Mr. Zuro, President, opened the meeting at 7:00 p.m. noting that it was a regular meeting of the Board of Education and was being held in open session as is required by Section 121.22 of the Ohio Revised Code.

Pledge of Allegiance

Present: Mr. DiMauro, Mr. Tobin, Mrs. Wright, Mr. Zuro
Absent: Mr. Field

Student Representatives: Ben Fisher, Adeline Judson, Amy Fulton, Emma Golden

Educational Focus

- Fall Sports Update, Mike Chuppa, Athletic Director

Public Comments Concerning Agenda Items

Consent Agenda – Mr. Phillip Butto

A. Fund to Fund Transfers

<table>
<thead>
<tr>
<th>Fund/SCC</th>
<th>Fund Name</th>
<th>Amount</th>
<th>Notes (if applicable)</th>
</tr>
</thead>
<tbody>
<tr>
<td>002-1300</td>
<td>Debt Service Fund - COPS 2004</td>
<td>$350,000.00</td>
<td>Transfer funds in for COPS debt payment.</td>
</tr>
<tr>
<td>004-1300</td>
<td>Building Fund - COPS 2004</td>
<td>$(350,000.00)</td>
<td>Transfer funds out for COPS debt payment.</td>
</tr>
</tbody>
</table>

Motion: Steve DiMauro
Second: Alisa Wright
Vote: Mr. DiMauro, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes.
Motion Approved.

Reports and/or Recommendations of the Treasurer – Mr. Phillip Butto

A. Approval of Minutes

Be It Resolved That: The minutes of the special meeting and regular meeting of October 28, 2019, be approved.
### B. Financial Report

**Be It Resolved That:** The Hudson City School District Board of Education approves the October 2019 financial report.

### C. Gifts and Grants

1. $2000.00 – Kimball Piano – Mr. Patrick Judy, 76 Great Oak Drive, Hudson, OH 44236.
2. $400.00 – Ukulele, Violin, and Trumpet – Ms. Robin Kirk, 46 Hudson Common Drive, Hudson, OH 44236.
3. $5499.00 – Makerbot Replicator Z18 3D & $1400.00 Makerbot Digitizer – Middle School Makerspace Club – The Kowalske Family, 2445 Danbury Lane, Hudson, OH 44236.

Motion: Tom Tobin  
Second: Steve DiMauro  
Vote: Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes.  
Motion Approved.

Reports and/or Recommendations of the Superintendent – Mr. Phillip Herman

### A. Diversity Training

### B. Certified Personnel

**Be It Resolved That:** Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved contingent upon all certification/licensure requirements being met.

1. Change in Classification  
   - Boyd, Crystal  Va-14 to Vb-14  
   - Tolbert, Shellie  IV-7 to IVa-7  
2. Temporary change in assignment-see MOU on file in the Treasurer’s Office  
   - Snyder, Samantha- from ISGIT BA-1 to Teacher IV-1, $247/day, Ef. 11-04-19  
3. Employment – Long Term Substitute - Hours as Needed  
   - Binns, Elizabeth $16.43/hr  
   - King, Ann $16.43/hr  
4. Employment - Home Instruction & Tutoring - 2019-20 School Year  
   - Ozello, Lisa $28.43/hr  
   - Stull, Courtney $28.43/hr  
5. Employment – AIR Re-Test Administration  
   - Frammartino-Kotlyn, Cecilia NTE 10 hrs $35.86/hr
C. Support Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. Resignation
   Cosentino, Lisa  Educ Aide  Ef. 11-06-19
   Spalding, Roseleen  Educ Aide/Lunch  Ef. 11-11-19

2. Employment – Substitutes
   Spalding, Roseleen  Approved sub rates  Ef. 11-12-19

3. Change in assignment
   Slopnick, Monica – from EMIS Asst., Non-represented, Grade 6, $45,124 annually, 8 dly hrs, N260 day assign to EMIS Specialist, Non-represented, Grade 10, $58,000 annually, 8 dly hrs, N260 day assign, Ef. 01-01-20.

D. Non-Represented Staff Compensation

Whereas, the Hudson City School District Board of Education adopted the Hudson City School District Compensation Strategy and Guidelines in January of 2013, and

Whereas, the Guidelines call for a periodic (every 2-3 years) salary structure analysis to determine the “market value” of each position, salary ranges, and placement of positions on pay grades, and

Whereas, the Guidelines state that based on the market analysis and financial considerations of the District, a “percentage” factor should be determined and applied to the salary ranges to update the salary structure, and

Whereas, the Guidelines state that if an existing position is not properly aligned to the market data or with internal equity considerations, a one-time adjustment may be warranted, and

Whereas, during the 2018-19 school year and into the 2019-20 school year the Non-Represented Salary Study Committee conducted the analysis including comparable school districts and has developed recommendations for pay grade and position placement adjustments consistent with the Guidelines, and

Whereas, the Superintendent has endorsed these recommendations and further recommends one-time adjustments consistent with these guidelines;

Be It Further Resolved That: The Hudson City School District Board of Education approve the following Pay Grade adjustments:

Executive Assistant – HR Classified  Grade 6 to Grade 7
EMIS Assistant  Grade 6 to Grade 7
Be It Further Resolved That, the Hudson City School District Board of Education, approve the following one-time adjustments:

<table>
<thead>
<tr>
<th>Name</th>
<th>Current</th>
<th>New</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Merritt</td>
<td>$46,411</td>
<td>$47,500</td>
<td>07-01-19</td>
</tr>
</tbody>
</table>

E. Extracurricular Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. Supplemental/Extracurricular Contracts/Academic/Certfd - 2019-20 School Yr

   Supplemental - Building Level Content Facilitators - Stipend per Negotiated Agreement – 1.75% to 11.40%
   - MD - Technology
     - Standley, Eric 1.93%

   National Board Certification Renewal
   - Le, Hong
   - Russell, Beryl
   - Wilkerson, Nyree

2. Supplemental /Extracurricular /Athletic/Support – 2019-20 School Yr

   Middle School
   - Wrestling, Ast-co
     - Boysel, Dietrich 3.40% $1498 Ef. 11-01-19
     - Murray, George 3.40% $1498 Ef. 11-01-19
     - Schwartz, Alex Volunteer Ef. 11-01-19

Motion: Alisa Wright
Second: Tom Tobin
Vote: Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Tobin, yes.
Motion Approved.

F. Extracurricular Travel Study

Be It Resolved That: The Hudson City School District Board of Education approve the following Extracurricular Travel Study Programs.

Hudson High School: Boys Ice Hockey Team – January 17-19, 2020
Olentangy, OH – Olentangy Orange Pioneer Hockey Tournament

Motion: Steve DiMauro
Second: Tom Tobin
Vote: Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Tobin, yes; Mrs. Wright, yes.
Motion Approved.
G. Hudson Community Education and Recreation Winter Brochure 2020

Be It Resolved That: The Hudson City School District Board of Education approve the Hudson Community Education and Recreation Winter 2020 Brochure

Motion: Steve DiMauro
Second: Alisa Wright
Vote: Mr. DiMauro, yes: Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes.
Motion Approved.

Unfinished Business

Public Comments Concerning Non-Agenda Items

New Business

A. Regular Meetings
   Monday, December 9, 2019  7:00 PM – High School Media Center

B. Organizational Meeting
   Monday, January 6, 2020  7:00 PM – High School Media Center

C. Board of Education Coffees
   Wednesday, December 11, 2019  7:00 – 8:30 PM   Panera
   Thursday, January 9, 2020  8:00 – 9:30 AM   Panera

D. OSBA Capital Conference – Portrait of an Explorer presentation was well attended and well received.

Executive Session

Be It Resolved That: The Hudson City School District Board of Education convene to an executive session pursuant to Ohio Revised Code Section 121.22(G)(1) to discuss the employment of a public employee and Section 121.22(G)(5) to discuss matters required to be kept confidential by Federal or State Law.

Motion: Dave Zuro
Second: Alisa Wright
Vote: Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes.
Motion Approved.

The Board convened executive session at 7:55 p.m.

The meeting reconvened at 8:19 p.m.
Adjournment

Be It Resolved That: The Hudson City School District Board of Education Meeting be adjourned.

Motion: Steve DiMauro
Second: Tom Tobin
Vote: Mrs. Wright, yes; Mr. Zuro, yes; Mr. DiMauro, yes; Mr. Tobin, yes.
Motion Approved.

The meeting adjourned at 8:20 p.m.

President

Treasurer

Video of this meeting is available at www.hudson.k12.oh.us/Page/2251.