



In-Person Meeting Details:

- The meeting will be held at the Hudson High School Media Center at 2500 Hudson-Aurora Road, Hudson, Ohio.

To stream the Board of Education meeting or to view at a later date:

- Visit www.hudson.k12.oh.us and click on Our District>Board of Education>Watch Board Meetings.

AGENDA

1. Opening of the Meeting – Call to Order
2. Pledge of Allegiance
3. Roll Call

Mr. DiMauro	_____
Mr. Field	_____
Mrs. Jones	_____
Mr. Tobin	_____
Mrs. Wright	_____

4. Commendations

- Government Finance Officers Association (GFOA) – Certificate of Achievement for Excellence in Financial Reporting for the Fiscal Year Ended 2021
- Association of School Business Officials (ASBO) – International Certificate of Excellence in Financial Reporting for the Fiscal Year Ended 2021
- Auditor of State of Ohio – Highest Achievement in Open and Transparent Government for the Fiscal Year Ended 2021
- Auditor of State Award with Distinction for the Fiscal Year Ended 2021

5. Student Representative(s)

6. Educational Focus

- **Panorama Update – Assistant Superintendent, Mrs. Doreen Osmun; Director of Pupil Services, Mrs. Kelly Kempf; East Woods Intermediate School Principal, Mrs. Natalie Winger and East Woods Team**

7. Public Comments Concerning Agenda and Non-Agenda Items

Community comments are a way for citizens to communicate with the Board of Education. When you are called upon, please proceed to the microphone and state your name, city of residence, and topic. Each person is allotted three (3) minutes. Per Board policy, public participation may be limited to thirty (30) minutes unless extended by a vote of the Board. Please remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a concern with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a school setting and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting.

8. Consent Agenda – Treasurer/CFO, Mr. Phillip D. Butto

Be It Resolved That: The Hudson City School District Board of Education approve the following items:

A. Appropriation Increase to Existing Fund

<i>Fund</i>	<i>Fund Name</i>	<i>Amount</i>	<i>Notes (if applicable)</i>
300	District Managed Student Activity	\$ 75,000.00	To increase appropriations to match cash projected for Athletics and Student Activities.

B. Purchase Orders

PO#	Vendor	Amount	Reason
2302291	Curt's Trees, LLC	\$6,950.00	Invoice predates PO

Motion _____
 Second _____
 Vote: Mr. DiMauro _____, Mr. Field _____,
 Mrs. Jones _____, Mr. Tobin _____, Mrs. Wright _____

9. Reports and Recommendations of the Treasurer/CFO – Mr. Phillip D. Butto

A. Treasurer's Comments

- **Comments on District Financial Report**

B. Financial Report

Be It Resolved That: The Hudson City School District Board of Education approve the November 2022 Financial Report

[Attachment: November 2022 Financial Report](#)

C. Minutes

Be It Resolved That: The minutes of the special meeting of November 17, and the regular meeting of November 21, 2022, be approved.

[Attachment: November 17, 2022 Minutes](#)

[Attachment: November 21, 2022 Minutes](#)

Motion _____

Second _____

Vote: Mr. Field _____, Mrs. Jones _____,
Mr. Tobin _____, Mrs. Wright _____, Mr. DiMauro _____

10. Reports and/or Recommendations of the Board of Education

A. Vouchers Hurt Ohio

RESOLUTION TO JOIN VOUCHERS HURT OHIO AS A VOUCHER JOINDER

Whereas, the deduction of funds from the School District by the Ohio Department of Education and payment of those funds to private schools (voucher funds) diminishes the amount of funding and the levels of educational opportunity for the education of the pupils in the district, and

Whereas, the deduction of school voucher funds from the School District further reduces the funding available to support the additional needs of Hudson City School District students, and,

Whereas, the deduction of school voucher funds from the School District can result in the involuntary transfer of district local tax revenue, approved by the voters of the District for the support of the District’s operating expenses, to private religious schools for the support of those schools’ programs in violation of the rights of the District taxpayers, and,

Whereas, the deduction of school voucher funds from the School District increases reliance on local tax revenue to maintain school operations in violation of the Ohio Constitution and clear directives of the Ohio Supreme Court.

Section 1. Now, Therefore, The Board of Education finds and determines that the deduction of school voucher funds from the School District could be harmful to the district, its pupils, taxpayers, voters and staff.

Section 2. The Board of Education authorizes and directs the School District's joinder of the Ohio Coalition for Equity and Adequacy of School Funding (Coalition) and directs the District Treasurer to pay Coalition dues as set forth in Section 3.

Section 3. Coalition dues for the Fiscal Year 2023 are the sum of \$2.00 per district pupil (enrollment listed on the most recent report card). Dues shall be allocated by the Coalition as follows: 1) \$.50 per pupil shall be initially allocated to the payment of Coalition operating expenses, and 2) \$1.50 per pupil shall be allocated to the support of the Coalitions efforts in opposition to the deduction of school voucher funds from this, and other school districts. Coalition dues are payable upon passage of this resolution.

Motion _____

Second _____

Vote: Mrs. Jones _____, Mr. Tobin _____,
Mrs. Wright _____, Mr. DiMauro _____, Mr. Field _____

11. Reports and/or Recommendations of the Superintendent – Mr. Dana Addis

A. Superintendent's Comments

- Strategic Plan
- Holiday Concerts

B. Certified Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved contingent upon all certification/licensure requirements being met.

1. Leave of Absence - Parental
Thompson, Sarah End of FMLA thru 06-02-23
2. Employment – Substitute for 2022-23 School Year
Melling, Corinne Approved sub rate for HCSD Retiree
3. Employment – Part-Time Employee - Extra hours for the 22-23 school year
Klotz, Linda \$81.47/hr Ef. 11-11-22
4. Employment – Home Instruction & Tutoring, Hrs as Needed – 2022-23 School Yr
Fry, Mary \$30.26/hr Ef. 11-07-22
5. Employment – Underscore Composer/Music Director- HS 2022 Fall Musical
Moore, Jacob \$1000 Stipend paid by the HS Drama fund

C. Support Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. Resignation

Sarkisian, Lori	Sp Educ Aide	Ef. 12-16-22
Van Valkenburg, Eleanor	Sp Educ Aide	Ef. 11-18-22
Vaughn, Heather	Custodian	Ef. 12-09-22
2. Employment
 - a. Harrod, Timothy – Sp Educ Aide, Class 11.1, Step 1, \$16.46 hrly, 7.0 dly hrs, 188 day assign, Ef. 12-12-22
 - b. Ruvolo, Marian – Sp Educ Aide, Class 11.1, Step 1, \$16.46 hrly, 6.75 dly hrs, 188 day assign, Ef. 12-07-22
 - c. Whetstone, Stephanie – Sp Educ Aide, Class 11.1, Step 1, \$16.46 hrly, 6.75 dly hrs, 188 day assign, Ef. 11-29-22
3. Change in assignment
 - a. Mihalek, Darcelle – from Secretary, Class 6, Step 6, \$21.02 hrly, 7.5 dly hrs, S213 day assign to Business Services Specialist, Non-represented, \$37,000 annually, 8 dly hrs, N220 day assign, Ef. 12-05-22
 - b. Rightnour, Claudine – from Secretary, Class 5, Step 4, \$20.45 hrly, 8 dly hrs, S213 day assign to EMIS Assistant, Non-represented, grade 7, \$45,000 annually, 8 dly hrs, N260 day assign, Ef. 01-02-23
4. Change in hours

Hadfield, Joanne – Secretary from 6 dly hrs to 7 dly hrs, Ef. 01-03-23

D. Extracurricular/Supplemental

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. Supplemental/Extracurricular Contracts/Athletic - 2022-23 School Yr
High School - Stipend per Negotiated Agreement

Basketball Coach Girls Ast	Chiarappa, Lorenza	11.70%
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2. Supplemental/Extracurricular Contracts/Academic - 2022-23 School Yr
Intervention Team – Compensation Range \$300 to \$900; per Negotiated Agreement

Nayden, Alyssa	EH – Member - co	\$450
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Motion _____
Second _____
Vote: Mr. Tobin _____, Mrs. Wright _____,
 Mr. DiMauro _____, Mr. Field _____, Mrs. Jones _____

E. Memorandum of Understanding

Be It Resolved That: The Hudson City School District Board of Education approve the Memorandum of Understanding between the Hudson City School District Board of Education and the Hudson Education Association regarding the clarification of employee placement on the Teacher and ISGIT Salary Schedules.

Motion _____
Second _____
Vote: Mrs. Wright _____, Mr. DiMauro _____,
Mr. Field _____, Mrs. Jones _____, Mr. Tobin _____

F. Policy Second Reading

VOLUME 41 No. 1

- Policy 1617 – Weapons (Revised)
- Policy 2280 – Preschool Program (Revised)
- PO 2413 – Career Advertising (Revised)
- PO 3217 – Weapons (Revised)
- PO 4217 – Weapons (Revised)
- PO 5111 – Eligibility of Resident / Nonresident Students (Revised)
- PO 5335 – Care of Students with Chronic Health Conditions (Revised)
- PO 5336 – Care of Students with Diabetes (Revised)
- PO 5460.01 – Diploma Referral (Revised)
- PO 6550 – Travel Payment and Reimbursement (New)
- PO 7217 – Weapons (Revised)
- PO 7440 – Facility Security (Revised)
- PO 8210 – School Calendar (Revised)
- PO 8320 – Personnel Files (Revised)
- PO 8330 – Student Records (Revised)
- PO 8600 – Transportation (Revised)

[Attachment: Policy Revisions](#)

Motion _____
Second _____
Vote: Mr. DiMauro _____, Mr. Field _____,
Mrs. Jones _____, Mr. Tobin _____, Mrs. Wright _____

G. High School Courses

Be It Resolved That: The Hudson City School District Board of Education approve the following proposed courses at Hudson High School beginning in the 2023-2024 school year:

New Courses:

Modeling & Reasoning in Mathematics
AP Precalculus
Music Theory I
Music Theory II

Returning Course:

Bach to Rock

Course Name Change:

Personal Finance with Computer Applications (Previously named Integrated Applications)

[Attachment: High School Courses](#)

Motion _____

Second _____

Vote: Mr. Field _____, Mrs. Jones _____,
Mr. Tobin _____, Mrs. Wright _____, Mr. DiMauro _____

H. Extracurricular Travel Study

Be It Resolved That: The Hudson City School District Board of Education approve the following Extracurricular Travel Study Programs:

Hudson High School

Softball Team	Jackie Robinson Training	Mar. 25 – Apr 1, 2023
Spring Training	Vero Beach, FL	

Model United Nations	George Washington Univ.	April 13 - 17, 2023
	Washington, DC	

Hudson Middle School

Science Olympiad	W. Liberty-Salem High School	February 24 – 25, 2023
	West Liberty, OH	

[Attachment: Extracurricular Travel Study Memo](#)

Motion _____

Second _____

Vote: Mrs. Jones _____, Mr. Tobin _____,
Mrs. Wright _____, Mr. DiMauro _____, Mr. Field _____

I. Extracurricular Program Addition

Be It Resolved That: The Hudson City School District Board of Education approve the addition of the following Extracurricular Program:

Unicef Club

[Attachment: Unicef Club](#)

Motion _____
Second _____
Vote: Mr. Tobin_____, Mrs. Wright_____,
Mr. DiMauro_____, Mr. Field_____, Mrs. Jones_____

J. Cell Phone Reimbursement Stipend

Be It Resolved That: The Hudson City School District Board of Education approve the addition of the Position of District Social Worker to the list of employees eligible for cell phone reimbursement. It is recommended the position be reimbursed at the Tier II level effective January 1, 2023.

[Attachment: Cell Phone Reimbursement Memo](#)

Motion _____
Second _____
Vote: Mrs. Wright_____, Mr. DiMauro_____,
Mr. Field_____, Mrs. Jones_____, Mr. Tobin_____

12. Reports and/or Recommendations of the *Director of Operations* – Mr. Tom Barone

A. Hudson High School Turf Replacement

A RESOLUTION AUTHORIZING THE PURCHASE OF Replacement Turf at Hudson High School THROUGH PARTICIPATION IN A CONTRACT OF THE OHIO Council of Educational Purchasing Consortia.

WHEREAS, the Ohio Council of Educational Purchasing Consortia, a statewide purchasing consortium, has made available a contract that allows Ohio public school districts to purchase and install replacement turf from FieldTurf USA Inc. through participation in a contract that was awarded to FieldTurf USA Inc. pursuant to a competitive bidding procedure of the Association of Educational Purchasing Agencies (AEPA IFB #020), a multistate purchasing consortium of which the Ohio Council of Educational Purchasing Consortia is a member; and

WHEREAS, pursuant to Chapter 167 of the Revised Code, the School District may participate in the contract for the purchase and installation of the replacement turf without further competitive bidding; and

WHEREAS, the School District desires to participate in the contract and to accept the proposal submitted by FieldTurf USA Inc. for the purchase and installation of the replacement turf.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Hudson City School District, Summit County, Ohio, that:

Section 1. Execution of Agreement. The Board, pursuant to Chapter 167 of the Revised Code, authorizes the Treasurer of this Board to sign, acknowledge and deliver, in the name of and on behalf of the School District, an agreement for the purchase and installation of replacement turf in an amount not to exceed \$587,728.67 in accordance with the proposal currently on file with the Board. The form of the agreement is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law and shall be approved by the Treasurer. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the contract by the Treasurer.

Section 2. Approval and Execution of Related Documents and Related Actions. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary, or appropriate, to consummate the transactions contemplated by this Resolution.

Section 3. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified, and confirmed.

Section 4. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit, or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs, or clauses hereof.

Section 6. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

[Attachment: Hudson High School Turf Replacement Proposal](#)

Motion _____
Second _____
Vote: Mr. DiMauro _____, Mr. Field _____,
Mrs. Jones _____, Mr. Tobin _____, Mrs. Wright _____

B. Busing Update

13. Unfinished Business

14. Appointment of President Pro Tempore

In Accordance with the Board Policy 0152, the Board of Education appoints the Immediate Past President, Steve DiMauro, as President Pro Tempore from January 1, 2023 through the beginning of the Organizational Board of Education Meeting on January 10, 2023.

Motion _____
Second _____
Vote: Mr. Field _____, Mrs. Jones _____,
Mr. Tobin _____, Mrs. Wright _____, Mr. DiMauro _____

15. New Business

A. Board of Education Organizational Meeting

Tuesday, January 10, 2023 7:00 PM – Hudson High School Media Center

B. Board of Education Office Hours

January 19, 2023 8:00 – 9:30 AM – Administration Offices at Evamere

16. Executive Session

Be It Resolved That: The Hudson City School District Board of Education meeting convene to an executive session pursuant to Ohio Revised Code Section 121.22(G)(3) to meet with Board Legal Counsel to discuss disputes involving the Board and/or the School District that are the subject of pending or imminent court action, and Section 121.22(G)(8) for the purpose of considering confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance.

Motion _____
Second _____
Vote: Mrs. Jones _____, Mr. Tobin _____,
Mrs. Wright _____, Mr. DiMauro _____, Mr. Field _____

17. Adjournment

Be It Resolved That: The Hudson City School District Board of Education Meeting be adjourned.

Motion _____
Second _____
Vote: Mr. Tobin _____, Mrs. Wright _____,
Mr. DiMauro _____, Mr. Field _____, Mrs. Jones _____

Time adjourned _____