Mr. Zuro, President, opened the meeting at 7:00 p.m. noting that it was a regular meeting of the Board of Education and was being held in open session as is required by Section 121.22 of the Ohio Revised Code.

Pledge of Allegiance

Oath of Office Administered to Reelected Board Members
The Oath of Office was administered to reelected Board members James Field and Tom Tobin.

Present: Mr. DiMauro, Mr. Field, Mr. Tobin, Mrs. Wright, Mr. Zuro

President Pro Tem
In accordance with the Board Policy, David Zuro was appointed President Pro Tem from January 1, 2020 through January 6, 2020 at the December 9, 2019 Board of Education Meeting.

Student Representatives

Public Comments Concerning Agenda Items

Board of Education Organization for 2020
A. Election of Officers
   1. President
      The following nomination for President for 2020 was made:

      Board member Steve DiMauro nominated David Zuro.
      Tom Tobin moved the nominations for President be closed and the nominee be declared elected.
      Roll Call to elect David Zuro as President.
      Mr. DiMauro     yes
      Mr. Field       yes
      Mr. Tobin       yes
      Mrs. Wright     yes
      Mr. Zuro        yes

      David Zuro was declared President.
2. Vice President

The following nomination for Vice President for 2020 was made:

Board member David Zuro nominated Steve DiMauro.
James Field moved the nominations for Vice President be closed and the
nominee be declared elected.

Roll Call to elect Steve DiMauro as Vice President.
Mr. Field  yes
Mr. Tobin  yes
Mrs. Wright  yes
Mr. Zuro  yes
Mr. DiMauro  yes

Steve DiMauro was declared Vice President.

B. Set Date, Time and Place for Regular Meetings for 2020

The Board of Education needs to set the meeting schedule for regular meetings
of the Hudson City School District Board of Education, the dates, time, and
location. Additional meeting(s) shall be designated at a time and place properly
announced. (Ohio Revised Code section 3313.16)

The regular meeting(s) of the Hudson City School District Board of Education be
set as per the attached list, at 7:00 p.m., and located in the Hudson High School
Media Center.

| January 6  | July 13 |
| January 27 | July 27 |
| February 10 | August 10 |
| February 24 | August 24 |
| March 16   | September 10 |
| April 6    | September 21 |
| April 27   | October 12 |
| May 11     | October 26 |
| May 28     | November 16 |
| June 8     | December 7 |
| June 29    |       |

Motion:  Tom Tobin
Second:  James Field
Vote:    Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes;
         Mr. Zuro, yes.

20-01-06-01

Motion Approved.
### Appointments to Areas of Responsibility 2020

<table>
<thead>
<tr>
<th>Area</th>
<th>Primary</th>
<th>Secondary</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Parent &amp; Community Engagement:</td>
<td>Tom Tobin</td>
<td>Alisa Wright</td>
</tr>
<tr>
<td>Alumni Relations/Parent Support</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Organizations/Transportation Committee</td>
<td></td>
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</tr>
<tr>
<td>2. Community Foundation Engagement:</td>
<td>Alisa Wright</td>
<td>Tom Tobin</td>
</tr>
<tr>
<td>Hudson Schools Foundation/Hudson Public</td>
<td></td>
<td></td>
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<tr>
<td>Schools Endowment Fund/Hudson Community</td>
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<td></td>
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<tr>
<td>Foundation/Hudson Community First</td>
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<td></td>
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<tr>
<td>3. Facilities:</td>
<td>James Field</td>
<td>Dave Zuro</td>
</tr>
<tr>
<td>Master Facilities Plan/Core Design</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Team/1927 Building Committee</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. Economic Development:</td>
<td>Dave Zuro</td>
<td>Steve DiMauro</td>
</tr>
<tr>
<td>Growth Board/Tax Incentives Review</td>
<td></td>
<td></td>
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<tr>
<td>Council/Hudson Officials for Mutual</td>
<td></td>
<td></td>
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<tr>
<td>Endeavors (HOME)</td>
<td></td>
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<tr>
<td>5. Finance:</td>
<td>Dave Zuro</td>
<td>James Field</td>
</tr>
<tr>
<td>Finance Advisory Committee/Audit</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. Personnel:</td>
<td>Steve DiMauro</td>
<td>Dave Zuro</td>
</tr>
<tr>
<td>7. Policies:</td>
<td>Steve DiMauro</td>
<td>Alisa Wright</td>
</tr>
<tr>
<td>8. Safety &amp; Wellness:</td>
<td>Alisa Wright</td>
<td>Tom Tobin</td>
</tr>
<tr>
<td>Coalition for Children’s Mental Health/</td>
<td></td>
<td></td>
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<tr>
<td>Drug Safe Hudson/Safety &amp; Wellness</td>
<td></td>
<td></td>
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<tr>
<td>Committee</td>
<td></td>
<td></td>
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<tr>
<td>9. Legislative:</td>
<td>James Field</td>
<td>Steve DiMauro</td>
</tr>
<tr>
<td>OSBA Platform/Capital Conference</td>
<td></td>
<td></td>
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<tr>
<td>Delegate/Legislative Relations</td>
<td></td>
<td></td>
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<tr>
<td>10. Strategic Planning:</td>
<td>Tom Tobin</td>
<td>James Field</td>
</tr>
</tbody>
</table>

**Motion:** Steve DiMauro  
**Second:** James Field  
**Vote:** Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes.

Motion Approved.
**D. Audit Committee**

**Be It Resolved That:** The Superintendent, Treasurer and two Board of Education members will serve on a district Audit Committee. The Board of Education members are Dave Zuro and James Field.

<table>
<thead>
<tr>
<th>Motion:</th>
<th>Steve DiMauro</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second:</td>
<td>Alisa Wright</td>
</tr>
<tr>
<td>Vote:</td>
<td>Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes.</td>
</tr>
</tbody>
</table>

Motion Approved.

**Consent Agenda**

**Be It Resolved That:** The Hudson City School District Board of Education approve the following items.

**A. Adopt Robert’s Rules of Order**

**Be It Resolved That:** The Board of Education adopts Robert’s Rules of Order as a guide for governance of meetings in general, but may deviate as necessary.

**B. Adopt the Ohio School Board Association Code of Ethics and Reaffirm the Hudson City School District Policy 0123 – Board Member Code of Ethics.**

**Be It Resolved That:** The Hudson City School District Board of Education adopt the Ohio School Board Association Code of Ethics and reaffirm the Hudson City School District Board Policy 0123 – Board Member Code of Ethics.

**C. Superintendent’s Annual Resolution**

1. **Be It Resolved That:** The Superintendent be authorized to make offers of employment directly to candidates for either teaching or nonteaching positions, and to acknowledge acceptance of such offers, subject to a subsequent vote of ratification by this Board; provided however, that upon ratification by this Board, the employment shall be deemed effective as of the date and time of the employee's acceptance of the Superintendent's offer.

   **Be It Further Resolved That:** Nothing in this resolution shall require the Board of Education to employ or continue to employ an individual who has not provided a criminal records check satisfactory to the Board or who has not satisfied any other prerequisite to employment created by law or Board policy. Such employment actions are to be presented to the Board of Education at the next regularly scheduled meeting.

2. **Be It Resolved That:** The Superintendent be authorized to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance. Such employment actions are to be presented to the Board of Education at the next regularly scheduled meeting.
3. **Be It Resolved That:** The Superintendent or designee be authorized as the purchasing agent in the Hudson City School District.

4. **Be It Resolved That:** The Director of Operations is authorized to dispose of personal property with a value of less than $10,000. The Director of Operations will determine whether the personal property has value which will provide a net revenue to the school district through a sale or if the personal property has no net value and should be scrapped. If there is a net value, the Director of Operations will determine a method for sale as allowed by the Ohio Revised Code and Policies of the Board of Education.

5. **Be It Resolved That:** The Superintendent, his/her designee or the Treasurer is authorized to solicit bids for the purchase of equipment and/or services in accordance with Board of Education policies.

D. **Treasurer's Annual Resolution**

**Be It Resolved That:** The Treasurer be authorized to:

1. Purchase necessary services and materials and make payment of bills and salaries, when due, within appropriated amounts.

2. Sign all payroll checks, all general account checks, purchase orders and all contracts with original, mechanical or facsimile signature of the Treasurer.

3. Execute all contracts in the normal course of business within appropriated amounts.

4. Invest all active and interim funds, as they shall become available throughout the year in accordance with the investment guidelines adopted by the Board of Education as amended from time to time.

5. Advance funds from the General Fund to other funds as needed to meet obligations and report these advances to the Board of Education at the next regular meeting.

6. Request amended certificates of estimated resources from the Summit County auditor as needed.

7. Request and execute on behalf of the Board of Education the advance of all taxes and funds, as they may be available for distribution from Summit County and the Summit County Treasurer. This authorization shall extend to any advances, including but not limited to, weekly advances within the time periods prescribed by the Ohio Revised Code Section 135.351.

8. Issue “blanket” purchase orders for a sum not to exceed $5,000 in accordance with Board of Education policies.

E. **Reading of Minutes**

**Be It Resolved That:** The Board of Education dispense with the reading of the Board minutes of each regular and special meeting provided they are delivered to the Board members at least two days prior to the Board Meeting where approval is anticipated.
F. Designation of Newspaper

Be It Resolved That: The Akron Beacon Journal, The Cleveland Plain Dealer, (both daily newspapers of general circulation) and/or the Hudson Hub Times, be designated the official publications for legal notices.

G. Tax Abatement Notification

Be It Resolved That: Pursuant to Ohio Revised Code Section 5715.27 that the Tax Commission notify the Board of Education of any application for exemption from taxation for any property located within the district. The Treasurer is instructed to file a certified copy of this resolution with the Tax Commissioner.

H. Resolution to Reaffirm

1. Mission Statement

Be It Resolved That: The Board of Education reaffirms the District’s Mission Statement.

2. Board of Education Policy Manual

And Be It Further Resolved That: The Board of Education reaffirms the present school district’s Board Policy Manual.

Motion: James Field
Second: Tom Tobin
Vote: Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes.

Motion Approved.

Reports and/or Recommendations of the Treasurer/CFO – Mr. Phillip D. Butto

A. Summit County Tax Budget

B. Designee for Public Records

Be It Resolved That: The Hudson City School District Board of Education hereby designates the Treasurer as the board designee for public records and to attend the required meeting.

C. Allocation of Interest Earnings

Be It Resolved That: The Hudson City School District Board of Education approve the semi-annual allocation of interest earnings to the auxiliary services and nutrition services funds.
D. **Legal Advisors**

**Be It Resolved That:** The following firms be designated as Legal Advisors and/or Bond Counsel:

1. Gingo & Bair Law, LLC
2. Pepple & Waggoner, LTD
3. Peters, Kalail & Markakis Co., LPA
4. Squire Patton Boggs, LLP
5. Taft, Stettinius & Hollister, LLP
6. Thompson Hine, LLP
7. Walter Haverfield, LLP

E. **Ohio Education Policy Institute**

**Be It Resolved That:** The Hudson City School District Board of Education approve the membership in the Ohio Education Policy Institute (OEPI) for 2020, in the amount of $1,500.00. No change from last year.

F. **OSBA Annual Membership**

**Be It Resolved That:** The Hudson City School District Board of Education approve the renewal of Ohio School Boards Association membership for January – December 2020, in the amount of $9,489.00. A decrease of $9.00 from last year.

G. **OSBA Legal Assistance Fund**

**Be It Resolved That:** The Hudson City School District Board of Education approves the renewal of Ohio Schools Boards Association Legal Assistance Fund membership for January – December, 2020 in the amount of $250. No change from last year.

H. **Expenses Incurred for School Related Activities**

**Whereas,** the Hudson City School District Board of Education desires to recognize outstanding service and/or in-service training as a benefit to this school district, and

**Whereas,** the Hudson City School District Board of Education feels it is necessary and desirable to maintain and to promote a positive public image of this school district, and

**Whereas,** the Hudson City School District Board of Education believes that the use of coffee, meals, refreshments, and other amenities furthers its public purpose and function by giving recognition to those persons who make worthy contributions internally or who can promote a positive image externally, and
Whereas, Ohio Attorney General Opinions #81-052 and #82-006 speak to the permissive nature of such expenditures of public funds,

Be It Therefore Resolved that the Hudson City School District Board of Education authorizes the Superintendent to approve and the Treasurer to make such payments within the annual district budget set by the Board.

I. Ohio Minimum Wage

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. Pay Rate Adjustment for all employees currently making less than Ohio Minimum Wage of $8.70/hr – Ef. 01-01-20.

J. Auxiliary Services

Be It Resolved That: The Hudson City School District Board of Education approve the use of auxiliary services funds to enter into the following agreements on behalf of the non-public schools located within the Hudson City School District for the 2019-20 school year as follows:

<table>
<thead>
<tr>
<th>Service Provider</th>
<th>Non-Public School</th>
<th>Description of Service</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSI</td>
<td>Seton Catholic</td>
<td>Title 1 Teacher</td>
<td>$5,785.97</td>
</tr>
</tbody>
</table>

K. Gifts and Grants

1. $1,150.00 – Double Bass and Bow, East Woods Orchestra, The Chandler Family, 54 Cohasset Drive, Hudson, Ohio 44236.

Motion: Steve DiMauro
Second: Tom Tobin
Vote: Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes.

20-01-06-05 Motion Approved.
Consent Agenda – Treasurer/CFO, Mr. Phillip D. Butto

Be It Resolved That: The Hudson City School District Board of education approve the following items:

A. Purchase Orders

<table>
<thead>
<tr>
<th>PO #</th>
<th>Vendor</th>
<th>Amount</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>2002896</td>
<td>Summa Care Inc</td>
<td>$15,505.58</td>
<td>Invoice predates PO (CVCA)</td>
</tr>
<tr>
<td>2002988</td>
<td>Ohio School Boards Assoc.</td>
<td>$9,489.00</td>
<td>Invoice predates PO (Treasurer)</td>
</tr>
<tr>
<td>2002991</td>
<td>Squire, Patton, Boggs</td>
<td>$15,665.50</td>
<td>Invoice predates PO (Treasurer)</td>
</tr>
<tr>
<td>2002991</td>
<td>Squire, Patton, Boggs</td>
<td>$18,633.18</td>
<td>Invoice predates PO (Treasurer)</td>
</tr>
</tbody>
</table>

Motion: James Field
Second: Tom Tobin
Vote: Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes.

Motion Approved.

Reports and/or Recommendations of the Superintendent – Mr. Phillip Herman

A. Certified Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved contingent upon all certification/licensure requirements being met.

1. Leave of absence
   Oliver, Amanda Parental Leave end of FMLA to 05-26-20

2. Employment - Substitutes - Hours as Needed
   Conley, Clair Approved sub rate Ef. 01-03-20
   Wenk, Kelsey Approved sub rate Ef. 01-03-20

3. Employment - Home Instruction & Tutoring - 2019-20 School Year
   Sweitzer, Carla $28.43/hr Ef. 12-06-19

4. Employment – Extra hours
   Ellison, Kathryne NTE 2 hrs $36.59/hr

B. Support Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. Employment
   a. Tiller, Jessica – EMIS-Asst., Non-represented, $41,500 annually, 8 dly hrs, N260 day assign Ef. 01-06-20
   b. Robinson, Monica – Educ Aide/Lunch, Class 11.05, Step 1, $14.36 hrly, 2 dly hrs, S186 day assign, Ef. 01-06-20
2. Employment – Winter Workers – Hours as needed
   McClure, Spencer  Maintenance  $8.55/hr  Ef. 12-16-19
3. Change in assignment
   Spoljaric, Tina – from Educ Aide, Class 11.1, Step 1, $15.12 hrly, 4 dly hrs,
   188 day assign to Educ Aide, Class 11.1, Step 1, $15.12 hrly, 7 dly hrs, 188
   day assign, Ef. 01-08-20
4. Change in hours
   McKinny, Jeanne – Educ Aide from 6.75 dly hrs to 7 dly hrs,  Ef. 01-06-20

Motion: Steve DiMauro
Second: Alisa Wright
Vote:  Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes;
       Mr. DiMauro, yes.

Motion Approved.

Unfinished Business

Public Comments Concerning Non-Agenda Items

New Business

Future meetings of the Board of Education are scheduled as follows:

A. Regular Meetings
   Monday, January 27, 2020  7:00 PM – High School Media Center

B. Board of Education Coffees
   Thursday, January 9, 2020  8:00 – 9:30 PM   Panera
   Wednesday, February 12, 2020 7:00 – 8:30 PM   Panera

Adjournment

Be It Resolved That: The Hudson City School District Board of Education Meeting
be adjourned.

Motion: James Field
Second: Tom Tobin
Vote:  Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes;
       Mr. Field, yes.

Motion Approved.

The meeting adjourned at 8:10 p.m.

President  Treasurer

Video of this meeting is available at www.hudson.k12.oh.us/Page/2251.