Mr. Zuro, President, opened the meeting at 7:00 p.m. noting that it was a regular meeting of the Board of Education and was being held in open session as is required by Section 121.22 of the Ohio Revised Code.

Pledge of Allegiance

Present: Mr. Field, Mr. Tobin, Mrs. Wright, Mr. Zuro

Absent: Mr. DiMauro

Student Representative(s)

Educational Focus

- H2BE – Sue Conroy & Jessica Stiffler, High School Teachers, Christina Wooley, Curriculum Coordinator & Students
- Facility Update – Middle School DD – Mr. William A. Schurman, P.E., Hammond Construction & Mr. John Peterson, Project Manager, GPD Group

Public Comments Concerning Agenda Items

Consent Agenda

Be It Resolved That: The Hudson City School District Board of Education approve the following items:

A. Increase to Existing Fund

<table>
<thead>
<tr>
<th>Fund</th>
<th>Fund Name</th>
<th>Amount</th>
<th>Notes (if applicable)</th>
</tr>
</thead>
<tbody>
<tr>
<td>300</td>
<td>Student Activity Fund</td>
<td>$125,000.00</td>
<td>To increase appropriations for student activities to match cash available.</td>
</tr>
</tbody>
</table>

B. Purchase Orders

<table>
<thead>
<tr>
<th>PO</th>
<th>Name</th>
<th>Amount</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>1902856</td>
<td>Bureau of Workers’ Compensation</td>
<td>$132,627.00</td>
<td>Invoice predates PO.</td>
</tr>
<tr>
<td>1902944</td>
<td>Hahn Loeser &amp; Parks LLP</td>
<td>$3,394.0</td>
<td>Invoice predates PO Trademark</td>
</tr>
</tbody>
</table>

Motion: James Field
Second: Tom Tobin
Vote: Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes.
Motion Approved.
### Reports and/or Recommendations of the Treasurer – Mrs. Kathryn Sines

#### A. Gifts and Grants

$1500.00 – New Dimensions Fund – High School – Mr. & Mrs. Christopher Moll, 6950 Saint Ives Blvd., Hudson, Ohio 44236

#### B. Approval of Minutes

**Be It Resolved That:** The minutes of the regular meeting of November 19, 2018, and the special meeting of November 29, 2018, be approved.

#### C. Financial Report

**Be It Resolved That:** The Hudson City School District Board of Education approves the November 2018 financial report.

#### D. Ohio Minimum Wage

**Be It Resolved That:** Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. Pay Rate Adjustment for all employees currently making less than Ohio Minimum Wage of $8.55/hr – Ef. 01-01-19.

#### E. Advancement of Local Taxes

**A Resolution Authorizing The Advance Of Local Taxes By The County Fiscal Office For The 2018 Tax Year, Payable In 2019**

**Whereas,** Section 321.34 of the Ohio Revised Code states that all local governments must file a resolution with the County Fiscal Office each year in order to receive advance payment of local taxes;

**Now, Therefore, Be It Resolved** by the Hudson City School District Board of Education, County of Summit and State of Ohio:

**Section 1.** That the Hudson City School District Board of Education hereby authorizes the advance of local taxes by the County Fiscal Office for the 2018 tax year, payable in 2019, in order to comply with Section 321.34 of the Ohio Revised Code to receive advance payment of local taxes.

**Section 2.** That it is found and determined that all formal actions of the Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board and that all deliberations of this board and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with law.

**Section 3.** That the Treasurer be, and hereby is, authorized and directed to forward a copy of this resolution to the Fiscal Officer of Summit County, Ohio.
Section 4. This resolution is hereby declared necessary for the preservation of the public peace, health, safety, convenience and welfare of the Hudson City School District Board of Education and the inhabitants hereof, and provided it received the affirmative vote of two-thirds of the members elected or appointed to the Board, it shall take effect and be in force immediately upon its passage and approval by the Board; otherwise it shall take effect and be in force at the earliest period allowed by law.

Motion: James Field
Second: Tom Tobin
Vote: Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. Field, yes.
Motion Approved.

Reports and/or Recommendations of the Superintendent – Mr. Phillip Herman

A. Holiday Concerts and Performances

B. Personnel - Retirements

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel action be approved.

WHEREAS, this individual will retire after many years of dedicated service to the Hudson City School District; and

WHEREAS, this individual has successfully contributed to the education of hundreds of students during these many years;

BE IT THEREFORE RESOLVED that the Board of Education of the Hudson City School District commends this individual for their outstanding commitment to the pursuit of excellence in the Hudson Schools; and

BE IT FURTHER RESOLVED that said Board of Education extends to this individual its best wishes for an abundance of happiness and continued success as they enter this new phase of their life.

IN WITNESS WHEREOF; we, the members of the Hudson Board of Education, on the tenth day of December, 2018, accept the letter of retirement, approve the retirement of and pass this resolution.

Lutkus, Susan Ef. 05-24-19

C. Certified Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved contingent upon all certification/licensure requirements being met.

1. Leave of absence
   Marshall, Hayley Parental Leave end of FMLA to 05-24-19
2. Employment – Apex Course Instruction 2018-19 School Year  Ef. 12-21-2018
   Schempp, Nancy $3,240 Stipend
   Schreiner, Maureen $1,000 Stipend
3. Employment - Home Instruction & Tutoring – 2018-19 School Year
   Montecalvo, Judy $27.87/hr
   Sheridan, Michael $27.87/hr
4. Employment – Speech Language Intervention – Federal Grant  Ef. 11-14-18
   Currier, Rachel SLP Hours as Needed $33.36/hr

D. Support Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School
District Superintendent, the following personnel actions be approved.
1. Employment – Community Ed & Rec
   Seifert, Jack – Lifeguard, $9.00 hrly, Ef. 12-03-18

E. Extracurricular Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School
District Superintendent, the following personnel actions be approved
1. Supplemental/Extracurricular Contracts/Academic/Support - 2018-19 School Yr
   National Board – Stipend per Negotiated Agreement
   Banner, Lani
   Stiffler, Jessica
2. Supplemental /Extracurricular /Athletic/Certified – 2018-19 School Yr
   High School
   Makerspace/Robotics Kanning, Emma Volunteer
   Makerspace/Robotics Thomas, David Volunteer
   Middle School
   Wrestling, Ast Sheridan, Michael 6.80% $2937 Ef. 11-01-18

F. Extracurricular Program Addition

Be It Resolved That: The Hudson City School District Board of Education
approve the addition of the following extracurricular program.

Yoga Club

Motion:     Alisa Wright
Second:    Tom Tobin
Vote:      Mrs. Wright, yes; Mr. Zuro, yes; Mr. Field, yes; Mr. Tobin, yes.
Motion Approved.
G. **Purchase And Sale With The City Of Hudson, Ohio Related To The Sale By The School District Board Of The Real Property Located At 34 North Oviatt Street, Hudson, Ohio**

Whereas, the Board of Education of Hudson City School District is the owner of an approximately 2.1 acre tract of real property located at 34 North Oviatt Street, Hudson, Ohio, and identified as Summit County Tax Parcel ID No. 3200118 (the “Property”); and

Whereas, this Board desires to sell the Property to the City of Hudson, an Ohio municipal corporation, pursuant to Section 3313.41(C) of the Ohio Revised Code and upon the terms and conditions set forth in the Agreement of Purchase and Sale currently on file with the Treasurer;

Now, Therefore, Be It Resolved by the Board of Education of the Hudson City School District, Summit County, Ohio, that:

**Section 1.** Need for the Property/Authorization to Sell. This Board determines that the Property is no longer needed for any school purpose and approves and authorizes the sale of the Property to the City of Hudson, Ohio pursuant to Section 3313.41(C) of the Ohio Revised Code.

**Section 2.** Community Schools, College-Preparatory Boarding Schools and STEM Schools. This Board finds, determines and declares that there are no community schools, college preparatory boarding schools and STEM schools to which this Board must offer the Property for sale or lease.

**Section 3.** Approval of Agreement of Purchase and Sale. The President or Vice-President and the Treasurer of the Board are each authorized and directed, in the name, for, and on behalf of the Board (i) to execute the Agreement of Purchase and Sale with the City of Hudson, Ohio in substantially the form currently on file with the Treasurer, and (ii) to execute and deliver a quitclaim deed conveying the Property upon payment of the purchase price. The form of the Agreement is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law and shall be approved by those officials. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the Agreement by those officials.

**Section 4.** Approval and Execution of Related Documents. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution and the Agreement.

**Section 5.** Contingency. The obligations of this Board and any School District officials as set forth in the Resolution and the Agreement of Purchase and Sale are contingent on the execution of a Donation Agreement between the City of Hudson
and the John and Alison Quagliata Family Charitable Foundation as it pertains to a donation from the Foundation to the City for the City’s acquisition of, improvements to and use of the Property.

**Section 6.** Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

**Section 7.** Compliance with Open Meeting Requirements. It is hereby found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board of Education that resulted in such formal actions were held in meetings in compliance with the law.

**Section 8.** Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

**Section 9.** Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Motion: Dave Zuro  
Second: Tom Tobin  
Vote: Mr. Zuro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes.  
Motion Approved.

**H. High School Courses**

**Be It Resolved That:** The Hudson City School District Board of Education approve the following proposed courses at Hudson High School beginning in the 2019-2020 school year:

**New Courses:**  
Entrepreneurship & Engineering (CCP)  
Entrepreneurship & Launching a Start-Up (CCP)

**Revision to Courses:**  
Business Essentials (formerly known as: Intro to Digital Marketing)  
Foundations in Liberal Arts (CCP) (formerly known as: Writings in World Literature)  
Physical Geology  
New Dimensions – offered as a CCP course

Motion: James Field  
Second: Tom Tobin  
Vote: Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes.  
Motion Approved.
I. **Appointment of President Pro Tempore**

In Accordance with the Board Policy 0152, the Board of Education appoints the Immediate Past President, Dave Zuro, as President Pro Tempore from January 1, 2019 through the beginning of the Organizational Board of Educational Meeting on January 14, 2019.

Motion: Tom Tobin  
Second: James Field  
Vote: Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes; Mr. Field, yes.  
Motion Approved.

**Reports and/or Recommendations of the Director of Operations – Mr. Steve Marlow**

A. **Resolution Approving The New Middle School Design Development Submission And Authorizing The Architect To Proceed With The Construction Documents**

*Whereas*, GPD Group has completed the Design Development (DD) documents for the new Hudson Middle School with input from the teaching staff, administrators and community; and

*Whereas*, Hammond Construction has reviewed the DD documents and has provided a DD cost estimate along with potential cost reduction options in conjunction with GPD Group; and

*Whereas*, GPD Group desires to continue to advance the design into the next phase (Construction Documents).

**Now, Therefore, Be It Resolved** the Board of Education of the Hudson City School District, Summit County, State of Ohio, approves the Design Development scope and design direction and GPD Group is authorized to continue the advancement of the design work contingent upon the final design being compliant with the project’s allocated budget and schedule constraints.

Motion: James Field  
Second: Tom Tobin  
Vote: Mrs. Wright, yes; Mr. Zuro, yes; Mr. Field, yes; Mr. Tobin, yes.  
Motion Approved.

**Unfinished Business**

**Public Comments Concerning Non-Agenda Items**
Future meetings of the Board of Education are scheduled as follows:

- **A. Organizational Meeting**
  Monday, January 14, 2019  7:00 PM – High School Media Center

- **B. Special Meetings**
  Thursday, January 3, 2019  6:00 PM – Superintendent’s Conf. Room

- **C. Board Work Session**
  Wednesday, January 23, 2019  5:00 PM – Malson Athletic Center

- **D. Board Coffees**
  Wednesday, January 9, 2019  7:00 – 8:30 PM   Panera
  Wednesday, February 13, 2019  8:00 – 9:30 AM   Panera

**Executive Session**

**Be It Resolved That:** The Hudson City School District Board of Education convene to an executive session pursuant to Ohio Revised Code Section 121.22(G)(3) to meet with Board Legal Counsel to discuss disputes involving the School District that are the subject of pending or imminent court action.

Motion: Dave Zuro
Second: Alisa Wright
Vote: Mr. Zuro, yes; Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes.
Motion Approved.

The Board convened executive session at 8:45 p.m.

The meeting reconvened at 9:10 p.m.

**Adjournment**

**Be It Resolved That:** The Hudson City School District Board of Education Meeting be adjourned.

Motion: James Field
Second: Tom Tobin
Vote: Mr. Field, yes; Mr. Tobin, yes; Mrs. Wright, yes; Mr. Zuro, yes.
Motion Approved.

The meeting adjourned at 9:12 p.m.

Video of this meeting is available at [www.hudson.k12.oh.us/Page/2251](http://www.hudson.k12.oh.us/Page/2251).