Mr. Zuro, President, opened the meeting at 7:00 p.m. noting that it was a regular meeting of the Board of Education and was being held in open session as is required by Section 121.22 of the Ohio Revised Code.

Pledge of Allegiance

Present: Mr. Field, Mr. Tobin, Mrs. Wright, Mr. Zuro
Absent: Mr. DiMauro

Student Representative(s)

Commendations
- The production of “The History of Hudson Public Schools”, honoring those involved – speaking Phillip Herman, Superintendent & Sheryl Sheatzley, Manager of Communications and Alumni Outreach
- The donation of an extensive fossil collection, Harvey Kaufman – speaking Christina Wooley, Curriculum Coordinator

Educational Focus
- Panorama - Doreen Osmun, Assistant Superintendent & Kelly Kempf, Director of Pupil Services

Public Comments Concerning Agenda Items

Consent Agenda – Mr. Phillip Butto

Be It Resolved That: The Hudson City School District Board of Education approve the following items:

A. Increase to Existing Fund

<table>
<thead>
<tr>
<th>Fund</th>
<th>Fund Name</th>
<th>Amount</th>
<th>Notes (if applicable)</th>
</tr>
</thead>
<tbody>
<tr>
<td>003</td>
<td>Permanent Improvement</td>
<td>$ 400,000.00</td>
<td>To increase appropriations to match cash available.</td>
</tr>
</tbody>
</table>
B. **Fund to Fund Transfers**

<table>
<thead>
<tr>
<th>Fund/SCC</th>
<th>Fund Name</th>
<th>Amount</th>
<th>Notes (if applicable)</th>
</tr>
</thead>
<tbody>
<tr>
<td>001-0000</td>
<td>General Fund</td>
<td>$(300,000.00)</td>
<td>Transfer funds out for capital projects.</td>
</tr>
<tr>
<td>004-0000</td>
<td>Building Fund</td>
<td>$300,000.00</td>
<td>Transfer funds in for capital projects.</td>
</tr>
</tbody>
</table>

Motion: Tom Tobin
Second: James Field
Vote: Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes.
Motion Approved.

**Reports and/or Recommendations of the Treasurer – Mr. Phillip Butto**

A. **Approval of Minutes**

Be It Resolved That: The minutes of the regular meeting of November 18, 2019, and the special meeting of November 25, 2019, be approved.

B. **Financial Report**

Be It Resolved That: The Hudson City School District Board of Education approves the November 2019 financial report.

C. **Gifts and Grants**

1. $1,000 – Hudson Hybrids Robotics Team and; $1,000 – Maker Space Program – Tom and Gail Tobin, 351 Aurora Street, Hudson, OH 44236
2. $15,000 – High School Clubs Grant – Burton D. Morgan Foundation, 22 Aurora Street, Hudson, OH 44236
3. $5,000 – Computer Grant – Mr. Tom Barrett, 8171 Bay Colony Drive, Naples, FL, 34108
4. $15,000 – Fossil Collection – Mr. Harvey Kaufman, 1785 Arbutus Drive, Hudson, OH 44236.

D. **Advancement of Local Taxes**

A RESOLUTION AUTHORIZING THE ADVANCE OF LOCAL TAXES BY THE COUNTY FISCAL OFFICE FOR THE 2019 TAX YEAR, PAYABLE IN 2020

Whereas, Section 321.34 of the Ohio Revised Code states that all local governments must file a resolution with the County Fiscal Office each year in order to receive advance payment of local taxes;

Now, Therefore, Be It Resolved by the Hudson City School District Board of Education, County of Summit and State of Ohio:

Section 1. That the Hudson City School District Board of Education hereby authorizes the advance of local taxes by the County Fiscal Office for the 2019 tax year, payable in 2020, in order to comply with Section 321.34 of the Ohio Revised Code to receive advance payment of local taxes.
Section 2. That it is found and determined that all formal actions of the Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board and that all deliberations of this board and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with law.

Section 3. That the Treasurer be, and hereby is, authorized and directed to forward a copy of this resolution to the Fiscal Officer of Summit County, Ohio.

Section 4. This resolution is hereby declared necessary for the preservation of the public peace, health, safety, convenience and welfare of the Hudson City School District Board of Education and the inhabitants hereof, and provided it received the affirmative vote of two-thirds of the members elected or appointed to the Board, it shall take effect and be in force immediately upon its passage and approval by the Board; otherwise it shall take effect and be in force at the earliest period allowed by law.

Motion: James Field  
Second: Tom Tobin  
Vote: Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes.  
Motion Approved.

Reports and/or Recommendations of the Superintendent – Mr. Phillip Herman

A. Upcoming Events
   - High School – Orchestra Holiday Concert, 7:00 PM, December 10th, 2019
   - High School – Choir Holiday Concert, 7:00 PM, December 11th, 2019
   - High School – Band Holiday Concert, 7:00 PM, December 12th, 2019

B. Personnel - Retirements

   Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel action be approved.

   WHEREAS, these individuals will retire after many years of dedicated service to the Hudson City School District; and

   WHEREAS, these individuals have successfully contributed to the education of hundreds of students during these many years;

   BE IT THEREFORE RESOLVED that the Board of Education of the Hudson City School District commends these individuals for their outstanding commitment to the pursuit of excellence in the Hudson Schools; and

   BE IT FURTHER RESOLVED that said Board of Education extends to these individuals its best wishes for an abundance of happiness and continued success as they enter this new phase of their life.
IN WITNESS WHEREOF; we, the members of the Hudson Board of Education, on the ninth day of December, 2019, accept the letters of retirement, approve the retirements of and pass this resolution.

Howiler, Susan  Ef. 02-28-20  
Lukingbeal, Denise  Ef. 05-26-20  
Maynard, Latrecia  Ef. 02-21-20

C. Certified Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved contingent upon all certification/licensure requirements being met.

1. Employment – Extra hours - Conferences - 2019-20 School Year  
   Snyder, Samantha $35.29/hr

2. Employment - Home Instruction & Tutoring - 2019-20 School Year  
   Koneval, Stacy $28.43/hr  
   Melling, Corinne $28.43/hr

   Schempp, Nancy $3,240 Stipend  
   Schreiner, Maureen $1,000 Stipend

4. Employment – TEA Visiting Scholars Teacher Partnership Funded by Kent State  Ef. 12-09-19  
   Killeen, Elizabeth Leader Teacher Partner $600.00 Stipend  
   Keller, Dana Teacher Partner $200.00 Stipend  
   Moga, Valerie Teacher Partner $200.00 Stipend  
   Schiele, Maria Teacher Partner $200.00 Stipend  
   Von Ville, Gina Teacher Partner $200.00 Stipend

5. Employment - Community Education & Recreation – 2020 Winter/Spring  
   Brockway, John Ski Club NTE $300 Ef. 01-01-20  
   Gaskin, Shaun Ski Club NTE $300 Ef. 01-01-20  
   Stoffl, Elizabeth AS Volleyball NTE $1,500 Ef. 04-01-20

6. Employment – Athletics -Football Clock Operator  
   Caniglia, Joseph $60.00 Ef. 08-31-19  
   Sheridan, Michael $20.00 Ef. 10-26-19

D. Support Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. Resignation  
   Green, Courtney HCER Ef. 11-26-19  
   Omerza, Tammy Educ Aide/Lunch Ef. 11-25-19

2. Employment  
   Bergman, Nancy – Educ Aide/Lunch, Class 11.05, Step 1, $14.36 hrly, 2.5 dly hrs, $186 day assign, Ef. 12-02-19

3. Employment – Substitutes  
   Cosentino, Lisa Approved sub rates Ef. 11-25-19
4. Employment – Community Ed & Rec  
   Myers, Katherine – Lifeguard, $9.00 hrly, Ef. 11-15-19

5. Change in assignment  
   Knoblock, Angela – from Educ Aide/Lunch, Class 11.05, Step 1, $14.36 hrly,  
   2 dly hrs, S186 day assign to Educ Aide/Lunch/Study Hall, Class 11.05,  
   Step 1, $14.36 hrly, 6.5 dly hrs, 188 day assign, Ef. 12-06-19

E. Extracurricular/Supplemental  

**Be It Resolved That:** Upon the recommendation of the Hudson City School  
District Superintendent, the following personnel actions be approved.  

   **Middle School**  
   Wrestling, Ast Clapper, Matthew Volunteer Ef. 11-01-19  

Motion: James Field  
Second: Tom Tobin  
Vote: Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. Field, yes.  
Motion Approved.

F. Contractual Services - Callos Resource, LLC  

**Be It Resolved That:** The Hudson Board of Education enters into agreement with  
Callos Resource LLC to be the "employer worksite" to provide youth with  
opportunities for career exploration and skill development through the Summit  
County Youth Work Experience Program. There is no cost to the Hudson City  
School District for this program as we are strictly a worksite for this Summit  
County community based organization.

Motion: James Field  
Second: Tom Tobin  
Vote: Mrs. Wright, yes; Mr. Zuro, yes; Mr. Field, yes; Mr. Tobin, yes.  
Motion Approved.

G. High School Courses  

**Be It Resolved That:** The Hudson City School District Board of Education  
approve the following proposed courses at Hudson High School beginning in the  
2020-2021 school year:

- New Courses:  
  - Modern Communication through Media Production (Six District Program)  
  - Career Planning  
- Revision to Courses:  
  - Business Literacy (formerly known as: Business Essentials)

Motion: Alisa Wright  
Second: Tom Tobin  
Vote: Mr. Zuro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes.  
Motion Approved.
H. Appointment of President Pro Tempore

In Accordance with the Board Policy 0152, the Board of Education appoints the Immediate Past President, Dave Zuro, as President Pro Tempore from January 1, 2020 through the beginning of the Organizational Board of Education Meeting on January 6, 2020.

Motion: Alisa Wright
Second: Tom Tobin
Vote: Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes.
Motion Approved.

Unfinished Business

Public Comments Concerning Non-Agenda Items

New Business

Future meetings of the Board of Education are scheduled as follows:

A. Regular Meetings
   Monday, January 27, 2020  7:00 PM – High School Media Center

B. Organizational Meeting
   Monday, January 6, 2020  7:00 PM – High School Media Center

C. Board of Education Coffees
   Wednesday, December 11, 2019  7:00 – 8:30 PM   Panera
   Thursday, January 9, 2020  8:00 – 9:30 PM   Panera

Executive Session

Be It Resolved That: The Hudson City School District Board of Education Meeting convene to an executive session pursuant to Ohio Revised Code Section 121.22(G)(1) to discuss the employment of a public employee.

Motion: David Zuro
Second: Tom Tobin
Vote: Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. Field, yes.
Motion Approved.

The Board convened executive session at 8:36 p.m.

The meeting reconvened 9:09 p.m.
Adjournment

Be It Resolved That: The Hudson City School District Board of Education Meeting be adjourned.

Motion: James Field
Second: Tom Tobin
Vote: Mrs. Wright, yes; Mr. Zuro, yes; Mr. Field, yes; Mr. Tobin, yes.
Motion Approved.

The meeting adjourned at 9:10 p.m.

[Signature]
President

[Signature]
Treasurer

Video of this meeting is available at www.hudson.k12.oh.us/Page/2251.