Mr. Zuro, President, opened the meeting at 7:00 p.m. noting that it was a regular meeting of the Board of Education and was being held in open session as is required by Section 121.22 of the Ohio Revised Code.

Pledge of Allegiance

Present: Mr. DiMauro, Mr. Field, Mr. Tobin, Mrs. Wright, Mr. Zuro

Student Representative(s)

Commendations

- National Merit Scholars 2019-2020

Educational Focus

- 1927 Building Update - Mr. Phillip Herman, Superintendent, Mr. Greg Hannan, Community Development Director & 1927 Building Committee Member & Mr. Christopher Bach, 1927 Building Committee Member
- 5-Year Forecast - Mr. Phillip Butto, Treasurer

Public Comments Concerning Agenda Items

Consent Agenda - Mr. Phillip Butto

A. Purchase Orders

<table>
<thead>
<tr>
<th>PO</th>
<th>Name</th>
<th>Amount</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>2002168</td>
<td>Music Theater International</td>
<td>$3,614.00</td>
<td>Invoice predates PO. Drama</td>
</tr>
<tr>
<td>2001702</td>
<td>National Driver Training School</td>
<td>$4,171.00</td>
<td>Invoice predates PO HCER</td>
</tr>
</tbody>
</table>

Motion: Steve DiMauro
Second: Alisa Wright
Vote: Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes.

Motion Approved.

Reports and/or Recommendations of the Treasurer - Mr. Phillip Butto

A. Approval of Minutes

Be It Resolved That: The minutes of the regular meetings of September 23 and October 14, 2019, and the special meeting of October 17, 2019, be approved.
B. **Five-Year Forecast**

**Be It Resolved That:** The Hudson City School District Board of Education approve the Five-Year Forecast as presented, inclusive of all assumptions, and directs the Treasurer to file said forecast including assumptions with the Ohio Department of Education as is prescribed by ORC 5705.412 & 5705.391.

C. **Gifts and Grants**

1. $200.00 - Middle School Hands of Gratitude Program - Ms. Tonia Porras, 2475 Traymore Road, University Heights, Ohio 44118.
2. $50.00 - Middle School Hands of Gratitude Program - The Williams Family, 17 Pitkin Drive, Hudson, OH 44236.
3. $50.00 - Middle School Hands of Gratitude Program - Dan & Mary Cox, 1212 Wintergreen, Batavia, IL 60510.

Motion: Steve DiMauro  
Second: Alisa Wright  
Vote: Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes.

Motion Approved.

**Reports and/or Recommendations of the Superintendent - Mr. Phillip Herman**

A. Recent Events

B. **Certified Personnel**

**Be It Resolved That:** Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved contingent upon all certification/licensure requirements being met.

1. Leave of absence  
   Wood, Courtney  
   Parental Leave  
   end of FMLA to 05-26-20

2. Change in Classification  
   Cifranic, Holly  
   Va-21 to Vb-21  
   Komar, Kathrine  
   Va-10 to Vb-10  
   McClure, Matthew  
   Va-17 to Vb-17  
   Meikle, Jennifer  
   V-6 to Va-6  
   Schilling, Gabrielle  
   BA-2 to BA-30-2

3. Employment - Additional Long Term Substitute Hours-2019-20 School Year  
   Montecalvo, Judy  
   $16.43/hr

4. Employment - Additional Long Term Substitute Hours- remainder of 2019-20 School Year  
   Binns, Elizabeth  
   $34.02/hr  
   Knnavish, Kevin  
   $34.02/hr  
   Mock, Lindsey  
   $34.02/hr  
   Roberts, Stephanie  
   $34.02/hr

5. Employment - OTES Core Committee - 2019-2020 School Year  
   Antes, Jennie  
   NTE 20 hrs  
   $35.86/hr  
   Dennis, Wendy  
   NTE 20 hrs  
   $35.86/hr
### C. Support Personnel

**Be It Resolved That:** Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. **Employment**
   - DiMalanta, Nicole – Secretary I, Class 5, Step 1, $16.52 hrly, 7 dly hrs, S260 day assign, Ef. 10-28-19
   - Shaw, Tonya – Sp Educ Aide, Class 11.1, Step 1, $15.12 hrly, 6.75 dly hrs, S160 day assign, Ef. 10-28-19

2. **Employment – Substitutes**
   - Radcliff, Mary Jo – Approved sub rates Ef. 10-23-19

### D. Extracurricular Personnel

**Be It Resolved That:** Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. **Supplemental/Extracurricular Contracts/Academic/Certfd - 2019-20 School Yr Mentors**
   - Compensation Range 1.5% to 12.6% of base; per Negotiated Agreement
   - Park, Young-Ji – New to District Mentor 3.00% $908 (pro-rated)

2. **Supplemental/Extracurricular Contracts/Athletic/Certified- 2019-20 School Yr Middle School - Stipend per Negotiated Agreement**
   - Basketball, Girls, Ast – Trautmann, Jennifer Volunteer

3. **Supplemental/Extracurricular Contracts/Athletic/Support - 2019-20 School Yr High School - Stipend per Negotiated Agreement**
   - Basketball, Girls, Ast – D’Amato, Ernest Volunteer
   - Ice Hockey, Ast – Dickens, Blake 9.80%
   - Swim, Ast – Kear, Holly Volunteer
   - **Middle School - Stipend per Negotiated Agreement**
   - Basketball, Girls, Ast – Boesinger, Hannah Volunteer

Motion: James Field  
Second: Alisa Wright  
Vote: Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes.  
Motion Approved.
E. **Medical Insurance Premium Increase**

**Be It Resolved That:** The Hudson City School District Board of Education approve the Medical Insurance Rate Increase of eight (8) percent for 2020.

Motion: Steve DiMauro  
Second: James Field  
Vote: Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes.  
Motion Approved.

F. **School Resource Officer MOU**

**Whereas,** the District has engaged in discussions with the City of Hudson, Ohio to implement a School Resource Officer (“SRO”) Program to provide and maintain a safe educational environment for the students, faculty, and staff through the presence of law enforcement at Hudson City Schools; and

**Whereas,** the SRO Program is unique to the Hudson community, and will serve the purpose of fostering positive relationships with law enforcement and District students and staff, preventing and deterring crime, and providing education and resources to the School District Community.

**Now, Therefore, Be It Resolved** that the Board hereby authorizes and directs the Superintendent to enter into a memorandum of understanding with the City of Hudson, Ohio to provide a School Resource Officer Program pursuant section 3313.951 of the Revised Code and the terms set forth in the Memorandum of Understanding, as attached.

Motion: James Field  
Second: Allisa Wright  
Vote: Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes.  
Motion Approved.

G. **Extracurricular Travel Study**

**Be It Resolved That:** The Hudson City School District Board of Education approve the following Extracurricular Travel Study Programs.

Hudson High School: Yearbook and Journalism - April 16-19 - 28, 2020  
Nashville, Tennessee

Motion: Alisa Wright  
Second: Tom Tobin  
Vote: Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes.  
Motion Approved.
H. **Policy Second Reading/Adoption**

Be It Resolved That: The Hudson City School District Board of Education adopt the revisions/additions to the following policies:

**VOLUME 37 - NUMBER 1**

**Bylaws**
- Bylaw 0131 - Legislative
- Bylaw 0141.2 - Conflict of Interest
- Bylaw 0164 - Notice of Meetings
- Bylaw 0165.1 - Regular Meetings
- Bylaw 0165.2 - Special Meetings
- Bylaw 0165.3 - Recess/Adjournment
- Bylaw 0166 - Executive Session
- Bylaw 0168 - Minutes
- Bylaw 0169.1 - Public Participation at Board Meetings

**Policies**
- Policy 1240.01 - Non-Reemployment of the Superintendent
- Policy 1541/3140/4140 - Termination and Resignation
- Policy 1422/3122/4122 - Nondiscrimination and Equal Employment Opportunity
- Policy 1662/3362/4362 - Anti-Harassment
- Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity
- Policy 5517 - Anti-Harassment
- Policy 2111 - Parent and Family Engagement
- Policy 2261 - Title I Services
- Policy 2261.01 - Parent and Family Member Participation in Title I Programs
- Policy 2261.03 - District and School Report Card (NEW)
- Policy 2700 - School Report Card (DELETE)
- Policy 8141 - Mandatory Reporting of Misconduct by Licensed Employees (Revised)

**VOLUME 37 - NUMBER 2**

**Policies**
- Policy 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
- Policy 5610.03 - Emergency Removal of Students (Revised)
- Policy 6320 - Purchasing and Bidding (Revised)
- Policy 6325 - Procurement - Federal Grants/Funds (Revised)
- Policy 6605 - Crowdfunding (Revised)
- Policy 7540.02 - Web Accessibility, Content, Apps, and Services (Revised)
- Policy 8400 - School Safety (Revised)
- Policy 8500 - Food Services (Revised)
Policies
Policy 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
Policy 5610.03 - Emergency Removal of Students (Revised)
Policy 6320 - Purchasing and Bidding (Revised)
Policy 6325 - Procurement - Federal Grants/Funds (Revised)
Policy 6605 - Crowdfunding (Revised)
Policy 7540.02 - Web Accessibility, Content, Apps, and Services (Revised)
Policy 8400 - School Safety (Revised)
Policy 8500 - Food Services (Revised)

MISCELLANEOUS POLICY REVISIONS

Policies
Policy 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability
Policy 3123 - Section 504/ADA Prohibition Against Discrimination Based on Disability
Policy 4123 - Section 504/ADA Prohibition Against Discrimination Based on Disability
Policy 3214 - Staff Gifts
Policy 6107 - Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures (New)

Motion: Steve DiMauro  
Second: Alisa Wright  
Vote: Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes.  
Motion Approved.

Reports and/or Recommendations from the Director of Operations - Mr. Steve Marlow

A. In Lieu of Transportation
This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirements of Ohio Revised Code §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

Whereas the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and
Whereas after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

Whereas the following factors as identified in Revised Code §3327.02 have been considered:

1. The time and distance required to provide transportation.
2. The number of pupils to be transported.
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration.
4. Whether similar or equivalent service is provided to other pupils eligible for transportation.
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules.
6. Whether other reimbursable types of transportation are available; and

Whereas the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code; therefore, be it

Resolved that the Hudson City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aydin Ahmad</td>
<td>Hudson Montessori</td>
<td>K</td>
</tr>
<tr>
<td>Elie Aoun</td>
<td>WRA</td>
<td>11th</td>
</tr>
<tr>
<td>Zoe Apgar</td>
<td>Hudson Montessori</td>
<td>K</td>
</tr>
<tr>
<td>Sawyer Ashenfelter</td>
<td>Immaculate Heart of Mary</td>
<td>K</td>
</tr>
<tr>
<td>Lujain Bani-Hani</td>
<td>Faith Islamic Academy</td>
<td>2nd</td>
</tr>
<tr>
<td>Yousef Bani-Hani</td>
<td>Faith Islamic Academy</td>
<td>5th</td>
</tr>
<tr>
<td>Violet Bennett</td>
<td>Hudson Montessori</td>
<td>K</td>
</tr>
<tr>
<td>Dashel Gieske</td>
<td>Hudson Montessori</td>
<td>3rd</td>
</tr>
<tr>
<td>Kaitlyn Golden</td>
<td>WRA</td>
<td>9th</td>
</tr>
<tr>
<td>Catherine Held</td>
<td>Hudson Montessori</td>
<td>2nd</td>
</tr>
<tr>
<td>Elizabeth Held</td>
<td>Hudson Montessori</td>
<td>K</td>
</tr>
<tr>
<td>Matthew Held</td>
<td>Hudson Montessori</td>
<td>K</td>
</tr>
<tr>
<td>Grace Ludban Himes</td>
<td>Immaculate Heart of Mary</td>
<td>3rd</td>
</tr>
<tr>
<td>Kennedy Ludban Himes</td>
<td>Immaculate Heart of Mary</td>
<td>5th</td>
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<tr>
<td>Caroline Jimenez</td>
<td>WRA</td>
<td>9th</td>
</tr>
<tr>
<td>Neal Kekre</td>
<td>Hudson Montessori</td>
<td>K</td>
</tr>
<tr>
<td>Emma Landi</td>
<td>Hudson Montessori</td>
<td>5th</td>
</tr>
<tr>
<td>Paul LaSpina</td>
<td>Bio-Med Science Academy</td>
<td>5th</td>
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<tr>
<td>Sumedha Mahesh</td>
<td>WRA</td>
<td>9th</td>
</tr>
<tr>
<td>Ela Mody</td>
<td>WRA</td>
<td>9th</td>
</tr>
<tr>
<td>Henry Monda</td>
<td>Hudson Montessori</td>
<td>K</td>
</tr>
</tbody>
</table>
Motion: Steve DiMauro
Second: James Field
Vote: Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes.
Motion Approved.

Be It Resolved That: The Board of Education remove from the table for consideration from the October 14, 2019 Agenda, Item 11.A. Bus Routes 2019-20.

Motion: Alisa Wright
Second: James Field
Vote: Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes.
Motion Approved.

B. Bus Routes 2019-2020

Be It Resolved That: The Board of Education approves the school bus routes for the 2019-2020 school year. Bus routes are maintained in electronic format and can be reviewed in the office of the Director of Operations.

Motion: Steve DiMauro
Second: Tom Tobin
Vote: Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes.
Motion Approved.

Unfinished Business

Public Comments Concerning Non-Agenda Items

New Business
Future meetings of the Board of Education are scheduled as follows:

A. Regular Meetings
   Monday, November 18, 2019    7:00 PM - High School Media Center
   Monday, December 9, 2019     7:00 PM - High School Media Center

B. Board of Education Coffees
   Thursday, November 14, 2019  8:00 - 9:30 AM   Panera
   Wednesday, December 11, 2019 7:00 - 8:30 PM  Panera

Executive Session

Be It Resolved That: The Hudson City School District Board of Education convene to an executive session pursuant to Ohio Revised Code Section 121.22(G)(1) to discuss the employment of a public employee and Section 121.22(G)(5) to discuss matters required to be kept confidential by Federal or State Law, and pursuant to 121.22 (G)(1) to discuss complaints against an employee.

Motion: James Field
Second: Tom Tobin
Vote:    Mr. DiMauro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes;
        Mr. Zuro, yes.

Motion Approved.

The Board convened executive session at 8:35 p.m.
The meeting reconvened at 10:32 p.m.

Adjournment

Be It Resolved That: The Hudson City School District Board of Education Meeting be adjourned.

Motion: Steve DiMauro
Second: Tom Tobin
Vote:    Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes;
        Mr. DiMauro, yes.

Motion Approved.

The meeting adjourned at 10:33 p.m.

President  Treasurer

Video of this meeting is available at www.hudson.k12.oh.us/Page/2251.