To view the Board of Education meeting:

- Visit [www.hudson.k12.oh.us](http://www.hudson.k12.oh.us) and click on Our District>Board of Education>Watch Meetings and click on the word Video affiliated with the May 11th Board of Education Meeting.

To virtually “attend” the Board meeting in order to speak during the public comments portion of the meeting:

- Join Zoom Meeting
  [https://hudson-k12-oh.zoom.us/j/81058656559](https://hudson-k12-oh.zoom.us/j/81058656559)
  Meeting ID: 810 5865 6559
  Password: 1XdXZq

**AGENDA**

1. Opening of the Meeting – Call to Order

2. Pledge of Allegiance

3. Roll Call
   - Mr. DiMauro
   - Mr. Field
   - Mr. Tobin
   - Mrs. Wright
   - Mr. Zuro

4. Student Representative(s)

5. Educational Focus
   - Return to School Planning, Mr. Phillip Herman, Superintendent

6. Public Comments Concerning Agenda Items
7. Reports and Recommendations of the Board of Education

RESOLUTION CONDEMNNG RACISM

Whereas, the Hudson City School District Board of Education is deeply saddened by the recent senseless and tragic deaths throughout our nation that have resulted from racism; and

Whereas, the Board appreciates the Superintendent’s statement against racism issued on June 1, 2020; and the Board is expressly opposed to racism; and is committed to promoting an environment where racism does not affect students’ well-being; and has previously recognized that any form of racial discrimination or harassment can be devastating to an individual’s academic progress, social relationship, and/or personal sense of self-worth; and the Board is committed to its policy of not tolerating racial discrimination or harassment; and

Whereas, the Board is committed to its long-standing policy of making equal educational opportunities available to all students without regard to race; and is committed to providing an inclusive, respectful, and supportive learning environment in which racial diversity is valued; and, the Board recognizes that educational institutions have a responsibility to address racism, including by reshaping discourse and curriculum and by actively pursuing racial equity; and

Whereas, the Board stands united with others in the pursuit of racial justice; and the Board is committed to a culture of continuous improvement, which drives the fulfillment of our mission to provide an educational program that maximizes the intellectual, physical, social, and emotional development of each child in a safe, nurturing, and diverse environment.

Now Therefore, Be It Resolved by the Board of Education of the Hudson City School District that the Board recognizes that racism is a crisis affecting our entire society; and the Board condemns racism and reiterates its rejection of racist and other hateful behavior and language; and the Board supports additional efforts in Summit County, the State of Ohio, and nationwide to address racism and disparities due to racial inequities;

Be It Further Resolved that the Board will continue to progress as an equity-oriented organization by continuing to identify actions to further enhance diversity and ensure anti-racism in education; and that school leadership shall identify objectives to further advance racial equity and report outcomes to the Board.

Motion
Second
Vote: Mr. DiMauro, Mr. Field, Mr. Tobin, Mrs. Wright, Mr. Zuro

David Zuro, President • Steve DiMauro, Vice President • James Field • Tom Tobin • Alisa Wright
Board of Education 2400 Hudson-Aurora Road Hudson Ohio 44236-2322
8. Consent Agenda – Mr. Phillip Butto

Be It Resolved That: The Hudson City School District Board of Education approve the following items:

A. Purchase Orders

<table>
<thead>
<tr>
<th>PO #</th>
<th>Vendor</th>
<th>Amount</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>2004500</td>
<td>American Fireworks Comp.</td>
<td>$4,000.00</td>
<td>Invoice predates PO (High School)</td>
</tr>
</tbody>
</table>

Motion______________
Second______________
Vote:  Mr. Field____, Mr. Tobin____, Mrs. Wright____, Mr. Zuro____, Mr. DiMauro____

9. Reports and Recommendations of the Treasurer/CFO – Mr. Phillip D. Butto

A. Financial Report

Be It Resolved That: The Hudson City School District Board of Education approves the May 2020 financial report.

Attachment: May Financials

Motion______________
Second______________
Vote:  Mr. Tobin____, Mrs. Wright____, Mr. Zuro____, Mr. DiMauro____, Mr. Field____

10. Reports and/or Recommendations of the Superintendent – Mr. Phillip Herman

A. COVID – 19 Update

B. Personnel - Retirements

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel action be approved.

Whereas, this individual will retire after many years of dedicated service to the Hudson City School District; and

Whereas, this individual has successfully contributed to the education of hundreds of students during these many years;
BE IT THEREFORE RESOLVED that the Board of Education of the Hudson City School District commends this individual for their outstanding commitment to the pursuit of excellence in the Hudson Schools; and

BE IT FURTHER RESOLVED that said Board of Education extends to this individual its best wishes for an abundance of happiness and continued success as they enter this new phase of their life.

IN WITNESS WHEREOF; we, the members of the Hudson Board of Education, on the eighth day of June, 2020, accept the letter of retirement, approve the retirement of and pass this resolution.

Huntley, Susan
Ef. 05-26-20

C. Certified Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved contingent upon all certification/licensure requirements being met.

1. Employment – Summer School 2020 – Self-Funded

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Halm, Erik</td>
<td>Phys Ed (Course 1/Section 1)</td>
<td>NTE 45 hrs</td>
<td>$35.86/hr</td>
</tr>
<tr>
<td>Haney, Jennifer</td>
<td>Phys Ed (Course 1/Section 2)</td>
<td>NTE 45 hrs</td>
<td>$35.86/hr</td>
</tr>
<tr>
<td>Martin, Andrew</td>
<td>Phys Ed (Course 1/Section 3)</td>
<td>NTE 55 hrs</td>
<td>$28.68/hr</td>
</tr>
<tr>
<td>Payne, Michael</td>
<td>Phys Ed (Course 1/Section 4)</td>
<td>NTE 22.5 hrs</td>
<td>$35.86/hr</td>
</tr>
<tr>
<td>Porter, Sheri</td>
<td>Phys Ed (Course 1/Section 5)</td>
<td>NTE 55 hrs</td>
<td>$35.86/hr</td>
</tr>
</tbody>
</table>

2. Employment – Extended School Year – 2019-20 School Year

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barnes, Corey</td>
<td>Int Spec</td>
<td>NTE 67 hrs</td>
<td>$28.68/hr</td>
</tr>
<tr>
<td>Barney-Fritsch, Caitlin</td>
<td>SLP</td>
<td>NTE 71.5 hrs</td>
<td>$35.86/hr</td>
</tr>
<tr>
<td>Cifranic, Holly</td>
<td>Int Spec</td>
<td>NTE 99.5 hrs</td>
<td>$35.86/hr</td>
</tr>
<tr>
<td>Crooks, Cynthia</td>
<td>Int Spec</td>
<td>NTE 54.5</td>
<td>$35.86/hr</td>
</tr>
<tr>
<td>Eiskamp, Kristen</td>
<td>Int Spec</td>
<td>NTE 8 hrs</td>
<td>$35.86/hr</td>
</tr>
<tr>
<td>Ersoff, Naomi</td>
<td>Int Spec</td>
<td>NTE 5 hrs</td>
<td>$35.86/hr</td>
</tr>
<tr>
<td>Gaspro, BJ</td>
<td>Int Spec</td>
<td>NTE 22 hrs</td>
<td>$35.86/hr</td>
</tr>
<tr>
<td>Goldstein, Carolyn</td>
<td>SLP</td>
<td>NTE 71.5 hrs</td>
<td>$35.86/hr</td>
</tr>
<tr>
<td>Gordon, Saundra</td>
<td>OT</td>
<td>NTE 71.5 hrs</td>
<td>$35.86/hr</td>
</tr>
<tr>
<td>Hippis, Bethany</td>
<td>Int Spec</td>
<td>NTE 7.5 hrs</td>
<td>$35.86/hr</td>
</tr>
<tr>
<td>Klotz, Linda</td>
<td>SLP</td>
<td>NTE 8 hrs</td>
<td>$35.86/hr</td>
</tr>
<tr>
<td>Krupa, Jacqueline</td>
<td>Int Spec</td>
<td>NTE 97 hrs</td>
<td>$28.68/hr</td>
</tr>
<tr>
<td>Messenger, Nancy</td>
<td>Int Spec</td>
<td>NTE 12.5 hrs</td>
<td>$35.86/hr</td>
</tr>
<tr>
<td>Pace, Angela</td>
<td>OT</td>
<td>NTE 47 hrs</td>
<td>$35.86/hr</td>
</tr>
<tr>
<td>Quinn, Erin</td>
<td>Int Spec</td>
<td>NTE 62 hrs</td>
<td>$35.86/hr</td>
</tr>
<tr>
<td>Reynolds, Erin</td>
<td>Int Spec</td>
<td>NTE 54.5 hrs</td>
<td>$28.68/hr</td>
</tr>
<tr>
<td>Smith, Carol</td>
<td>Int Spec</td>
<td>NTE 57 hrs</td>
<td>$35.86/hr</td>
</tr>
<tr>
<td>Trump, Lindsey</td>
<td>Int Spec</td>
<td>NTE 54.5 hrs</td>
<td>$35.86/hr</td>
</tr>
</tbody>
</table>
Barnes, Corey        Int Spec        Hours as Needed        Ef. 05-22-20
Davies, James        Int Spec        Hours as Needed        $35.86/hr

4. Employment - Student Teacher Stipend - 2019-20 School Year
Mount Vernon Nazarene University
Trump, Lindsey        $43.00

D. Support Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. Resignation
   Enright, Deborah        Secretary        Ef. 06-10-20

2. Employment – Summer Workers – Hours as needed
   Byron, Allison        Custodial        $8.70/hr        Ef. 06-01-20
   Oscarson, Adam        Custodial        $8.70/hr        Ef. 06-01-20
   Sepelak, January       Custodial        $8.70/hr        Ef. 06-01-20
   Strazek, Corey        Custodial        $8.70/hr        Ef. 06-01-20
   Suydam, Ryan          Maintenance        $8.70/hr        Ef. 06-01-20
   Wiley, Isaac          Maintenance        $8.70/hr        Ef. 06-01-20

E. Hudson Education Association Negotiated Agreement Extension

Be It Resolved That: The Hudson City School District Board of Education approve the proposed memorandum of understanding with the Hudson Education Association to extend the terms of the current negotiated agreement until June 30, 2021, with the same yearly terms and conditions in effect during the 2019-2020 school year of the agreement extended to the 2020-2021 school year.

Attachment: - MOU Contract Extension

Motion
Second
Vote:   Mrs. Wright_____, Mr. Zuro_____, Mr. DiMauro_____, Mr. Field_____, Mr. Tobin_____

Motion
Second
Vote:   Mr. Zuro_____, Mr. DiMauro_____, Mr. Field_____, Mr. Tobin_____, Mrs. Wright_____
F. Hudson Education Association Memorandum of Understanding Regarding Flexibility for the 2020-2021 School Year Due to COVID-19

**Be It Resolved That:** The Hudson City School District Board of Education approve the proposed memorandum of understanding with the Hudson Education Association to temporarily modify certain terms in the negotiated agreement in order to maintain flexibility for the 2020-2021 school year, so that the parties to the agreement can quickly respond and adapt to the changing needs of the District as a whole in order to continue to support students’ academic and social-emotional progress during these uncertain times.

*Attachment:* - MOU COVID-19

Motion__________________
Second__________________
Vote: Mr. DiMauro______, Mr. Field______, Mr. Tobin______,
Mrs. Wright______, Mr. Zuro______

G. Textbook Adoption

**Be It Resolved That:** The Hudson City School District Board of Education approve the textbooks brought forward for the 2020 – 2021 school year.

Grades 4 and 5 – Literacy/Reading: *Teacher’s College Reading Writing Projects- Reading Units of Study*, published by Heinemann, *Classroom Supplemental Resources with Fountas and Pinnell*, published by Heinemann.

Middle School Social Studies Grades: *History Alive by Teachers Curriculum Institute*, published by TCI.

*Attachment:* - Textbook Adoption Packet

Motion__________________
Second__________________
Vote: Mr. Field______, Mr. Tobin______, Mrs. Wright______,
Mr. Zuro______, Mr. DiMauro______

H. Policy First Reading – Revisions

5136 – Personal Communication Devices
7540.03 – Student Educational Technology Responsible Use and Safety
AG5500 – Student Code of Conduct

*Attachment:* - Policy Revisions
11. Reports and/or Recommendation of the *Director of Pupil Services – Mrs. Kelly Kempf*

**A. Contractual Services: Re-Education Services, Inc.**

*Be It Resolved That:* The Hudson Board of Education enters into agreement with Re-Education Services, Inc. to provide educational and related services for a student during the 2020-21 school year in an amount NTE $35,126.

*Attachment:* - *Student Contract*

**Motion __________________**
**Second __________________**
**Vote: Mr. Tobin_____, Mrs. Wright_____, Mr. Zuro_____, Mr. DiMauro_____, Mr. Field_____*

12. Reports and/or Recommendations of the *Director of Operations – Mr. Steve Marlow*

**A. Property, Fleet, and Liability Insurance Renewal**

*Be It Resolved that* the Hudson City School District Board of Education renew the Property, Pollution, Cyber, Fleet, Violence, and Liability Insurance for the 2020-2021 school year in the amount of $192,135. This is an increase of $4,640 over last year.

*Attachment:* - *Insurance Renewal Documents*

**Motion __________________**
**Second __________________**
**Vote: Mrs. Wright_____, Mr. Zuro_____, Mr. DiMauro_____, Mr. Field_____, Mr. Tobin_____*

13. Unfinished Business

14. Public Comments Concerning Non-Agenda Items

15. New Business

**A. Regular Meetings**

*Monday, June 29, 2020*  
7:00 PM – TBD

*Monday, July 13, 2020*  
7:00 PM – TBD
16. Adjournment

Be It Resolved That: The Hudson City School District Board of Education Meeting be adjourned.

Motion
Second

Vote: Mr. Zuro_____, Mr. DiMauro_____, Mr. Field_____,
Mr. Tobin_____, Mrs. Wright_____

Time adjourned ________