AGENDA

1. Opening of the Meeting - Call to Order

2. Pledge of Allegiance

3. Roll Call
   - Mr. DiMauro
   - Mr. Field
   - Mr. Tobin
   - Mrs. Wright
   - Mr. Zuro

4. Student Representative(s)

5. Educational Focus
   - Fall Sports Update, Mike Chuppa, Athletic Director

6. Public Comments Concerning Agenda Items

7. Consent Agenda - Mr. Phillip Butto
   A. Fund to Fund Transfers

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<table>
<thead>
<tr>
<th>Fund/SCC</th>
<th>Fund Name</th>
<th>Amount</th>
<th>Notes (if applicable)</th>
</tr>
</thead>
<tbody>
<tr>
<td>002-1300</td>
<td>Debt Service Fund - COPS 2004</td>
<td>$350,000</td>
<td>Transfer funds in for COPS debt payment.</td>
</tr>
<tr>
<td>004-1300</td>
<td>Building Fund - COPS 2004</td>
<td>$(350,000)</td>
<td>Transfer funds out for COPS debt payment.</td>
</tr>
</tbody>
</table>
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Motion__________________
Second___________________
Vote: Mr. DiMauro_______, Mr. Field_______, Mr. Tobin_______,
      Mrs. Wright_______, Mr. Zuro_______
8. Reports and/or Recommendations of the Treasurer - Mr. Phillip Butto
   A. Approval of Minutes
      Be It Resolved That: The minutes of the special meeting and regular meeting of October 28, 2019, be approved.

      Attachment: October 28, 2019 Special Meeting Minutes
      Attachment: October 28, 2019 Minutes

   B. Financial Report
      Be It Resolved That: The Hudson City School District Board of Education approves the October 2019 financial report.

      Attachment: October 2019 Financials

   C. Gifts and Grants
      1. $2000.00 - Kimball Piano – Mr. Patrick Judy, 76 Great Oak Drive, Hudson, OH 44236.
      2. $400.00 - Ukulele, Violin, and Trumpet – Ms. Robin Kirk, 46 Hudson Common Drive, Hudson, OH 44236.
      3. $5499.00 - Makerbot Replicator Z18 3D & $1400.00 Makerbot Digitizer - Middle School Makerspace Club – The Kowalske Family, 2445 Danbury Lane, Hudson, OH 44236.

      Motion__________________
      Second__________________
      Vote: Mr. Field______, Mr. Tobin______, Mrs. Wright______,
             Mr. Zuro______, Mr. DiMauro______

9. Reports and/or Recommendations of the Superintendent – Mr. Phillip Herman
   A. Diversity Training

   B. Certified Personnel
      Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved contingent upon all certification/licensure requirements being met.
1. Change in Classification  
   Boyd, Crystal  Va-14 to Vb-14  
   Tolbert, Shellie  IV-7 to IVa-7  

2. Temporary change in assignment-see MOU on file in the Treasurer’s Office  
   Snyder, Samantha- from ISGIT BA-1 to Teacher IV-1, $247/day, Ef. 11-04-19  

3. Employment - Long Term Substitute - Hours as Needed  Ef. 10-11-19  
   Binns, Elizabeth  $16.43/hr  
   King, Ann  $16.43/hr  

4. Employment - Home Instruction & Tutoring - 2019-20 School Year  
   Ozello, Lisa  $28.43/hr  
   Stull, Courtney  $28.43/hr  

5. Employment - AIR Re-Test Administration  Ef. 11-18-19  
   Frammartino-Kotlyn, Cecilia  NTE 10 hrs  $35.86/hr  

C. Support Personnel  

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.  

1. Resignation  
   Cosentino, Lisa  Educ Aide  Ef. 11-06-19  
   Spalding, Roseleen  Educ Aide/Lunch  Ef. 11-11-19  

2. Employment - Substitutes  
   Spalding, Roseleen  Approved sub rates  Ef. 11-12-19  

3. Change in assignment  
   Slopnick, Monica - from EMIS Asst., Non-represented, Grade 6, $45,124 annually, 8 dly hrs, N260 day assign to EMIS Specialist, Non-represented, Grade 10, $58,000 annually, 8 dly hrs, N260 day assign, Ef. 01-01-20.  

D. Non-Represented Staff Compensation  

   Whereas, the Hudson City School District Board of Education adopted the Hudson City School District Compensation Strategy and Guidelines in January of 2013, and  
   Whereas, the Guidelines call for a periodic (every 2-3 years) salary structure analysis to determine the “market value” of each position, salary ranges, and placement of positions on pay grades, and  
   Whereas, the Guidelines state that based on the market analysis and financial considerations of the District, a “percentage” factor should be determined and applied to the salary ranges to update the salary structure, and
Whereas, the Guidelines state that if an existing position is not properly aligned to the market data or with internal equity considerations, a one-time adjustment may be warranted, and

Whereas, during the 2018-19 school year and into the 2019-20 school year the Non-Represented Salary Study Committee conducted the analysis including comparable school districts and has developed recommendations for pay grade and position placement adjustments consistent with the Guidelines, and

Whereas, the Superintendent has endorsed these recommendations and further recommends one-time adjustments consistent with these guidelines;

Be It Further Resolved That: The Hudson City School District Board of Education approve the following Pay Grade adjustments:

<table>
<thead>
<tr>
<th>Position</th>
<th>Current Grade</th>
<th>New Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Assistant - HR Classified</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td>EMIS Assistant</td>
<td>6</td>
<td>7</td>
</tr>
</tbody>
</table>

Be It Further Resolved That, the Hudson City School District Board of Education, approve the following one-time adjustments:

<table>
<thead>
<tr>
<th>Name</th>
<th>Current</th>
<th>New</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Merritt</td>
<td>$46,411</td>
<td>$47,500</td>
<td>07-01-19</td>
</tr>
</tbody>
</table>

Attachment: Salary Grade Adjustments

E. Extracurricular Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. Supplemental/Extracurricular Contracts/Academic/Certfd - 2019-20 School Yr
   Supplemental - Building Level Content Facilitators - Stipend per Negotiated Agreement - 1.75% to 11.40%
   MD - Technology
   National Board Certification Renewal
   MD - Technology
   National Board Certification Renewal
   Le, Hong
   Russell, Beryl
   Wilkerson, Nyree

David Zuro, President • Steve DiMauro, Vice President • James Field • Tom Tobin • Alisa Wright
Board of Education 2400 Hudson-Aurora Road Hudson Ohio 44236-2322
2. Supplemental /Extracurricular /Athletic/Support - 2019-20 School Yr

Middle School
Wrestling, Ast-co: Boysel, Dietrich 3.40% $1498 Ef. 11-01-19
Wrestling, Ast-co: Murray, George 3.40% $1498 Ef. 11-01-19
Wrestling, Ast: Schwartz, Alex Volunteer Ef. 11-01-19

Motion
Second
Vote: Mr. Tobin_____, Mrs. Wright_____, Mr. Zuro_____,
Mr. DiMauro_____, Mr. Field_____

F. Extracurricular Travel Study

Be It Resolved That: The Hudson City School District Board of Education approve the following Extracurricular Travel Study Programs.

Hudson High School: Boys Ice Hockey Team - January 17-19, 2020
Olentangy, OH - Olentangy Orange Pioneer Hockey Tournament

Attachment: Field Trips

Motion
Second
Vote: Mrs. Wright_____, Mr. Zuro_____, Mr. DiMauro_____,
Mr. Field_____, Mr. Tobin_____

G. Hudson Community Education and Recreation Winter Brochure 2020

Be It Resolved That: The Hudson City School District Board of Education approve the Hudson Community Education and Recreation Winter 2020 Brochure

Attachment: HCER Winter 2020 Brochure

Motion
Second
Vote: Mr. Zuro_____, Mr. DiMauro_____, Mr. Field_____,
Mr. Tobin_____, Mrs. Wright_____
10. Unfinished Business

11. Public Comments Concerning Non-Agenda Items

12. New Business
   A. Regular Meetings
      Monday, December 9, 2019  7:00 PM - High School Media Center
   B. Organizational Meeting
      Monday, January 6, 2020  7:00 PM - High School Media Center
   C. Board of Education Coffees
      Wednesday, December 11, 2019  7:00 – 8:30 PM  Panera
      Thursday, January 9, 2020  8:00 – 9:30 AM  Panera

13. Executive Session

   Be It Resolved That: The Hudson City School District Board of Education convene to an
   executive session pursuant to Ohio Revised Code Section 121.22(G)(1) to discuss the
   employment of a public employee and Section 121.22(G)(5) to discuss matters required to
   be kept confidential by Federal or State Law.

   Motion
   Second
   Vote:  Mr. DiMauro, Mr. Field, Mr. Tobin,
          Mrs. Wright, Mr. Zuro
14. Adjournment

Be It Resolved That: The Hudson City School District Board of Education Meeting be adjourned.

Motion ________________
Second ________________
Vote: Mr. Field_____, Mr. Tobin_____, Mrs. Wright_____,
      Mr. Zuro_____, Mr. DiMauro_____

Time adjourned  ________