AGENDA

1. Opening of the Meeting - Call to Order

2. Pledge of Allegiance

3. Oath of Office Administered to Reelected Board Members

4. Roll Call
   - Mr. DiMauro
   - Mr. Field
   - Mr. Tobin
   - Mrs. Wright
   - Mr. Zuro

5. President Pro Tem
   In accordance with the Board Policy, David Zuro was appointed President Pro Tem from January 1, 2020 through January 6, 2020 at the December 9, 2019 Board of Education Meeting.

6. Student Representative(s)

7. Public Comments Concerning Agenda Items

8. Board of Education Organization for 2020
   A. Election of Officers
      1. President
The required motions and roll calls for the President will depend upon the nominations made. Any member of the Board may place a name in nomination, including his or her own; a second is not necessary. When the presiding officer determines no more nominations will be forthcoming, he/she should call for a motion to close nominations.

To close nominations requires a motion, a second, and a vote. Any objection to closing nominations (a no vote) requires nominations remain open (the person voting "no" would, one assumes, have a name to place in nomination).

The vote for President must be an open roll call vote. The roll is customarily called in alphabetical order; each member is asked to name his or her choice for President. (The Revised Code Section 3318.18 requires three votes on a five-member Board to elect an officer. If no one receives the required three votes, the process should begin again with nominations.)

In a case where only one name is placed in nomination, the motion to close nominations should say, "I move the nominations for President be closed and that the nominee be declared elected". In this special case, of course, no further vote is required.

As soon as the President of the 2020 Board of Education has been elected, that individual will then assume the responsibilities for the remainder of the organizational meeting.

Nominations for President

Board Member _______________ nominated______________________
Board Member _______________ nominated______________________
Board Member _______________ nominated______________________
Board Member _______________ nominated______________________

Roll Call for President

Mr. DiMauro _____
Mr. Field _____
Mr. Tobin _____
Mrs. Wright _____
Mr. Zuro _____
2. Vice President

The procedure to nominate and elect is the same as for the office of President.

Nominations for Vice President

Board Member _______________ nominated______________________
Board Member _______________ nominated______________________
Board Member _______________ nominated______________________
Board Member _______________ nominated______________________

Roll Call for Vice President

Mr. DiMauro____
Mr. Field _____
Mr. Tobin _____
Mrs. Wright _____
Mr. Zuro _____

B. Set Date, Time and Place for Regular Meetings for 2020

The Board of Education needs to set the meeting schedule for regular meetings of the Hudson City School District Board of Education, the dates, time, and location. Additional meeting(s) shall be designated at a time and place properly announced. (Ohio Revised Code section 3313.16)

The regular meeting(s) of the Hudson City School District Board of Education be set as per the attached list, at 7:00 p.m., and located in the Hudson High School Media Center.

Attachment: 2020 Board of Education Meeting Dates - Draft

Motion____________________
Second____________________
Vote:  Mr. DiMauro____, Mr. Field____, Mr. Tobin_____,
       Mrs. Wright____, Mr. Zuro_____
### C. Appointments to Areas of Responsibility 2020

<table>
<thead>
<tr>
<th>Area</th>
<th>Primary</th>
<th>Secondary</th>
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<tbody>
<tr>
<td>1. Parent &amp; Community Engagement:</td>
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<tr>
<td>Alumni Relations/Parent Support</td>
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<tr>
<td>Organizations/Transportation Committee</td>
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<tr>
<td>2. Community Foundation Engagement:</td>
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<tr>
<td>Hudson Schools Foundation/Hudson Public Schools</td>
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<tr>
<td>Endowment Fund/Hudson Community Foundation/Hudson</td>
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<tr>
<td>Community First</td>
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<td>3. Facilities:</td>
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<tr>
<td>Master Facilities Plan/Core Design Team/1927</td>
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<tr>
<td>Building Committee</td>
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<td>4. Economic Development:</td>
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<tr>
<td>Growth Board/Tax Incentives Review Council/Hudson</td>
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<td>Officials for Mutual Endeavors (HOME)</td>
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<tr>
<td>5. Finance:</td>
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<tr>
<td>Finance Advisory Committee/Audit</td>
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<td>6. Personnel</td>
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<td>7. Policies</td>
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<td>8. Safety &amp; Wellness:</td>
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<tr>
<td>Coalition for Children’s Mental Health/Drug Safe Hudson</td>
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<tr>
<td>Safety &amp; Wellness Committee</td>
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<td>9. Legislative:</td>
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<tr>
<td>OSBA Platform/Capital Conference Delegate/Legislative</td>
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<tr>
<td>Relations</td>
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<tr>
<td>10. Strategic Planning</td>
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</tbody>
</table>
Motion
Second
Vote: Mr. Field, Mr. Tobin, Mrs. Wright, Mr. Zuro, Mr. DiMauro

D. Audit Committee

Be It Resolved That: The Superintendent, Treasurer and two Board of Education members will serve on a district Audit Committee. The Board of Education members are __________ and __________.

Motion
Second
Vote: Mr. Tobin, Mrs. Wright, Mr. Zuro, Mr. DiMauro, Mr. Field

9. Consent Agenda

Be It Resolved That: The Hudson City School District Board of Education approve the following items.

A. Adopt Robert’s Rules of Order

Be It Resolved That: The Board of Education adopts Robert’s Rules of Order as a guide for governance of meetings in general, but may deviate as necessary.

B. Adopt the Ohio School Board Association Code of Ethics and Reaffirm the Hudson City School District Policy 0123 – Board Member Code of Ethics.

Be It Resolved That: The Hudson City School District Board of Education adopt the Ohio School Board Association Code of Ethics and reaffirm the Hudson City School District Board Policy 0123 – Board Member Code of Ethics.

Attachment: Code of Ethics Policy

C. Superintendent’s Annual Resolution

1. Be It Resolved That: The Superintendent be authorized to make offers of employment directly to candidates for either teaching or nonteaching positions, and to acknowledge acceptance of such offers, subject to a subsequent vote of ratification by this Board; provided however, that upon ratification by this Board, the
employment shall be deemed effective as of the date and time of the employee’s acceptance of the Superintendent’s offer.

Be It Further Resolved That: Nothing in this resolution shall require the Board of Education to employ or continue to employ an individual who has not provided a criminal records check satisfactory to the Board or who has not satisfied any other prerequisite to employment created by law or Board policy. Such employment actions are to be presented to the Board of Education at the next regularly scheduled meeting.

2. Be It Resolved That: The Superintendent be authorized to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent’s acceptance. Such employment actions are to be presented to the Board of Education at the next regularly scheduled meeting.

3. Be It Resolved That: The Superintendent or designee be authorized as the purchasing agent in the Hudson City School District.

4. Be It Resolved That: The Director of Operations is authorized to dispose of personal property with a value of less than $10,000. The Director of Operations will determine whether the personal property has value which will provide a net revenue to the school district through a sale or if the personal property has no net value and should be scrapped. If there is a net value, the Director of Operations will determine a method for sale as allowed by the Ohio Revised Code and Policies of the Board of Education.

5. Be It Resolved That: The Superintendent, his/her designee or the Treasurer is authorized to solicit bids for the purchase of equipment and/or services in accordance with Board of Education policies.

D. Treasurer’s Annual Resolution

Be It Resolved That: The Treasurer be authorized to:

1. Purchase necessary services and materials and make payment of bills and salaries, when due, within appropriated amounts.

2. Sign all payroll checks, all general account checks, purchase orders and all contracts with original, mechanical or facsimile signature of the Treasurer.
3. Execute all contracts in the normal course of business within appropriated amounts.

4. Invest all active and interim funds, as they shall become available throughout the year in accordance with the investment guidelines adopted by the Board of Education as amended from time to time.

5. Advance funds from the General Fund to other funds as needed to meet obligations and report these advances to the Board of Education at the next regular meeting.

6. Request amended certificates of estimated resources from the Summit County auditor as needed.

7. Request and execute on behalf of the Board of Education the advance of all taxes and funds, as they may be available for distribution from Summit County and the Summit County Treasurer. This authorization shall extend to any advances, including but not limited to, weekly advances within the time periods prescribed by the Ohio Revised Code Section 135.351.

8. Issue “blanket” purchase orders for a sum not to exceed $5,000 in accordance with Board of Education policies.

E. Reading of Minutes

Be It Resolved That: The Board of Education dispense with the reading of the Board minutes of each regular and special meeting provided they are delivered to the Board members at least two days prior to the Board Meeting where approval is anticipated.

F. Designation of Newspaper

Be It Resolved That: The Akron Beacon Journal, The Cleveland Plain Dealer, (both daily newspapers of general circulation) and/or the Hudson Hub Times, be designated the official publications for legal notices.

G. Tax Abatement Notification

Be It Resolved That: Pursuant to Ohio Revised Code Section 5715.27 that the Tax Commission notify the Board of Education of any application for exemption from taxation for any property located within the district. The Treasurer is instructed to file a certified copy of this resolution with the Tax Commissioner.
H. Resolution to Reaffirm

1. Mission Statement

Be It Resolved That: The Board of Education reaffirms the District’s Mission Statement.

Attachment: District Mission Statement

2. Board of Education Policy Manual

And Be It Further Resolved That: The Board of Education reaffirms the present school district’s Board Policy Manual.

Motion
Second
Vote: Mrs. Wright_____, Mr. Zuro_____, Mr. DiMauro_____, Mr. Field_____, Mr. Tobin_____

10. Reports and/or Recommendations of the Treasurer/CFO – Mr. Phillip D. Butto

A. Summit County Tax Budget

Attachment: Summit County Tax Budget

B. Designee for Public Records

Be It Resolved That: The Hudson City School District Board of Education hereby designates the Treasurer as the board designee for public records and to attend the required meeting.

C. Allocation of Interest Earnings

Be It Resolved That: The Hudson City School District Board of Education approve the semi-annual allocation of interest earnings to the auxiliary services and nutrition services funds.

D. Legal Advisors

Be It Resolved That: The following firms be designated as Legal Advisors and/or Bond Counsel:
1. Lindsay Gingo Law, LLC  
2. Pepple & Waggoner, LTD  
3. Peters, Kalail & Markakis Co., LPA  
4. Squire Patton Boggs, LLP  
5. Taft, Stettinius & Hollister, LLP  
6. Thompson Hine, LLP  
7. Walter Haverfield, LLP

E. Ohio Education Policy Institute

Be It Resolved That: The Hudson City School District Board of Education approve the membership in the Ohio Education Policy Institute (OEPI) for 2020, in the amount of $1,500.00. No change from last year.

F. OSBA Annual Membership

Be It Resolved That: The Hudson City School District Board of Education approve the renewal of Ohio School Boards Association membership for January – December 2020, in the amount of $9,489.00. A decrease of $9.00 from last year.

G. OSBA Legal Assistance Fund

Be It Resolved That: The Hudson City School District Board of Education approves the renewal of Ohio Schools Boards Association Legal Assistance Fund membership for January – December, 2020 in the amount of $250. No change from last year.

H. Expenses Incurred for School Related Activities

Whereas, the Hudson City School District Board of Education desires to recognize outstanding service and/or in-service training as a benefit to this school district, and

Whereas, the Hudson City School District Board of Education feels it is necessary and desirable to maintain and to promote a positive public image of this school district, and

Whereas, the Hudson City School District Board of Education believes that the use of coffee, meals, refreshments, and other amenities furthers its public purpose and function by giving recognition to those persons who make worthy contributions internally or who can promote a positive image externally, and
Whereas, Ohio Attorney General Opinions #81-052 and #82-006 speak to the permissive nature of such expenditures of public funds,

Be It Therefore Resolved that the Hudson City School District Board of Education authorizes the Superintendent to approve and the Treasurer to make such payments within the annual district budget set by the Board.

I. Ohio Minimum Wage

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. Pay Rate Adjustment for all employees currently making less than Ohio Minimum Wage of $8.70/hr - Ef. 01-01-20.

J. Auxiliary Services

Be It Resolved That: The Hudson City School District Board of Education approve the use of auxiliary services funds to enter into the following agreements on behalf of the non-public schools located within the Hudson City School District for the 2019-20 school year as follows:

<table>
<thead>
<tr>
<th>Service Provider</th>
<th>Non-Public School</th>
<th>Description of Service</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSI</td>
<td>Seton Catholic</td>
<td>Title 1 Teacher</td>
<td>$5,785.97</td>
</tr>
</tbody>
</table>

K. Gifts and Grants

1. $1,150.00 – Double Bass and Bow, East Woods Orchestra, The Chandler Family, 54 Cohasset Drive, Hudson, Ohio 44236.

Motion__________________________  
Second__________________________  
Vote:  Mr. Zuro_____, Mr. DiMauro_____, Mr. Field_____,  
Mr. Tobin_____, Mrs. Wright_____

11. Consent Agenda – Treasurer, Mr. Phillip D. Butto

Be It Resolved That: The Hudson City School District Board of Education approve the following items:

A. Purchase Orders
12. Reports and/or Recommendations of the Superintendent – Mr. Phillip Herman

A. Certified Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved contingent upon all certification/licensure requirements being met.

1. Leave of absence
   Oliver, Amanda                     Parental Leave                  end of FMLA to 05-26-20

2. Employment - Substitutes - Hours as Needed
   Conley, Clair                      Approved sub rate                Ef. 01-03-20
   Wenk, Kelsey                       Approved sub rate                Ef. 01-03-20

3. Employment - Home Instruction & Tutoring - 2019-20 School Year
   Sweitzer, Carla                    $28.43/hr                        Ef. 12-06-19

4. Employment - Extra hours
   Ellison, Kathyne                   NTE 2 hrs                        $36.59/hr

B. Support Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. Employment
   a. Tiller, Jessica - EMIS-Asst., Non-represented, $41,500 annually, 8 dly hrs, N260 day assign Ef. 01-06-20
   b. Robinson, Monica - Educ Aide/Lunch, Class 11.05, Step 1, $14.36 hrly, 2 dly hrs, S186 day assign, Ef. 01-06-20

2. Employment - Winter Workers - Hours as needed
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McClure, Spencer  Maintenance  $8.55/hr  Ef. 12-16-19

3. Change in assignment
Spoljaric, Tina - from Educ Aide, Class 11.1, Step 1, $15.12 hrly, 4 dly hrs,
188 day assign to Educ Aide, Class 11.1, Step 1, $15.12 hrly, 7 dly hrs, 188
day assign, Ef. 01-09-20

4. Change in hours
McKinny, Jeanne - Educ Aide from 6.75 dly hrs to 7 dly hrs,  Ef. 01-06-20

Motion_____________
Second_____________
Vote:  Mr. Field_____, Mr. Tobin_____, Mrs. Wright_____,
       Mr. Zuro_____, Mr. DiMauro_____

13. Unfinished Business

14. Public Comments Concerning Non-Agenda Items

15. New Business

A. Regular Meetings
   Monday, January 27, 2020  7:00 PM - High School Media Center

B. Board of Education Coffees
   Thursday, January 9, 2020  8:00 – 9:30 PM  Panera
   Wednesday, February 12, 2020  7:00 – 8:30 PM  Panera

16. Adjournment

Be It Resolved That: The Hudson City School District Board of Education Meeting be
adjourned:

Motion_____________
Second_____________
Vote:  Mr. Tobin_____, Mrs. Wright_____, Mr. Zuro_____,
       Mr. DiMauro_____, Mr. Field_____

Time adjourned   ________

David Zuro, President  •  Steve DiMauro, Vice President  •  James Field  •  Tom Tobin  •  Alisa Wright

Board of Education 2400 Hudson-Aurora Road Hudson Ohio 44236-2322