Mr. Zuro, President, opened the meeting at 7:00 p.m. noting that it was a regular meeting of the Board of Education and was being held in open session as is required by Section 121.22 of the Ohio Revised Code.

Pledge of Allegiance

Present: Mr. Field, Mr. Tobin, Mrs. Wright, Mr. Zuro
Absent: Mr. DiMauro

Student Representative(s)

Commendations

- 2018 Boy’s Cross County State Champions
- 2018 Field Hockey State Champion Runner Ups
- Girl’s Cross County – 9th in State

Educational Focus

- Fall Sports Update, Mike Chuppa, Athletic Director
- Hudson Middle School Service Learning Hands of Gratitude, Middle School Teacher, Beth Hohenfeld & Students

Public Comments Concerning Agenda Items

Consent Agenda

Be It Resolved That: The Hudson City School District Board of Education approve the following items:

A. Fund to Fund Transfers

<table>
<thead>
<tr>
<th>Fund/SCC</th>
<th>Fund Name</th>
<th>Amount</th>
<th>Notes (if applicable)</th>
</tr>
</thead>
<tbody>
<tr>
<td>002-1300</td>
<td>Debt Service Fund - COPS 2004</td>
<td>$350,000.00</td>
<td>Transfer funds in for COPS debt pymt.</td>
</tr>
<tr>
<td>004-1300</td>
<td>Building Fund - COPS 2004</td>
<td>($350,000.00)</td>
<td>Transfer funds out for COPS debt pymt.</td>
</tr>
<tr>
<td>001-0000</td>
<td>General Fund</td>
<td>($500,000.00)</td>
<td>Transfer funds out for capital projects.</td>
</tr>
<tr>
<td>004-0000</td>
<td>Building Fund</td>
<td>$500,000.00</td>
<td>Transfer funds in for capital projects.</td>
</tr>
<tr>
<td>001-0000</td>
<td>General Fund</td>
<td>($100,000.00)</td>
<td>Transfer funds out for technology.</td>
</tr>
<tr>
<td>011-0036</td>
<td>Rotary Fund - Technology</td>
<td>$100,000.00</td>
<td>Transfer funds in for technology.</td>
</tr>
</tbody>
</table>
B. Increase to Existing Fund

<table>
<thead>
<tr>
<th>Fund</th>
<th>Fund Name</th>
<th>Amount</th>
<th>Notes (if applicable)</th>
</tr>
</thead>
<tbody>
<tr>
<td>300</td>
<td>Student Activity Fund</td>
<td>$20,000.00</td>
<td>To increase appropriations for ASL Club trip to Washington DC.</td>
</tr>
<tr>
<td>572</td>
<td>Federal Fund - Title I</td>
<td>$1,000.00</td>
<td>To increase appropriations to match increase in Title I funds.</td>
</tr>
</tbody>
</table>

Motion: James Field  
Second: Tom Tobin  
Vote: Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes.  
Motion Approved.

Reports and/or Recommendations of the Treasurer– Mrs. Kathryn Sines

A. Gifts and Grants

$5,000.00 – Drug Free Clubs of America – High School – Dave Tiley, Highpoint Consulting, LLC, 7923 Valley View Road, Hudson, Ohio 44236

B. Approval of Minutes

Be It Resolved That: The minutes of the regular meetings of October 8, and October 22, 2018 be approved.

C. Financial Report

Be It Resolved That: The Hudson City School District Board of Education approves the October 2018 financial report.

D. 403(b) Tax Deferred Annuity Plan Document

Whereas, Hudson City School District established a retirement plan under Section 403(b) of the Internal Revenue Code of 1986, and

Whereas, on February 23, 2009, the Hudson City School District Board of Education adopted the ING (Voya) 403(b) Plan,

Be It Resolved That: The Hudson City School District Board of Education adopt the updated Voya 403(b) Plan and authorize the Treasurer to execute said plan.

Motion: Tom Tobin  
Second: James Field  
Vote: Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. Field, yes.  
Motion Approved.
E. Resolution Approving Name Change from Premier Commercial Realty to Hudson 42, LLC (a newly named entity with the same partners).

Whereas, The Hudson City School District Board of Education (“Board”) approved the Tax Abatement and Community Reinvestment Area Agreement for Premier Commercial Realty and Option Care Enterprises, Inc. on September 10, 2018, and

Whereas, The City of Hudson has requested the Board’s consent to assign the aforementioned Community Reinvestment Area Agreement from Premier Commercial Realty, LLC, to Hudson 42, LLC (a newly named entity with the same partners), and

Whereas, All other terms of the September 10, 2018, Community Reinvestment Area Agreement will remain in place as approved in the Board’s resolution.

Now, Therefore, Be It Resolved by the Board of Education of the Hudson City School District, County of Summit, State of Ohio, that:

Section 1. This Board approves the assignment of the Community Reinvestment Area Agreement from Premier Commercial Realty, LLC, to Hudson 42, LLC (a newly named entity with the same partners).

Section 2. This Board authorizes and directs the Superintendent and Treasurer to provide such information or certificates, and to enter into such instruments from time to time, as are necessary and appropriate to carry out the aforesaid approvals of this Board and to carry out the terms of the Tax Sharing Agreement.

Section 3. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 4. This Resolution shall be in full force and effect immediately upon its adoption.

Motion: Tom Tobin
Second: James Field
Vote: Mrs. Wright, yes; Mr. Zuro, yes; Mr. Field, yes; Mr. Tobin, yes.
Motion Approved.

Reports and/or Recommendations of the Superintendent – Mr. Phillip Herman

A. High School Play

B. OSBA Capital Conference

C. 2018 Hudson Business Awards
### D. Personnel - Retirements

**Be It Resolved That:** Upon the recommendation of the Hudson City School District Superintendent, the following personnel action be approved.

WHEREAS, this individual will retire after many years of dedicated service to the Hudson City School District; and

WHEREAS, this individual has successfully contributed to the education of hundreds of students during these many years;

BE IT THEREFORE RESOLVED that the Board of Education of the Hudson City School District commends this individual for their outstanding commitment to the pursuit of excellence in the Hudson Schools; and

BE IT FURTHER RESOLVED that said Board of Education extends to this individual its best wishes for an abundance of happiness and continued success as they enter this new phase of their life.

IN WITNESS WHEREOF; we, the members of the Hudson Board of Education, on the nineteenth day of November, 2018, accept the letter of retirement, approve the retirement of and pass this resolution.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hale, Barbara</td>
<td></td>
<td>Ef. 05-27-19</td>
<td></td>
</tr>
</tbody>
</table>

### E. Administrative Personnel

**Be It Resolved That:** Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved contingent upon all certification/licensure requirements being met.

1. Employment
   - Leventhal, Mark Administrative Substitute $395/day Ef. 11-27-18

### F. Certified Personnel

**Be It Resolved That:** Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved contingent upon all certification/licensure requirements being met.

1. Change in Classification Ef. 08-13-18
   - Bulla, Alicia IVa-7 to V-7
   - Leininger, Alison IVa-0 to V-0

2. Employment – Long Term Substitute - Hours as Needed Ef. 10-24-18
   - Alesci, Katelyn $33.36/hr
   - Kippley, Robin $33.36/hr
   - Pelletier, Charity $15.00/hr
   - Pergola, Jo $33.36/hr
   - Saucier, Pamela $15.00/hr
   - Snyder, Samantha $15.00/hr
   - Thompson, Sarah $15.00/hr
   - Tolbert, Shellie $33.36/hr
   - Wu, Jing $33.36/hr
3. Employment – Technology Support
   Ondash, Michael  NTE 15 hrs $35.16/hr  Ef. 07-30-18

4. Employment – Long Term Substitute – IEP Writing Hours
   Kippley, Robin  NTE 36 hrs $28.12/hr  Ef. 08-13-18

5. Employment – Athletics -Football Clock Operator and Spotter
   Caniglia, Joseph  $215.00  Ef. 08-24-18

6. Employment – Athletics-Tickets
   Fernandes, Ryan  $40.00  Ef. 10-19-18

7. Employment – Judge-Speech Tournament
   Fernandes, Ryan  $75.00  Ef. 10-10-18

G. Support Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School
District Superintendent, the following personnel actions be approved:
1. Employment – Substitutes
   a. Bianconi, Jennifer  Approved sub rates  Ef. 10-30-18
   b. Kane, Paul  Approved sub rates  Ef. 10-26-18

2. Employment – Community Ed & Rec
   DiBiasio, Nikolas – Lifeguard, $9.00 hrly, Ef. 01-10-30-18

H. Extracurricular Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School
District Superintendent, the following personnel actions be approved:
1. Supplemental/Extracurricular Contracts/Academic/Certfd - 2018-19 School Yr
   National Board Certified – Stipend per Negotiated Agreement
   Bach, Martin
   Craven, Bronwyn

   Parsons, Logan  MS Wrestling, Ast  Ef. 10-30-18

   High School
   Basketball, B, Ast  Jones, Evan  Volunteer  Ef. 11-02-18
   Middle School
   Basketball, G, 7th  Ptacek, Carmen  8.00%  $3456  Ef. 11-01-18

4. Change/Correction - Supplemental/Extracurricular Contracts/Athletic/Certified
   2018-19 School Yr – October 10, 2018 Bd. Agenda
   High School - Stipend per Negotiated Agreement
   From: Lacrosse Coach  Schwind, Brandon  14.30%
   To: Lacrosse Coach  Schwind, Brandon  15.60%

Motion: James Field
Second: Alisa Wright
Vote: Mr. Zuro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes.
Motion Approved.
I. Hudson Community Education and Recreation Winter Brochure 2019

Be It Resolved That: The Hudson City School District Board of Education approve the Hudson Community Education and Recreation Winter 2019 Brochure.

Motion: James Field
Second: Tom Tobin
Vote: Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes.
Motion Approved.

J. Extracurricular Program Addition

Be It Resolved That: The Hudson City School District Board of Education approve the addition of the following extracurricular program.

Collector’s Club
Slavic Culture Club

Motion: Alisa Wright
Second: Tom Tobin
Vote: Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. Field, yes.
Motion Approved.

Reports and/or Recommendations of the Director of Operations – Mr. Steve Marlow

A. Medical Mutual Agreement

Be It Resolved That: Upon recommendation of the Business Manager, the Hudson City School District approves the renewal of the ASO Weekly Invoicing (Claims Administration) agreement with Medical Mutual of Ohio for the district’s self-insurance fund that provides medical and prescription coverage for district employees and eligible dependents for the calendar year January 1, 2019 to December 31, 2019.

Motion: Tom Tobin
Second: James Field
Vote: Mrs. Wright, yes; Mr. Zuro, yes; Mr. Field, yes; Mr. Tobin, yes.
Motion Approved.

B. Stop Loss Agreement

Be It Resolved That: Upon recommendation of the Business Manager, the Hudson City School District approves the renewal of the Stop Loss insurance contract with Medical Mutual of Ohio for the district’s self-insurance fund that provides medical and prescription coverage for district employees and eligible dependents for the calendar year January 1, 2019 to December 31, 2019.

Motion: Tom Tobin
Second: James Field
Vote: Mr. Zuro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes.
Motion Approved.
## Unfinished Business

### Public Comments Concerning Non-Agenda Items

Future meetings of the Board of Education are scheduled as follows:

### A. Board Meetings

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thursday, November 29, 2018</td>
<td>5:00 PM</td>
<td>Work Session-Malson Center</td>
</tr>
<tr>
<td>Monday, December 10, 2018</td>
<td>7:00 PM</td>
<td>High School Media Center</td>
</tr>
<tr>
<td>Monday, January 14, 2019</td>
<td>7:00 PM</td>
<td>High School Media Center</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Organizational Meeting</td>
</tr>
</tbody>
</table>

### B. Board Coffees

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wednesday, December 12, 2018</td>
<td>8:00 – 9:30 AM</td>
<td>Panera</td>
</tr>
<tr>
<td>Wednesday, January 9, 2019</td>
<td>7:00 – 8:30 PM</td>
<td>Panera</td>
</tr>
</tbody>
</table>

**Be It Resolved That:** The Hudson City School District Board of Education Meeting be adjourned.

Motion: James Field  
Second: Tom Tobin  
Vote: Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes.  
Motion Approved.

The meeting adjourned at 8:53 p.m.

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**President** | **Treasurer**
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Video of this meeting is available at [www.hudson.k12.oh.us/Page/2251](http://www.hudson.k12.oh.us/Page/2251)