Mr. Zuro, President, opened the meeting at 7:00 p.m. noting that it was a regular meeting of the Board of Education and was being held in open session as is required by Section 121.22 of the Ohio Revised Code.

Pledge of Allegiance

Present: Mr. DiMauro, Mr. Field, Mr. Tobin, Mrs. Wright, Mr. Zuro

Student Representative(s)

Commendations
  ▪ School Board Recognition

Public Comments Concerning Agenda Items

Consent Agenda – *Mr. Phillip Butto*

**Be It Resolved That:** The Hudson City School District Board of Education approve the following items:

**A. Purchase Orders**

<table>
<thead>
<tr>
<th>PO #</th>
<th>Vendor</th>
<th>Amount</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>2002991</td>
<td>Squire, Patton, Boggs</td>
<td>$7,151.25</td>
<td>Invoice predates PO (Treasurer)</td>
</tr>
<tr>
<td>2003073</td>
<td>Taft Stettinius &amp; Hollister</td>
<td>$44,325.00</td>
<td>Invoice predates PO (Treasurer)</td>
</tr>
<tr>
<td>2001315</td>
<td>Anderson Coach &amp; Travel</td>
<td>$5,944.48</td>
<td>Invoice predates PO (High School)</td>
</tr>
</tbody>
</table>

Motion: Steve DiMauro
Second: James Field
Vote: Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes.

Motion Approved.
Reports and/or Recommendations of the Treasurer – Mr. Phillip Butto

A. Approval of Minutes

Be It Resolved That: The minutes of the meetings of December 9, 2019, December 16, 2019, and January 6, 2020, be approved.

B. Financial Report

Be It Resolved That: The Hudson City School District Board of Education approves the December 2019 financial report.

C. Gifts and Grants

1. $5,000 – Athletic Hall of Fame, located within the Malson Athletic Center; Mr. and Mrs. William Currin, 32 Lennox Drive, Hudson, OH 44236

Motion: Alisa Wright  
Second: James Field

Vote: Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes.

Motion Approved.

Reports and/or Recommendations of the Board of Education

A. Administration – Contract Renewal

Be It Resolved That: The Hudson City School District Board of Education employ Phillip T. Herman as Superintendent, for a new term commencing on August 1, 2020 and ending on July 31, 2025, in accordance with the terms and conditions of the written contract of employment.

Motion: Dave Zuro  
Second: Tom Tobin

Vote: Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes.

Motion Approved.

Reports and/or Recommendations of the Superintendent – Mr. Phillip Herman

A. Six District Educational Compact Administrative Compensation

Be It Resolved That: The Hudson City School District Board of Education approve the administrator salaries, retroactive to the beginning of the current contract year as presented. The proposed salary represents a 3% increase.

1. Stanchina, Mary Jane Executive Director $103,925
B. Certified Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved contingent upon all certification/licensure requirements being met.

1. Employment - Student Teacher Stipend - 2019-20 School Year
   - University of Akron
     - Marconi, Jayne $276.00
   - Hiram College
     - Tsangaris, Cailin $151.00
   - Kent State University
     - Berdysz, Lara $151.00
     - Caniglia, Joseph $173.00
     - Gayheart, Barbara $346.00
     - Haney, Jennifer $173.00
     - Hood, Mary Kate $324.00
     - Huber, Carolyn $151.00
     - Martin, Mallory $346.00
     - O’Connor, Beverly $346.00
     - Pearson, Jennifer $346.00
     - Scott, Holly $346.00
     - Walter, Emily $324.00
   - Grand Canyon University
     - Chaloupka, Linda $432.00

2. Employment – Additional Long Term Substitute Hours-remainder of 2019-20 School Year
   - Xiao, Chong $34.02/hr

3. Employment - Home Instruction & Tutoring - 2019-20 School Year
   - Radie, Christine $28.43/hr

4. Employment – Media Services- East Woods - Federal Grant
   - Lyon, Alison NTE 14 hrs $28.68/hr Ef. 02-03-20

5. Return to prior position-see MOU on file in the Treasurer’s Office
   - Snyder, Samantha- from Teacher IV-1, $247/day to ISGIT BA-1 .50 FTE, Ef. 01-03-20

C. Support Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. Employment – Substitutes
   - DeLambo, Mitchell Approved sub rates Ef. 01-10-20
   - Evans, Sydney Approved sub rates Ef. 01-23-20

2. Employment – Community Ed & Rec
   - Amore, Logan – Lifeguard, $9.50 hrly, Ef. 01-12-20
   - Binns, Peyton – Lifeguard, $9.50 hrly, Ef. 01-12-20
   - Brainard, Joseph – Lifeguard, $9.50 hrly, Ef. 01-12-20
   - Maciejewski, Jacob – HEAT Coach, $11.00 hrly, $60.00/meet, Ef. 01-06-20
**D. Extracurricular/Supplemental**

**Be It Resolved That:** Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. **Supplemental /Extracurricular /Athletic/Certified – 2019-20 School Yr**

**High School**

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Percentage</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball Coach</td>
<td>Dice, Buddy</td>
<td>16.90%</td>
<td>$7446</td>
<td>02-17-20</td>
</tr>
<tr>
<td>Baseball Coach, Ast</td>
<td>Nold, James</td>
<td>12.74%</td>
<td>$5613</td>
<td>02-17-20</td>
</tr>
<tr>
<td>Baseball Coach, Ast</td>
<td>Wallick, Gregory</td>
<td>12.74%</td>
<td>$5613</td>
<td>02-17-20</td>
</tr>
<tr>
<td>Baseball Coach, Ast-co</td>
<td>Lewis, Tracy</td>
<td>5.01%</td>
<td>$2207</td>
<td>02-17-20</td>
</tr>
<tr>
<td>Softball Coach</td>
<td>Kurtz, Jeffrey</td>
<td>14.30%</td>
<td>$6300</td>
<td>02-17-20</td>
</tr>
<tr>
<td>Softball, Ast</td>
<td>Treu, Erin</td>
<td>9.10%</td>
<td>$4009</td>
<td>02-17-20</td>
</tr>
<tr>
<td>Swim Ast-co</td>
<td>Kear, Holly</td>
<td>5.39%</td>
<td>$2375</td>
<td>11-01-19</td>
</tr>
<tr>
<td>Swim Ast-co</td>
<td>Forsythe, Joshua</td>
<td>4.90%</td>
<td>$2159</td>
<td>11-01-19</td>
</tr>
<tr>
<td>Tennis, Boys, Ast</td>
<td>Kampf, Janice</td>
<td>8.82%</td>
<td>$3886</td>
<td>03-02-20</td>
</tr>
<tr>
<td>Track, Boys</td>
<td>McConnell, Mark</td>
<td>13.20%</td>
<td>$5816</td>
<td>03-02-20</td>
</tr>
<tr>
<td>Track, Boys, Ast</td>
<td>Doty, Leo</td>
<td>10.78%</td>
<td>$4749</td>
<td>03-02-20</td>
</tr>
<tr>
<td>Track, Boys, Ast</td>
<td>Milligan, John Paul</td>
<td>10.78%</td>
<td>$4749</td>
<td>03-02-20</td>
</tr>
<tr>
<td>Track, Girls</td>
<td>Hildebrand, Jeffry</td>
<td>12.10%</td>
<td>$5331</td>
<td>03-02-20</td>
</tr>
<tr>
<td>Track, Girls, Ast</td>
<td>Petraska, Megan</td>
<td>7.70%</td>
<td>$3392</td>
<td>03-02-20</td>
</tr>
<tr>
<td>Track, Girls, Ast-co</td>
<td>Ellison, Timothy</td>
<td>3.85%</td>
<td>$1696</td>
<td>03-02-20</td>
</tr>
<tr>
<td>Track, Girls, Ast-co</td>
<td>McClure, Matthew</td>
<td>4.62%</td>
<td>$2035</td>
<td>03-02-20</td>
</tr>
<tr>
<td>Weight Trng-Spring</td>
<td>Caniglia, Joseph</td>
<td>5.40%</td>
<td>$2379</td>
<td>06-01-20</td>
</tr>
<tr>
<td>Weight Trng-Sum-20</td>
<td>Caniglia, Joseph</td>
<td>5.40%</td>
<td>$2379</td>
<td>06-01-20</td>
</tr>
</tbody>
</table>

**Middle School**

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Percentage</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athletic Sprvsr/Spring</td>
<td>Lawler, Jennifer</td>
<td>15.00%</td>
<td>$6609</td>
<td>03-09-20</td>
</tr>
<tr>
<td>Track, Boys</td>
<td>Sheridan, Michael</td>
<td>8.00%</td>
<td>$3525</td>
<td>03-16-20</td>
</tr>
<tr>
<td>Track, Boys, Ast</td>
<td>Prokopovich, George</td>
<td>6.00%</td>
<td>$2643</td>
<td>03-16-20</td>
</tr>
<tr>
<td>Track, Girls</td>
<td>Hannan, Jacqueline</td>
<td>8.80%</td>
<td>$3877</td>
<td>03-16-20</td>
</tr>
<tr>
<td>Track, Girls, Ast</td>
<td>Halm, Erik</td>
<td>6.60%</td>
<td>$2908</td>
<td>03-16-20</td>
</tr>
<tr>
<td>Track, Girls, Ast</td>
<td>Robinson, Craig</td>
<td>8.40%</td>
<td>$3701</td>
<td>03-16-20</td>
</tr>
</tbody>
</table>

2. **Supplemental /Extracurricular /Athletic/Support – 2019-20 School Yr**

**High School**

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Status</th>
<th>Percentage</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball, Ast</td>
<td>Deutch, Todd</td>
<td>Volunteer</td>
<td></td>
<td></td>
<td>02-17-20</td>
</tr>
<tr>
<td>Baseball, Ast</td>
<td>Dixon, Timothy</td>
<td>Volunteer</td>
<td></td>
<td></td>
<td>02-17-20</td>
</tr>
<tr>
<td>Baseball, Ast</td>
<td>Hormanski, Evan</td>
<td>Volunteer</td>
<td></td>
<td></td>
<td>02-17-20</td>
</tr>
<tr>
<td>Baseball, Ast</td>
<td>Knox, Hayden</td>
<td>Volunteer</td>
<td></td>
<td></td>
<td>02-17-20</td>
</tr>
<tr>
<td>Baseball, Ast</td>
<td>Schilling, Chuck</td>
<td>Volunteer</td>
<td></td>
<td></td>
<td>02-17-20</td>
</tr>
<tr>
<td>Baseball Coach, Ast-co</td>
<td>Stribrny, James</td>
<td></td>
<td>5.01%</td>
<td>$2207</td>
<td>02-17-20</td>
</tr>
<tr>
<td>Lacrosse, Boys</td>
<td>Schwind, Brandon</td>
<td></td>
<td>15.60%</td>
<td>$6873</td>
<td>02-17-20</td>
</tr>
<tr>
<td>Lacrosse, Ast, Boys</td>
<td>Biederman, Matthew</td>
<td></td>
<td>9.10%</td>
<td>$4009</td>
<td>02-17-20</td>
</tr>
<tr>
<td>Lacrosse, Ast, Boys</td>
<td>Lipton, Richard</td>
<td></td>
<td>9.10%</td>
<td>$4009</td>
<td>02-17-20</td>
</tr>
<tr>
<td>Lacrosse, Ast, Boys</td>
<td>Rich, Casey</td>
<td></td>
<td>9.10%</td>
<td>$4009</td>
<td>02-17-20</td>
</tr>
<tr>
<td>Lacrosse, Ast, Boys</td>
<td>Rich, Cayde</td>
<td>Volunteer</td>
<td></td>
<td></td>
<td>02-17-20</td>
</tr>
<tr>
<td>Lacrosse, Ast, Boys</td>
<td>Widdoes, Merrick</td>
<td>Volunteer</td>
<td></td>
<td></td>
<td>02-17-20</td>
</tr>
<tr>
<td>Lacrosse, Girls</td>
<td>Maludy, Kyra</td>
<td></td>
<td>13.00%</td>
<td>$5728</td>
<td>02-17-20</td>
</tr>
<tr>
<td>Lacrosse, Girls, Ast</td>
<td>Anderson, Marjorie</td>
<td></td>
<td>9.10%</td>
<td>$4009</td>
<td>02-17-20</td>
</tr>
<tr>
<td>Lacrosse, Girls, Ast</td>
<td>Porras, Tonia</td>
<td></td>
<td>10.01%</td>
<td>$4410</td>
<td>02-17-20</td>
</tr>
</tbody>
</table>
### HCSD Board Meeting – January 27, 2020

<table>
<thead>
<tr>
<th>Event</th>
<th>Individual</th>
<th>Percentage</th>
<th>Amount</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Softball, Ast-co</td>
<td>Sharkey, Aislinn</td>
<td>4.55%</td>
<td>$2005</td>
<td>Ef. 02-17-20</td>
</tr>
<tr>
<td>Softball, Ast</td>
<td>Smith, Michael</td>
<td>10.01%</td>
<td>$4410</td>
<td>Ef. 02-17-20</td>
</tr>
<tr>
<td>Tennis, Boys</td>
<td>Morgan, Tim</td>
<td>12.60%</td>
<td>$5551</td>
<td>Ef. 03-02-20</td>
</tr>
<tr>
<td>Track, Boys, Ast</td>
<td>Kohl, David</td>
<td>10.78%</td>
<td>$4749</td>
<td>Ef. 03-02-20</td>
</tr>
<tr>
<td>Track, Girls, Ast</td>
<td>Ramlow, Chad</td>
<td>Volunteer</td>
<td>Ef. 02-17-20</td>
<td></td>
</tr>
<tr>
<td>Track, Girls, Ast</td>
<td>Stecker, David</td>
<td>Volunteer</td>
<td>Ef. 02-17-20</td>
<td></td>
</tr>
<tr>
<td>Track, Girls, Ast</td>
<td>Katitus, Bob</td>
<td>Volunteer</td>
<td>Ef. 02-17-20</td>
<td></td>
</tr>
<tr>
<td><strong>Middle School</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lacrosse Girls 7th</td>
<td>McNally, Hope</td>
<td>11.20%</td>
<td>$4934</td>
<td>Ef. 02-17-20</td>
</tr>
</tbody>
</table>

**Motion:** James Field  
**Second:** Steve DiMauro  
**Vote:** Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes.  
**Motion Approved.**

### E. Supplemental Positions

**Be It Resolved That:** Upon the recommendation of the Hudson City School District Superintendent the Board of Education approves the addition of the following Supplemental Positions:

**Community First Advisory Board Assistant**

**Motion:** Alisa Wright  
**Second:** James Field  
**Vote:** Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes.  
**Motion Approved.**

### F. High School Student Fees for the 2020-2021 School Year

**Be It Resolved That:** The Hudson City School District Board of Education approve the High School Student Fees beginning with the 2020-21 school year *(Attached).*

**Motion:** Steve DiMauro  
**Second:** James Field  
**Vote:** Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, no; Mr. Zuro, yes.  
**Motion Approved.**

### G. Extracurricular Travel Study

**Be It Resolved That:** The Hudson City Schools Board of Education approve the following Extracurricular Travel Study Programs:

1. Hudson Middle School 8th Grade Class Trip Washington, DC October 21 – 23, 2020
The Marine Biology trips listed below were previously approved by the Board of Education at the meeting held on 9/9/19, only the dates have been revised.

2. Hudson High School Marine Biology Students South Bass Island, OH April 22 – 23, 2020

3. Hudson High School Marine Biology Students South Bass Island, OH April 28 – 29, 2020

Motion: Steve DiMauro
Second: James Field
Vote: Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes.

Motion Approved.

H. Extracurricular Program Addition

Be It Resolved That: The Hudson City School District Board of Education approve the addition of the following Extracurricular Program:

Middle School Speech and Debate Club

Motion: James Field
Second: Alisa Wright
Vote: Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes.

Motion Approved.

Reports and/or Recommendations of the Director of Pupil Services – Mrs. Kelly Kempf

A. Contractual Services: Re-Education Services, Inc.

Be It Resolved That: The Hudson Board of Education enters into agreement with Re-Education Services, Inc. to provide educational and related services for a student during the 2019-20 school year in an amount NTE $18,528.

Motion: Steve DiMauro
Second: Alisa Wright
Vote: Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes.

Motion Approved.
Reports and/or Recommendations of the Director of Business Operations –
Mr. Steve Marlow

A. Ohio Schools Council Cooperative Advertising and Receiving Bids for
School Bus Chassis and Bodies

Whereas, the Hudson City Schools Board of Education wishes to advertise and
receive bids for the purchase of two - conventional school bus chassis and bodies.

Therefore, Be It Resolved: the Hudson Schools Board of Education wishes to
participate and authorizes the Ohio Schools Council to advertise and receive bids
on behalf of said Board as per the specifications submitted for the cooperative
purchase of two conventional school bus chassis and bodies.

Motion: Alisa Wright
Second: James Field
Vote: Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes;
Mrs. Wright, yes.
Motion Approved.

Unfinished Business

1. Six District Compact parking fees—Mrs. Wright
2. Strategic Planning Survey
3. Explorathon—Mr. Field
4. Finance Advisory Committee—Mr. Field

Public Comments Concerning Non-Agenda Items

New Business

Future Meetings:

A. Regular Meetings
   Monday, February 10, 2020  7:00 PM – High School Media Center
   Monday, February 24, 2020  7:00 PM – High School Media Center

B. Board of Education Coffees
   Wednesday, February 12, 2020  7:00 – 8:30 PM  Panera
   Thursday, March 12, 2020  8:00 – 9:30 PM  Panera

C. Toast to Hudson – Hudson Community First – February 28, 2020
Executive Session

Be It Resolved That: The Hudson City School District Board of Education Meeting convene to an executive session pursuant to Ohio Revised Code Section 121.22(G)(1) to consider the employment of a public employee, and to consider complaints against a public employee, Ohio Revised Code Section 121.22(G)(4) to prepare for negotiations with employees concerning compensation and other terms and conditions of employment, and Ohio Revised Code Section 121.22 (G)(5) to consider matters required to be kept confidential by Federal law or regulation or State statutes.

Motion: Dave Zuro
Second: Alisa Wright
Vote: Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes.

Motion Approved.

The Board convened executive session at 8:25 p.m.

The meeting reconvened at 10:39 p.m.

Adjournment

Be It Resolved That: The Hudson City School District Board of Education Meeting be adjourned.

Motion: Dave Zuro
Second: James Field
Vote: Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes.

Motion Approved.

The meeting adjourned at 10:40 p.m.