Mr. Zuro, President, opened the meeting at 7:00 p.m. noting that it was a regular meeting of the Board of Education and was being held in open session as is required by Section 121.22 of the Ohio Revised Code.

Pledge of Allegiance

Present: Mr. DiMauro, Mr. Field, Mr. Tobin, Mrs. Wright, Mr. Zuro

Student Representative(s) – Harold Pok and Meredith Bach

Commendations
- Work on Drone Videos & Videos Used on District Website, Jack McCormick

Educational Focus
- Portrait of an Explorer, Mr. Phillip Herman, Superintendent & Mrs. Doreen Osmun, Assistant Superintendent

Public Comments Concerning Agenda Items

Consent Agenda – Mr. Phillip Butto

A. New Fund

<table>
<thead>
<tr>
<th>Fund</th>
<th>Fund Name</th>
<th>Amount</th>
<th>Notes (if applicable)</th>
</tr>
</thead>
<tbody>
<tr>
<td>467</td>
<td>Student Wellness and Success Fund</td>
<td>$127,000.00</td>
<td>State money that is restricted for specific purposes related to student wellness.</td>
</tr>
</tbody>
</table>
B. Decrease to Existing Funds

<table>
<thead>
<tr>
<th>Fund</th>
<th>Fund Name</th>
<th>Amount</th>
<th>Notes (if applicable)</th>
</tr>
</thead>
<tbody>
<tr>
<td>003</td>
<td>Permanent Improvement</td>
<td>$(250,000.00)</td>
<td>To decrease appropriations to match funds budgeted.</td>
</tr>
<tr>
<td>516</td>
<td>Federal Fund - Title VI-B</td>
<td>$(125,000.00)</td>
<td>To decrease appropriations to match Title VI-B funds allocated.</td>
</tr>
<tr>
<td>551</td>
<td>Federal Fund - Title III</td>
<td>$(9,000.00)</td>
<td>To decrease appropriations to match Title III funds allocated.</td>
</tr>
<tr>
<td>590</td>
<td>Federal Fund - Title II-A</td>
<td>$(21,000.00)</td>
<td>To decrease appropriations to match Title II-A funds allocated.</td>
</tr>
</tbody>
</table>

C. Purchase Orders

<table>
<thead>
<tr>
<th>PO</th>
<th>Name</th>
<th>Amount</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>2000946</td>
<td>CPI</td>
<td>$3,249.00</td>
<td>Invoice predates PO. Pupil Services</td>
</tr>
<tr>
<td>2001881</td>
<td>SummaCare, Inc.</td>
<td>$19,702.92</td>
<td>Invoice predates PO CVCA-Auxiliary</td>
</tr>
</tbody>
</table>

Motion: Steve DiMauro  
Second: Tom Tobin  
Vote: Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes.  
Motion Approved.

Reports and/or Recommendations of the Treasurer – Mr. Phillip Butto

A. Financial Report

Be It Resolved That: The Hudson City School District Board of Education approves the September 2019 financial report.

B. Gifts and Grants

1. $200.00 – Middle School Hands of Gratitude Program – The Stephens Family, 6854 St. Ives Boulevard, Hudson, Ohio 44236.
2. $100.00 – Middle School Hands of Gratitude Program – The Berry Family, 2033 East Highgate Court, Hudson, OH 44236.
3. $250.00 – Alumni Outreach Tailgate Fund, Tom and Gail Tobin, 351 Aurora Street, Hudson, OH 44236.
4. $250.00 – Middle School Hands of Gratitude Program – Mr. and Mrs. Bradley Wright, 91 N. Hayden Parkway, Hudson, OH 44236

Motion: Steve DiMauro  
Second: James Field  
Vote: Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes.  
Motion Approved.
Reports and/or Recommendations of the Superintendent – Mr. Phillip Herman

A. Recent Events

B. **Personnel Retirements**

   **Be It Resolved That:** Upon the recommendation of the Hudson City School District Superintendent, the following personnel action be approved.

   **WHEREAS**, these individuals will retire after many years of dedicated service to the Hudson City School District; and

   **WHEREAS**, these individual have successfully contributed to the education of hundreds of students during these many years;

   **BE IT THEREFORE RESOLVED** that the Board of Education of the Hudson City School District commends these individuals for their outstanding commitment to the pursuit of excellence in the Hudson Schools; and

   **BE IT FURTHER RESOLVED** that said Board of Education extends to these individuals its best wishes for an abundance of happiness and continued success as they enter this new phase of their life.

   **IN WITNESS WHEREOF:** we, the members of the Hudson Board of Education, on the fourteenth day of October, 2019, accept the letters of retirement, approve the retirements of and pass this resolution.

   Suchan, Cynthia Ef. 12-31-19
   Toma, Vicki Ef. 12-31-19

C. **Certified Personnel**

   **Be It Resolved That:** Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved contingent upon all certification/licensure requirements being met.

   1. **Resignation**
      Chang, Shihying Mandarin Chinese Teacher Ef. 10-11-19
   2. **Leave of absence**
      Butch, Taylor Parental Leave end of FMLA to 05-26-20
   3. **Employment**
      Snyder, Samantha ISGIT-Rdg (.50) BA-1 $19,101 Ef. 10-07-19
      Hohenfeld, Elizabeth Va-14 to Vb-14
      Scott, Holly Vb-18 to Vc-18
   4. **Employment - Home Instruction & Tutoring**
      Gilanyi, Kara NTE 6 hours $27.87/hr Ef. 06-20-19
   5. **Employment - Substitutes - Hours as Needed**
      Countryman, Kristen Approved sub rate Ef. 09-26-19
      Xiao, Chong Approved sub rate Ef. 10-10-19
7. Employment - Additional Long Term Substitute Hours–2019-20 School Year
   Countryman, Kristen       $16.43/hr
   Xiao, Chong               $16.43/hr

8. Correction-Hourly Rate-Employment-Board Meeting, September 23, 2019
   Van Dyke, Jill, from $28.68/hr to $35.86/hr

D. Support Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. Resignation
   Crabtree, Adam            HCER       Ef. 10-11-19
   Zulandt, Alisa            Educ Aide  Ef. 10-10-19

2. Employment – Substitutes
   Karra, Anjana             Approved sub rates  Ef. 10-07-19

3. Extended Illness
   Spalding, Roseleen        Lunch Aide  Ef. 11-14-19

4. Change in calendar
   North, Kathy – from SMNS (187 days) to SENS (186 days) Ef. 08-12-19

5. Stipend for Additional Duties as Required
   Shupe, Kendra – Executive Assistant to the Assistant Superintendent,
   $4185.00 or 10% of Annual Salary for the 2019-20 school year

E. Extracurricular Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. Supplemental/Extracurricular Contracts/Academic/Certfd - 2019-20 School Yr
   **High School** - Stipend per Negotiated Agreement – 3.00% to 24.50%
   Academic Challenge, Ast  Bolin, Robert  3.00%

   **Mentors**
   Compensation Range 1.5% to 12.6% of base; per Negotiated Agreement
   Boelter, Karina          Resident Educator Mentor  6.00%        $1,982 (prorated)
   Newland, Kari           Resident Educator Mentor  6.00%        $1,982 (prorated)

   Crabtree, Adam          HS Swim, Ast Ef. 08-12-19

   **Middle School** - Stipend per Negotiated Agreement
   Basketball, Girls, Ast  Waller, Kylie Volunteer

Motion: James Field
Second: Steve DiMauro
Vote: Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes;
      Mr. Field, yes.
Motion Approved. 19-10-14-03
F. Portrait of an Explorer

Whereas, the Hudson City School District desired to develop a collective vision that articulates our community’s aspirations for all students.

Whereas, a group of stakeholders was formed (Portrait of an Explorer Design Team) to assist in the development of the Portrait of an Explorer. Stakeholders included, Board of Education Members, District Administration, Teachers, Support Staff, Related Services Staff, Community Members, City of Hudson Representatives, Student Support Group Representatives, Parents, and Students.

Whereas, Battelle for Kids was contracted to guide and support the group through the process, including facilitating Leadership Orientation and Design Team Meetings, providing Council and Capacity Building, and compile input and prepare the draft and final versions of the Portrait of an Explorer.

Now, Therefore, Be It Resolved That: The Hudson City School District Board of Education approves the Final Version of The Portrait of an Explorer as presented.

Motion: Tom Tobin
Second: Alisa Wright
Vote: Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes.

Motion Approved.

G. Extracurricular Travel Study

Be It Resolved That: The Hudson City School District Board of Education approve the following Extracurricular Travel Study Programs.

Hudson High School: Baseball Teams – March 21 – 28, 2020
Destin Florida

Hudson High School: Science Olympiad - April 24 – 25, 2020
The Ohio State University in Columbus, Ohio

Hudson High School: H2BE – April 26 – April 30, 2020
Laurel Highlands in Pennsylvania

Motion: James Field
Second: Tom Tobin
Vote: Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes.

Motion Approved.
H. Policy First Reading

VOLUME 37 – NUMBER 1

Bylaws
Bylaw 0131 – Legislative
Bylaw 0141.2 – Conflict of Interest
Bylaw 0164 – Notice of Meetings
Bylaw 0165.1 – Regular Meetings
Bylaw 0165.2 – Special Meetings
Bylaw 0165.3 – Recess/Adjournment
Bylaw 0166 – Executive Session
Bylaw 0168 – Minutes
Bylaw 0169.1 – Public Participation at Board Meetings

Policies
Policy 1240.01 – Non-Reemployment of the Superintendent
Policy 1541/3140/4140 – Termination and Resignation
Policy 1422/3122/4122 - Nondiscrimination and Equal Employment Opportunity
Policy 1662/3362/4362 - Anti-Harassment
Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity
Policy 5517 - Anti-Harassment
Policy 2111 - Parent and Family Engagement
Policy 2261 - Title I Services
Policy 2261.01 – Parent and Family Member Participation in Title I Programs
Policy 2261.03 - District and School Report Card (NEW)
Policy 2700 - School Report Card (DELETE)
Policy 8141 - Mandatory Reporting of Misconduct by Licensed Employees (Revised)

VOLUME 37 – NUMBER 2

Policies
Policy 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
Policy 5610.03 – Emergency Removal of Students (Revised)
Policy 6320 - Purchasing and Bidding (Revised)
Policy 6325 – Procurement - Federal Grants/Funds (Revised)
Policy 6605 - Crowdfunding (Revised)
Policy 7540.02 - Web Accessibility, Content, Apps, and Services (Revised)
Policy 8400 - School Safety (Revised)
Policy 8500 – Food Services (Revised)

Administrative Guidelines
AG 5113.02 - School Choice Options (Revised)
AG 5610 – Suspension and Expulsion (Revised)
AG 5610.03 – Emergency Removal of Students (Revised)
AG 7540.02 - Web-Content and Functionality Specifications (Revised)
### MISCELLANEOUS POLICY REVISIONS

**Policies**
- Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability
- Policy 3123 - Section 504/ADA Prohibition Against Discrimination Based on Disability
- Policy 4123 – Section 504/ADA Prohibition Against Discrimination Based on Disability
- Policy 3214 – Staff Gifts
- Policy 6107 – Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures (New)

### I. Extracurricular Program Addition

**Be It Resolved That:** The Hudson City School District Board of Education approve the following extracurricular program.

**Union of Young Democrats**

Motion: James Field  
Second: Tom Tobin  
Vote: Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes.  

Motion Approved.

### Reports and/or Recommendations from the Director of Operations – Mr. Steve Marlow

Mr. Zuro made a **motion to table** Agenda Item 11A.

11. A. Bus Routes 2019-2020

**Be It Resolved That:** The Board of Education approves the school bus routes for the 2019-2020 school year. Bus routes are maintained in electronic format and can be reviewed in the office of the Director of Operations.

Motion: Dave Zuro  
Second: Alisa Wright  
Vote: Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes.  

Motion Tabled.

### Unfinished Business

### Public Comments Concerning Non-Agenda Items

### New Business
Future meetings of the Board of Education are scheduled as follows:

A. **Regular Meetings**
   - Monday, October 28, 2019  7:00 PM – High School Media Center
   - Monday, November 18, 2019 7:00 PM – High School Media Center

B. **Board of Education Coffees**
   - Thursday, November 14, 2019  8:00 – 9:30 AM   Panera
   - Wednesday, December 11, 2019  7:00 – 8:30 PM   Panera

C. **Board of Education Work Session for Strategic Planning**
   - Thursday, October 17, 2019  5:00 PM – McDowell Elem Rm C11

**Executive Session**

**Be It Resolved That:** The Hudson City School District Board of Education convene to an executive session pursuant to Ohio Revised Code Section 121.22(G)(1) to discuss the employment of a public employee and Section 121.22(G)(5) to discuss matters required to be kept confidential by Federal or State Law.

Motion:   James Field  
Second:  Alisa Wright  
Vote:     Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes.

Motion Approved.

The Board convened executive session at 8:35 p.m

The meeting reconvened at 10:39 p.m.

**Adjournment**

**Be It Resolved That:** The Hudson City School District Board of Education Meeting be adjourned.

Motion:   James Field  
Second:  Steve DiMauro  
Vote:     Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes.

Motion Approved.

The meeting adjourned at 10:40 p.m.

Video of this meeting is available at [www.hudson.k12.oh.us/Page/2251](http://www.hudson.k12.oh.us/Page/2251).