane, Paul - Custodian, Class 3, Step 1, $15.84 hrly, 8 dly hrs. 262 day assign. Ef. 08-14-19
   d. Gluntz, Kelene - Educational Aide/Lunch, Class 11.05, Step 1, $14.36 hrly, 2 dly hrs, 186 day assign, Ef. 08-14-19
   e. Larrabee, Angel - Educational Aide/Lunch, Class 11.05, Step 1, $14.36 hrly, 1.75 dly hrs, 186 day assign, Ef. 08-12-19
   f. Reynolds, Stacie - Educational Aide/Lunch, Class 11.05, Step 1, $14.36 hrly, 2 dly hrs, 186 day assign, Ef. 08-12-19

6. Employment - Substitutes
   Antonucci, Michael
   Approved sub rates
   Ef. 08-14-19