Hudson City School District
Hudson, Ohio

Board of Education
October 8, 2018
7:00 P.M.

Mr. Zuro, President, opened the meeting at 7:00 p.m. noting that it was a regular meeting of the Board of Education and was being held in open session as is required by Section 121.22 of the Ohio Revised Code.

Pledge of Allegiance

Present: Mr. DiMauro, Mr. Field, Mrs. Wright, Mr. Zuro
Absent: Mr. Tobin

Student Representative(s)

Educational Focus

- Five-Year Forecast, Mrs. Kathryn Sines, Treasurer

Public Comments Concerning Agenda Items

Consent Agenda

Be It Resolved That: The Hudson City School District Board of Education approve the following items:

A. Purchase Orders

<table>
<thead>
<tr>
<th>PO</th>
<th>Name</th>
<th>Amount</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>1901759</td>
<td>Connect</td>
<td>$3,148.25</td>
<td>Invoice predates PO. Seton Catholic</td>
</tr>
<tr>
<td>1900983</td>
<td>CPM Educational Program</td>
<td>$3,740.00</td>
<td>Invoice predates PO Curriculum</td>
</tr>
<tr>
<td>1902133</td>
<td>NEONET</td>
<td>$7,072.00</td>
<td>Invoice predates PO Technology</td>
</tr>
<tr>
<td>1902132</td>
<td>NEONET</td>
<td>$23,904.00</td>
<td>Invoice predates PO Technology</td>
</tr>
</tbody>
</table>

Motion: Steve DiMauro
Second: James Field
Vote: Mr. DiMauro, yes; Mr. Field, yes; Mrs. Wright, yes; Mr. Zuro, yes.
Motion Approved.

Reports and/or Recommendations of the Treasurer– Mrs. Kathryn Sines

A. Financial Report

Be It Resolved That: The Hudson City School District Board of Education approves the September 2018 financial report.
B. Approval of Minutes

Be It Resolved That: The minutes of the regular meeting of September 24, 2018, be approved.

C. Five-Year Forecast

Be It Resolved That: The Hudson City School District Board of Education approve the Five-Year Forecast as presented, inclusive of all assumptions, and directs the Treasurer to file said forecast including assumptions with the Ohio Department of Education as is prescribed by ORC 5705.412 & 5705.391.

Motion: Steve DiMauro
Second: James Field
Vote: Mr. Field, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes.
Motion Approved.

Reports and/or Recommendations of the Superintendent – Mr. Phillip Herman

A. Upcoming Events

- Alumni Weekend and Hall of Fame Induction – October 12 – 13, 2018
- See Something, Say Something Week – October 15 – 19, 2018
- Take a Second, Make a Difference Month – October 2018

B. Personnel - Retirements

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel action be approved.

WHEREAS, this individual will retire after many years of dedicated service to the Hudson City School District; and

WHEREAS, this individual has successfully contributed to the education of hundreds of students during these many years;

BE IT THEREFORE RESOLVED that the Board of Education of the Hudson City School District commends this individual for their outstanding commitment to the pursuit of excellence in the Hudson Schools; and

BE IT FURTHER RESOLVED that said Board of Education extends to this individual its best wishes for an abundance of happiness and continued success as they enter this new phase of their life.

IN WITNESS WHEREOF; we, the members of the Hudson Board of Education, on the eighth day of October, 2018, accept the letter of retirement, approve the retirement of and pass this resolution.

Armbruster, Patricia (Retire/Rehire resignation) Ef. 05-24-19
C. Certified Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved contingent upon all certification/licensure requirements being met.

1. Change in Classification
   - Eiskamp, Kristen  V-12 to Va-12  Ef. 08-13-18
   - Hirsch, Alma Suzanne  Va-25 to Vb-25  
   - Quinn, Erin  V-23 to Va-23  

2. Employment - Substitutes - Hours as Needed
   - Currier, Rachel  SLP $33.36/hr  Ef. 10-08-18
   - Saucier, Pamela  Approved sub rate

3. Employment - McDowell - Math Night - Federal Grant
   - Molchen, Michelle  NTE 2 hrs $ 35.16  Ef. 09-17-18
   - Robbins, Marie  NTE 2 hrs $ 28.12

4. Employment - East Woods - Math Night - Federal Grant
   - DeLeo, Brenda  NTE 2 hrs $ 35.16  Ef. 09-17-18

D. Support Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. Resignation
   - Agnor, Renee  HCER  Ef. 08-22-18
   - Bleich, Michael  HCER  Ef. 08-08-18
   - Flama, Nancy  HCER  Ef. 03-21-18
   - Larkin, Jennifer  HCER  Ef. 05-16-18
   - Miranda-Cormell, Maia  HCER  Ef. 04-04-18
   - Shelbourn, Jason  HCER  Ef. 06-13-18
   - Tuckerman, Jacob  HCER  Ef. 08-08-18

2. Employment
   - Barton, Shari – Educ Aide/Lunch, Class 11.05, Step 1, $14.08 hrly, 3 dly hrs, 188 day assign, Ef. 09-24-18

3. Employment – Substitutes
   - Bakonyi, Michele  Approved sub rates  Ef. 09-27-18
   - Dunn, Jordan  Approved sub rates  Ef. 09-26-18
   - Korsvik, Jane  Approved sub rates  Ef. 10-04-18

4. Change in calendar/days
   - Murray, Kimberly – from SATH (213 days) to SATH (218 days)  Ef. 07-15-19
   - Rubin, Holly – from S223 (223 days) to S218 (218 days) Ef. 18-19 school year

E. Extracurricular Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved

1. Supplemental/Extracurricular Contracts/Academic/Certfd - 2018-19 School Yr
   Mentors
   Compensation Range 1.5% to 12.6% of base; per Negotiated Agreement
   - Layton, AnnMarie  New to Building Mentor  1.50%  $648
   - Wilkerson, Nyreee  New to Building Mentor  1.50%  $648
2. Supplemental/Extracurricular Contracts/Athletic/Certified - 2018-19 School Yr

<table>
<thead>
<tr>
<th>High School</th>
<th>Stipend per Negotiated Agreement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basketball Coach Boys Ast</td>
<td>Stockard, Thomas 14.04%</td>
</tr>
<tr>
<td>Wrestling Coach Ast</td>
<td>Gerardi, Garrett 11.70%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Middle School</th>
<th>Stipend per Negotiated Agreement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athletic Supervisor-Winter-co</td>
<td>Lawler, Jennifer 7.50%</td>
</tr>
<tr>
<td>Athletic Supervisor-Winter-co</td>
<td>Munich, Brett 7.50%</td>
</tr>
</tbody>
</table>


<table>
<thead>
<tr>
<th>High School</th>
<th>Stipend per Negotiated Agreement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lacrosse Coach Boys</td>
<td>Schwind, Brandon 14.30%</td>
</tr>
<tr>
<td>Swimming/Diving Coach Ast.</td>
<td>Miller, Daniel 11.76%</td>
</tr>
</tbody>
</table>


<table>
<thead>
<tr>
<th>Middle School</th>
<th>Stipend per Negotiated Agreement</th>
</tr>
</thead>
<tbody>
<tr>
<td>From: Wrestling Coach</td>
<td>Nold, James 9.00%</td>
</tr>
<tr>
<td>To: Wrestling Coach</td>
<td>Nold, James 9.90%</td>
</tr>
</tbody>
</table>

Motion: James Field
Second: Steve DiMauro
Vote: Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes.
Motion Approved.

F. Policy First Reading

**Policies**

- Policy 0131.1 – Technical Corrections
- Policy 4121 – Criminal History Record Check
- Policy 4124 – Employment Contract
- Policy 4162 - Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions
- Policy 5111 – Eligibility of Resident/Nonresident Students
- Policy 5112 - Entrance Requirements
- Policy 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- Policy 5610.02 – In-School Discipline
- Policy 5610.03 – Emergency Removal of Students
- Policy 5611 – Due Process Rights
- Policy 6320 – Purchasing and Bidding
- Policy 6325 - Procurement – Federal Grants/Funds
- Policy 6423 – Use of Credit Cards
- Policy 8400 – School Safety

**Administrative Guidelines**

- AG 2260.01A - Section 504/ADA Prohibition Against Discrimination Based on Disability, Including Procedures for the Identification, Evaluation, and Placement of Students Suspected of Having a Disability, and the Right to FAPE
- AG 2260.01B - Section 504/ADA Parents’ Procedural Rights, Including Due Process Hearing
- AG – 3421A – Important Notice of Employees Right to Documentation of Health Coverage
G. Extracurricular Travel Study

Be It Resolved That: The Hudson City School District Board of Education approve the following Extracurricular Travel Study Program.

<table>
<thead>
<tr>
<th>School 1</th>
<th>School 2</th>
<th>Date(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hudson High School</td>
<td>American Sign Lang (3&amp;4)</td>
<td>February 10 – 13, 2019</td>
</tr>
<tr>
<td>Gallaudet University</td>
<td>Washington, DC</td>
<td></td>
</tr>
<tr>
<td>Hudson High School</td>
<td>Science Olympiad</td>
<td>April 26 – 27, 2019</td>
</tr>
<tr>
<td>The Ohio State University</td>
<td>Columbus, OH</td>
<td></td>
</tr>
<tr>
<td>East Woods</td>
<td>5th Grade Students</td>
<td>May 20, 2019</td>
</tr>
<tr>
<td>Henry Ford Museum &amp; Greenfield Village</td>
<td>Dearborn, MI</td>
<td></td>
</tr>
<tr>
<td>Hudson High School</td>
<td>Chamber Choir</td>
<td>May 28 – 31, 2019</td>
</tr>
<tr>
<td>Performances</td>
<td>New York, NY</td>
<td></td>
</tr>
</tbody>
</table>

Motion: Steve DiMauro  
Second: Alisa Wright  
Vote: Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes.  
Motion Approved.

H. Extracurricular Program Addition

Be It Resolved That: The Hudson City School District Board of Education approve the addition of the following extracurricular program.

Comics Club

Motion: Alisa Wright  
Second: James Field  
Vote: Mr. DiMauro, yes: Mr. Field, yes; Mrs. Wright, yes; Mr. Zuro, yes.  
Motion Approved.
Reports and/or Recommendations of the Director of Operations – Mr. Steve Marlow

A. Insurance Carrier – Medical Mutual

B. Insurance Premium Increase

Be It Resolved That: The Superintendent recommends a 9% increase to the medical insurance premium effective January 1, 2019.

Motion: Steve DiMauro
Second: James Field
Vote: Mr. Field, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes.
Motion Approved.

C. In Lieu of Transportation

This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirements of Ohio Revised Code §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

The Superintendent of Schools, Phillip Herman, recommends that the Board of Education adopt the following resolution:

Whereas the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

Whereas after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

Whereas the following factors as identified in Revised Code §3327.02 have been considered:

1. The time and distance required to provide transportation.
2. The number of pupils to be transported.
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration.
4. Whether similar or equivalent service is provided to other pupils eligible for transportation.
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules.
6. Whether other reimbursable types of transportation are available; and

Whereas the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code; therefore, be it

Resolved that the Hudson City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.
Motion: James Field
Second: Steve DiMauro
Vote: Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes.
Motion Approved.

D. Bus Routes 2018-2019

Be It Resolved That: The Board of Education approves the school bus routes for the 2018-2019 school year. Bus routes are maintained in electronic format and can be reviewed in the office of the Director of Operations.

Motion: James Field
Second: Steve DiMauro
Vote: Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes; Mrs. Wright, yes.
Motion Approved.

Unfinished Business

Public Comments Concerning Non-Agenda Items

Future meetings of the Board of Education are scheduled as follows:

A. Regular Meetings
Monday, October 22, 2018 7:00 PM – High School Media Center
Monday, November 19, 2018 7:00 PM – High School Media Center

B. Board Coffees
Wednesday, November 14, 2018 7:00 – 8:30 PM Panera
Wednesday, December 12, 2018 8:00 – 9:30 AM Panera
Executive Session

Be It Resolved That: The Hudson City School District Board of Education convene to an executive session pursuant to Ohio Revised Code 121.22(G)(3) to discuss disputes involving the School District that are the subject of pending court action.

Motion: David Zuro
Second: Alisa Wright
Vote: Mr. DiMauro, yes; Mr. Field, yes; Mrs. Wright, yes; Mr. Zuro, yes.
Motion Approved.

The Board convened executive session at 8:05 p.m.
The meeting reconvened at 8:54 p.m.

Be It Resolved That: The Hudson City School District Board of Education Meeting be adjourned.

Motion: Steve DiMauro
Second: James Field
Vote: Mr. Field, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes.
Motion Approved.

The meeting adjourned at 8:55 p.m.

Video of this meeting is available at www.hudson.k12.oh.us/Page/2251