AGENDA

1. Opening of the Meeting - Call to Order

2. Pledge of Allegiance

3. Roll Call
   - Mr. DiMauro
   - Mr. Field
   - Mr. Tobin
   - Mrs. Wright
   - Mr. Zuro

4. Student Representative(s)

5. Commendations
   - National Merit Scholars 2019-2020

6. Educational Focus
   - 1927 Building Update - Mr. Phillip Herman, Superintendent, Mr. Greg Hannan, Community Development Director & 1927 Building Committee Member & Mr. Christopher Bach, 1927 Building Committee Member
   - 5-Year Forecast - Mr. Phillip Butto, Treasurer

7. Public Comments Concerning Agenda Items
8. Consent Agenda - Mr. Phillip Butto

A. Purchase Orders

<table>
<thead>
<tr>
<th>PO</th>
<th>Name</th>
<th>Amount</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>2002168</td>
<td>Music Theater International</td>
<td>$3,614.00</td>
<td>Invoice predates PO Drama</td>
</tr>
<tr>
<td>2001702</td>
<td>National Driver Training School</td>
<td>$4,171.00</td>
<td>Invoice predates PO HCER</td>
</tr>
<tr>
<td>2000320</td>
<td>Ohio State University</td>
<td>$5,740.00</td>
<td>Invoice predates PO High School</td>
</tr>
<tr>
<td>2000322</td>
<td>Ohio State University</td>
<td>$5,700.00</td>
<td>Invoice predates PO High School</td>
</tr>
</tbody>
</table>

**Motion**

**Second**

**Vote:** Mr. DiMauro________, Mr. Field________, Mr. Tobin________, Mrs. Wright________, Mr. Zuro________

9. Reports and/or Recommendations of the Treasurer - Mr. Phillip Butto

A. Approval of Minutes

Be It Resolved That: The minutes of the regular meetings of September 23 and October 14, 2019, and the special meeting of October 17, 2019, be approved.

*Attachment: September 23, 2019 Minutes*
*Attachment: October 14, 2019 Minutes*
*Attachment: October 17, 2019 Minutes*

B. Five-Year Forecast

Be It Resolved That: The Hudson City School District Board of Education approve the Five-Year Forecast as presented, inclusive of all assumptions, and directs the Treasurer to file said forecast including assumptions with the Ohio Department of Education as is prescribed by ORC 5705.412 & 5705.391.

C. Gifts and Grants

1. $200.00 – Middle School Hands of Gratitude Program – Ms. Tonia Porras, 2475 Traymore Road, University Heights, Ohio 44118.
2. $50.00 – Middle School Hands of Gratitude Program – The Williams Family, 17 Pitkin Drive, Hudson, OH 44236.
3. $50.00 – Middle School Hands of Gratitude Program – Dan & Mary Cox, 1212 Wintergreen, Batavia, IL 60510.
Motion_________________
Second_________________
Vote: Mr. Field_____, Mr. Tobin_____, Mrs. Wright_____, Mr. Zuro_____, Mr. DiMauro_____

10. Reports and/or Recommendations of the Superintendent - Mr. Phillip Herman

A. Recent Events

B. Certified Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved contingent upon all certification/licensure requirements being met.

1. Leave of absence
   Wood, Courtney Parental Leave end of FMLA to 05-26-20

2. Change in Classification
   Cifranic, Holly Va-21 to Vb-21
   Komar, Kathrine Va-10 to Vb-10
   McClure, Matthew Va-17 to Vb-17
   Meikle, Jennifer V-6 to Va-6
   Schilling, Gabrielle BA-2 to BA+30.2

3. Employment - Additional Long Term Substitute Hours - 2019-20 School Year
   Montecalvo, Judy $16.43/hr

4. Employment - Additional Long Term Substitute Hours - remainder of 2019-20 School Year
   Binns, Elizabeth $34.02/hr
   Knavish, Kevin $34.02/hr
   Mock, Lindsey $34.02/hr
   Roberts, Stephanie $34.02/hr

5. Employment - OTES Core Committee - 2019-2020 School Year
   Antes, Jennie NTE 20 hrs $35.86/hr
   Dennis, Wendy NTE 20 hrs $35.86/hr
   Gilanyi, Kara NTE 20 hrs $35.86/hr
   Gordon, Sandra NTE 20 hrs $35.86/hr
   Hannan, Jacqueline NTE 20 hrs $35.86/hr
   Kaltner, Trudy NTE 20 hrs $35.86/hr
   Laudato, Michelle NTE 20 hrs $35.86/hr
   Lawler, Jennifer NTE 20 hrs $35.86/hr
   Le, Hong NTE 20 hrs $35.86/hr
Molchen, Michelle NTE 20 hrs $35.86/hr
Spohn, David NTE 20 hrs $35.86/hr
Wooley, Christina NTE 20 hrs $35.86/hr

Leininger, Alison NTE 3 hrs $28.68/hr
Moskovitz, Rebecca NTE 3 hrs $35.86/hr

C. Support Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.
1. Employment
   a. DiMalanta, Nicole - Secretary I, Class 5, Step 1, $16.52 hrly, 7 dly hrs, S260 day assign, Ef. 10-28-19
   b. Shaw, Tonya - Sp Educ Aide, Class 11.1, Step 1, $15.12 hrly, 6.75 dly hrs, S160 day assign, Ef. 10-28-19

2. Employment - Substitutes
   Radcliff, Mary Jo Approved sub rates Ef. 10-23-19

D. Extracurricular Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.
1. Supplemental/Extracurricular Contracts/Academic/Certfd - 2019-20 School Yr
   Mentors
   Compensation Range 1.5% to 12.6% of base; per Negotiated Agreement
   Park, Young-Ji New to District Mentor 3.00% $908 (pro-rated)

2. Supplemental/Extracurricular Contracts/Athletic/Certified - 2019-20 School Yr
   Middle School - Stipend per Negotiated Agreement
   Basketball, Girls, Ast Trautmann, Jennifer Volunteer

   High School - Stipend per Negotiated Agreement
   Basketball, Girls, Ast D’Amato, Ernest Volunteer
   Ice Hockey, Ast Dickens, Blake 9.80%
   Swim, Ast Kear, Holly Volunteer
   Middle School - Stipend per Negotiated Agreement
   Basketball, Girls, Ast Boesinger, Hannah Volunteer
E. Medical Insurance Premium Increase

Be It Resolved That: The Hudson City School District Board of Education approve the Medical Insurance Rate Increase of eight (8) percent for 2020.

Attachment: Insurance Premium Increase

F. School Resource Officer MOU

Whereas, the District has engaged in discussions with the City of Hudson, Ohio to implement a School Resource Officer (“SRO”) Program to provide and maintain a safe educational environment for the students, faculty, and staff through the presence of law enforcement at Hudson City Schools; and

Whereas, the SRO Program is unique to the Hudson community, and will serve the purpose of fostering positive relationships with law enforcement and District students and staff, preventing and deterring crime, and providing education and resources to the School District Community.

Now, Therefore, Be It Resolved that the Board hereby authorizes and directs the Superintendent to enter into a memorandum of understanding with the City of Hudson, Ohio to provide a School Resource Officer Program pursuant section 3313.951 of the Revised Code and the terms set forth in the Memorandum of Understanding, as attached.

Attachment: SRO MOU
G. Extracurricular Travel Study

Be It Resolved That: The Hudson City School District Board of Education approve the following Extracurricular Travel Study Programs.

Hudson High School: Yearbook and Journalism – April 16-19 – 28, 2020
Nashville, Tennessee

Attachment: Field Trips

Motion_________________
Second_________________
Vote:  Mr. DiMauro_____, Mr. Field_____, Mr. Tobin_____,
       Mrs. Wright_____, Mr. Zuro_____

H. Policy Second Reading/Adoption

Be It Resolved That: The Hudson City School District Board of Education adopt the revisions/additions to the following policies:

VOLUME 37 – NUMBER 1

Bylaws
Bylaw 0131 - Legislative
Bylaw 0141.2 – Conflict of Interest
Bylaw 0164 - Notice of Meetings
Bylaw 0165.1 - Regular Meetings
Bylaw 0165.2 - Special Meetings
Bylaw 0165.3 – Recess/Adjournment
Bylaw 0166 – Executive Session
Bylaw 0168 - Minutes
Bylaw 0169.1 – Public Participation at Board Meetings

Policies
Policy 1240.01 - Non-Reemployment of the Superintendent
Policy 1541/3140/4140 – Termination and Resignation
Policy 1422/3122/4122 - Nondiscrimination and Equal Employment Opportunity
Policy 1662/3362/4362 - Anti-Harassment
Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity
Policy 5517 - Anti-Harassment
Policy 2111 - Parent and Family Engagement
Policy 2261 Title I Services
Policy 2261.01 - Parent and Family Member Participation in Title I Programs
Policy 2261.03 - District and School Report Card (NEW)
Policy 2700 - School Report Card (DELETE)
Policy 8141 - Mandatory Reporting of Misconduct by Licensed Employees (Revised)

VOLUME 37 – NUMBER 2

Policies
Policy 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
Policy 5610.03 - Emergency Removal of Students (Revised)
Policy 6320 - Purchasing and Bidding (Revised)
Policy 6325 - Procurement - Federal Grants/Funds (Revised)
Policy 6605 - Crowdfunding (Revised)
Policy 7540.02 - Web Accessibility, Content, Apps, and Services (Revised)
Policy 8400 - School Safety (Revised)
Policy 8500 - Food Services (Revised)

MISCELLANEOUS POLICY REVISIONS

Policies
Policy 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability
Policy 3123 - Section 504/ADA Prohibition Against Discrimination Based on Disability
Policy 4123 - Section 504/ADA Prohibition Against Discrimination Based on Disability
Policy 3214 - Staff Gifts
Policy 6107 - Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures (New)

Attachment: Policies

Motion
Second
Vote:  Mr. Field____, Mr. Tobin____, Mrs. Wright____,
Mr. Zuro____, Mr. DiMauro____
11. Reports and/or Recommendations from the Director of Operations – Mr. Steve Marlow

A. In Lieu of Transportation

This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirements of Ohio Revised Code §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality. The Superintendent of Schools, Phillip Herman, recommends that the Board of Education adopt the following resolution:

Whereas the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

Whereas after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

Whereas the following factors as identified in Revised Code §3327.02 have been considered:

1. The time and distance required to provide transportation.
2. The number of pupils to be transported.
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration.
4. Whether similar or equivalent service is provided to other pupils eligible for transportation.
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules.
6. Whether other reimbursable types of transportation are available; and

Whereas the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code; therefore, be it

Resolved that the Hudson City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation:

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aydin Ahmad</td>
<td>Hudson Montessori</td>
<td>K</td>
</tr>
<tr>
<td>Elie Aoun</td>
<td>WRA</td>
<td>11th</td>
</tr>
<tr>
<td>Zoe Apgar</td>
<td>Hudson Montessori</td>
<td>K</td>
</tr>
</tbody>
</table>
### B. Bus Routes 2019-2020

Be It Resolved That: The Board of Education approves the school bus routes for the 2019-2020 school year. Bus routes are maintained in electronic format and can be reviewed in the office of the Director of Operations.

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sawyer Ashenfelter</td>
<td>Immaculate Heart of Mary</td>
<td>K</td>
</tr>
<tr>
<td>Lujain Bani-Hani</td>
<td>Faith Islamic Academy</td>
<td>2nd</td>
</tr>
<tr>
<td>Yousef Bani-Hani</td>
<td>Faith Islamic Academy</td>
<td>5th</td>
</tr>
<tr>
<td>Violet Bennett</td>
<td>Hudson Montessori</td>
<td>K</td>
</tr>
<tr>
<td>Dashel Gieske</td>
<td>Hudson Montessori</td>
<td>3rd</td>
</tr>
<tr>
<td>Kaitlyn Golden</td>
<td>WRA</td>
<td>9th</td>
</tr>
<tr>
<td>Catherine Held</td>
<td>Hudson Montessori</td>
<td>2nd</td>
</tr>
<tr>
<td>Elizabeth Held</td>
<td>Hudson Montessori</td>
<td>K</td>
</tr>
<tr>
<td>Matthew Held</td>
<td>Hudson Montessori</td>
<td>K</td>
</tr>
<tr>
<td>Grace Ludban Himes</td>
<td>Immaculate Heart of Mary</td>
<td>3rd</td>
</tr>
<tr>
<td>Kennedy Ludban Himes</td>
<td>Immaculate Heart of Mary</td>
<td>5th</td>
</tr>
<tr>
<td>Caroline Jimenez</td>
<td>WRA</td>
<td>9th</td>
</tr>
<tr>
<td>Neal Kekre</td>
<td>Hudson Montessori</td>
<td>K</td>
</tr>
<tr>
<td>Emma Landi</td>
<td>Hudson Montessori</td>
<td>5th</td>
</tr>
<tr>
<td>Paul LaSpina</td>
<td>Bio-Med Science Academy</td>
<td>5th</td>
</tr>
<tr>
<td>Sumedha Mahesh</td>
<td>WRA</td>
<td>9th</td>
</tr>
<tr>
<td>Ela Mody</td>
<td>WRA</td>
<td>9th</td>
</tr>
<tr>
<td>Henry Monda</td>
<td>Hudson Montessori</td>
<td>K</td>
</tr>
<tr>
<td>William O'Brien</td>
<td>WRA</td>
<td>9th</td>
</tr>
<tr>
<td>Noel O’Sullivan</td>
<td>Hudson Montessori</td>
<td>K</td>
</tr>
<tr>
<td>Finn Palmer</td>
<td>Hudson Montessori</td>
<td>K</td>
</tr>
<tr>
<td>Samuel Pinkerton</td>
<td>WRA</td>
<td>9th</td>
</tr>
<tr>
<td>Charlotte Richardson</td>
<td>Hudson Montessori</td>
<td>K</td>
</tr>
<tr>
<td>Angela Ryan</td>
<td>WRA</td>
<td>9th</td>
</tr>
<tr>
<td>Louka Scarabello</td>
<td>WRA</td>
<td>9th</td>
</tr>
<tr>
<td>Retal Sleik</td>
<td>Hudson Montessori</td>
<td>K</td>
</tr>
<tr>
<td>Miller Taylor</td>
<td>WRA</td>
<td>9th</td>
</tr>
<tr>
<td>Samuel Virgil</td>
<td>Hudson Montessori</td>
<td>1st</td>
</tr>
<tr>
<td>Brennan Williams</td>
<td>WRA</td>
<td>9th</td>
</tr>
<tr>
<td>Wilton Wu</td>
<td>Hudson Montessori</td>
<td>K</td>
</tr>
<tr>
<td>Parker Zedak</td>
<td>Hudson Montessori</td>
<td>3rd</td>
</tr>
</tbody>
</table>

Motion____________________
Second____________________
Vote:  Mr. Tobin_____, Mrs. Wright_____, Mr. Zuro_____,
Mr. DiMauro_____, Mr. Field_____

---

David Zuro, President • Steve DiMauro, Vice President • James Field • Tom Tobin • Alisa Wright

Board of Education 2400 Hudson-Aurora Road Hudson Ohio 44236-2322
12. Unfinished Business

13. Public Comments Concerning Non-Agenda Items

14. New Business

A. Regular Meetings
   Monday, November 18, 2019    7:00 PM - High School Media Center
   Monday, December 9, 2019    7:00 PM - High School Media Center

B. Board of Education Coffees
   Thursday, November 14, 2019  8:00 - 9:30 AM    Panera
   Wednesday, December 11, 2019  7:00 - 8:30 PM    Panera

15. Executive Session

   Be It Resolved That: The Hudson City School District Board of Education convene to an
   executive session pursuant to Ohio Revised Code Section 121.22(G)(1) to discuss the
   employment of a public employee and Section 121.22(G)(5) to discuss matters required to
   be kept confidential by Federal or State Law.

   Motion
   Second
   Vote:           Mr. Zuro_____, Mr. DiMauro_____, Mr. Field_____,
                   Mr. Tobin_____, Mrs. Wright_____

16. Adjournment

   Be It Resolved That: The Hudson City School District Board of Education Meeting be
   adjourned.

   Motion
   Second
   Vote:          Mr. DiMauro_____, Mr. Field_____, Mr. Tobin_____,
                  Mrs. Wright_____, Mr. Zuro_____