

# Hudson City School District

Board of Education Regular Meeting

November 20, 2023, 7:00 PM

Gerald M. Reeves Media Center at Hudson High School



## In-Person Meeting Details:

- The meeting will be held at the Gerald M. Reeves Media Center at Hudson High School, 2500 Hudson-Aurora Road, Hudson, Ohio.

## To stream the Board of Education meeting or to view at a later date:

- A. Visit [www.hudson.k12.oh.us](http://www.hudson.k12.oh.us) and click on Our District>Board of Education>Watch Board Meetings.

## **AGENDA**

1. Opening of the Meeting – Call to Order
2. Pledge of Allegiance
3. Roll Call
  - Mr. DiMauro \_\_\_\_\_
  - Mr. Field \_\_\_\_\_
  - Mrs. Jones \_\_\_\_\_
  - Mr. Tobin \_\_\_\_\_
  - Mrs. Wright \_\_\_\_\_
4. Student Representative(s)
5. Commendations
  - Learning By Design Education Architectural Award – *GPD, Hudson Middle School*
  - Ohio Middle Level Association Awards
  - Fall Sports Update – *Athletic Director, Mr. Mike Chuppa*
6. Educational Focus
  - Five Year Forecast – *Treasurer/CFO, Mr. Phillip Butto*

Steve DiMauro, President • Alisa Wright, Vice President • James Field • Laura Jones • Tom Tobin

*Board of Education 76 N. Hayden Parkway, Hudson Ohio 44236-2322*

**7. Public Comments Concerning Agenda and Non-Agenda Items**

*Community comments are a way for citizens to communicate with the Board of Education. When you are called upon, please proceed to the microphone and state your name, city of residence, and topic. Each person is allotted three (3) minutes. Per Board policy, public participation may be limited to thirty (30) minutes unless extended by a vote of the Board. Please remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a concern with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a school setting and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting.*

**8. Consent Agenda – Treasurer/CFO – Mr. Phillip D. Butto**

**Be It Resolved That:** The Hudson City School District Board of Education approve the following items:

**A. Appropriation Increase to Existing Fund**

<i>Fund</i>	<i>Fund Name</i>	<i>Amount</i>	<i>Notes (if applicable)</i>
022	Six District Educational Compact	\$ 2,329,250.00	To increase appropriation for State Grant awarded to the Six District Compact for construction project at Kent City School District

**B. Fund to Fund Transfer**

<i>Fund/SCC</i>	<i>Fund Name</i>	<i>Amount</i>	<i>Notes (if applicable)</i>
002-1300	Debt Service Fund - COPS 2004	\$ 1,298,000.00	Transfer funds in for COPS debt payments
004-1300	Building Fund - COPS 2004	\$(1,298,000.00)	Transfer funds out for COPS debt payments
004-1400	Building Fund - HS HVAC 2023	\$ 750,000.00	Transfer funds in for HS HVAC Project
003-0000	Permanent Improvement Fund	\$ (750,000.00)	Transfer funds out for HS HVAC Project
002-1400	Debt Service Fund - HS HVAC 2023	\$ 719,000.00	Transfer funds in for HS HVAC debt payments
004-1300	Building Fund - COPS 2004	\$ (719,000.00)	Transfer funds out for HS HVAC debt payments
003-1011	PIF - Athletic Complex	\$ 100,000.00	Transfer funds in for Athletic Complex
004-1300	Building Fund - COPS 2004	\$ (100,000.00)	Transfer funds out for Athletic Complex

Motion \_\_\_\_\_  
Second \_\_\_\_\_  
Vote: Mr. DiMauro \_\_\_\_\_, Mr. Field \_\_\_\_\_,  
Mrs. Jones \_\_\_\_\_, Mr. Tobin \_\_\_\_\_, Mrs. Wright \_\_\_\_\_

9. Reports and/or Recommendations of the Treasurer/CFO – Mr. Phillip Butto

A. Financial Report

**Be It Resolved That:** The Hudson City School District Board of Education approved the October 2023 Financial Report.

[Attachment: October 2023 Financial Report](#)

B. Five Year Forecast

**Be It Resolved That:** The Hudson City School District Board of Education approve the Five-Year Forecast as presented, inclusive of all assumptions, and directs the Treasurer to file said forecast including assumptions with the Ohio Department of Education as is prescribed by ORC 5705.412 & 5705.391.

C. Minutes

**Be It Resolved That:** The minutes of the regular meetings of October 23, 2023 be approved.

[Attachment: October 23, 2023 Minutes](#)

D. Gifts and Grants

1. \$3,000 donation to the Backpack Buddies Program from Michael and Marietta Marquart.
2. \$1,000 donation to the Speech and Debate Club from the Tom and Gail Tobin Family Fund of the American Endowment Foundation.
3. \$250 donation to the Speech and Debate Club from Callahan’s Carpet House.
4. \$131 donation to High School Makerspace from Destination Hudson.
5. \$4,500 grant to the Middle School Science Olympiad from Hudson Community Foundation
6. \$5,000 donation for Portrait of an Explorer t-shirts from Neille Vitale of Trimor Road Builders.

Motion \_\_\_\_\_  
Second \_\_\_\_\_  
Vote: Mr. Field \_\_\_\_\_, Mrs. Jones \_\_\_\_\_,  
Mr. Tobin \_\_\_\_\_, Mrs. Wright \_\_\_\_\_, Mr. DiMauro \_\_\_\_\_

10. Reports and/or Recommendations of the Superintendent – Mr. Dana Addis

A. Superintendent’s Comments



3. Employment – Math PD Training - Federal Grant Ef. 10-01-23
 

Brunner, Amanda	NTE 2 hrs	\$39.09/hr
Schuch, Joseph	NTE 2 hrs	\$39.09/hr
4. Employment – Professional Development – K-8 Co-Teaching - Federal Grant Ef. Date 8-1-23
 

Murawski, Alyssa	NTE 1.5 hrs	\$30.53/hr
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5. Employment – Long Term Substitute from ESC, Hours as Needed for 2023-24 School Yr
 

Facaros, Alexis	\$18.57/hr, day 1-30; \$36.21/hr, day 31+
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6. Employment – Part-Time Employee - Extra hours for the 23-24 school year
 

Klotz, Linda	\$83.43/hr	Ef. 10-20-23
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7. Employment – Home Instruction & Tutoring – Hours as Needed - 2023-24 Schl Yr
 

Davies, James	\$30.99/hr	Ef. 10-31-23
Fry, Mary	\$30.99/hr	Ef. 11-01-23
8. Employment - Master Teacher Committee - 2023-24 School Year
 

Curtin, Christen	NTE 20 hrs	\$39.09/hr
Fejes, Michael	NTE 20 hrs	\$39.09/hr
Feskanin, Heidi	NTE 20 hrs	\$39.09/hr
Iriarte, Roberto	NTE 20 hrs	\$39.09/hr
Lowell, Christina	NTE 20 hrs	\$39.09/hr
Nivert, Sharon	NTE 20 hrs	\$39.09/hr
Sivert, Michael	NTE 20 hrs	\$39.09/hr
Smoral, Rosemarie	NTE 20 hrs	\$39.09/hr
Von Ville, Gina	NTE 20 hrs	\$39.09/hr
Wiehe, Rebecca	NTE 20 hrs	\$39.09/hr
9. Employment - MS Detention & After School Tutoring - 2023-24 School Year, hours as needed
 

Gayheart, Barbara	\$30.99/hr
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10. Employment – Community Education & Recreation, Ef. 01-01-24
 

Hildebrand, Jeffry	Indoor Track Club	NTE \$12,000
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11. Memorandum of Understanding (on file in the Treasurer’s Office)  
 The Hudson City School District Board of Education approves the MOU with HEA for Chadwick Groom regarding Article XIII, 13.02, B and Article XV.

#### D. Support Personnel

**Be It Resolved That:** Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. Resignation
 

Cash, Mark	Maintenance	Ef. 12-29-23
Czupik, Larissa	HCER	Ef. 07-21-23
Graser, Delaney	HCER	Ef. 10-19-23
Henry, Stacy	Sp Educ Aide	Ef. 10-20-23
Lee, Jennifer	HCER	Ef. 01-04-23
Reese, Daniel	HCER	Ef. 02-03-23
Saxon, Regina	HCER	Ef. 02-10-23

- |                  |              |              |
|------------------|--------------|--------------|
| Tuckerman, Jacob | HCER         | Ef. 01-06-23 |
| Walko, Morgan    | Sp Educ Aide | Ef. 11-21-23 |
2. Employment
    - a. Carter, Mariah– Sp Educ Aide, Class 11.1, Step 1, \$16.88 hrly, 7 dly hrs, 188 day assign, Ef. 11-20-23
    - b. Ceylan, Fatma – Educ Aide/Lunch, Class 11.05, Step 1, \$16.04 hrly, 3 dly hrs, 188 day assign, Ef. 11-13-23
    - c. Walko, Morgan – Sp Educ Aide, Class 11.1, Step 1, \$16.88 hrly, 6.75 dly hrs, 188 day assign, Ef. 11-02-23
  3. Employment – Substitutes
    - a. Kempf, MacCormick                      Approved sub rates                      Ef. 11-13-23
  4. Employment – Community Ed & Rec
    - a. Badziong, Melanie – Lifeguard, \$15.00 hrly, Ef. 10-30-23
    - b. Long, Kaela – HEAT Coach, \$14.00 hrly, \$65.00/meet, Ef. 10-26-23
    - c. Parhamovich, Katharine, Ski Club Advisor, NTE \$2000, Ef. 01-01-24
    - d. Quallich, Daniel, Winter/Spring Program Instruction, NTE \$5000, Ef. 02-01-24
    - e. Thomas, Libby - Lifeguard, \$13.50 hrly, Ef. 11-01-23

#### E. Extracurricular Personnel

**Be It Resolved That:** Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. Change from June 26, 23 board agenda  
Supplemental/Extracurricular Contracts/Academic – 2023-24 School Yr  
**Intervention Team**  
Obendorf, Kelly from \$450 to \$25 (prorated for 16 days)
2. Supplemental/Extracurricular Contracts/Academic - 2023-24 School Yr  
Stipends per Negotiated Agreement  
**Mentor**  
New to District (prorated 60 days)                      Marshall, Melanie                      3.00%  
**High School**  
Chess Club Advisor (prorated 243 days)                      Chiwaki, Jennifer                      3.00%  
Science Olympiad Ast. (prorated 212 days)                      Wasco, Sharon                      3.00%  
Student Newspaper Ast. (prorated 212 days)                      Minnillo, Jessica                      4.00%
3. Supplemental/Extracurricular Contracts/Athletic – 2023-24 School Yr  
Compensation per Negotiated Agreement  
**High School**  
Basketball Coach Boys Ast                      Wright, Dennis                      Volunteer  
Swimming/Diving Coach Ast                      Long, Kaela                      9.80%  
Wrestling Coach Ast                      McGinnis, Shane                      Volunteer  
**Middle School**  
Wrestling Coach Ast                      Heisa, Zachary                      6.80%

Motion \_\_\_\_\_  
 Second \_\_\_\_\_  
 Vote: Mrs. Jones \_\_\_\_\_, Mr. Tobin \_\_\_\_\_,  
 Mrs. Wright \_\_\_\_\_, Mr. DiMauro \_\_\_\_\_, Mr. Field \_\_\_\_\_

**F. Non-Represented Staff Compensation**

**Whereas,** the Hudson City School District Board of Education adopted the Hudson City School District Compensation Strategy and Guidelines in January of 2013, and

**Whereas,** the Guidelines state that in response to market trends, the salary structures should be reviewed annually and updated as appropriate, and

**Whereas,** the Guidelines state that if an existing position is not properly aligned to the market data or with internal equity considerations, a one-time adjustment may be warranted, and

**Whereas,** an analysis was conducted and a recommendation that a stipend be provided to compensate the Executive Assistant to the Assistant Superintendent for performing the Executive Assistant responsibilities for both the Curriculum Office and the Assistant Superintendent, and

**Whereas,** the Superintendent has endorsed these recommendations consistent with these guidelines;

**Therefore Be It Resolved That:** The Hudson City School District Board of Education approve the following Pay Grade adjustment effective July 1, 2023:

Assistant Network Manager                      Grade 9 to Grade 10

**Be It Further Resolved That:** The Hudson City School District Board of Education approve salary adjustments for the following Non-Represented staff members, effective July 1, 2023:

		<u>Current</u>	<u>New</u>
Angelina Barone-Hake	Exec Asst to Communications Manager	\$40,735	\$41,814
Kendra Bobkovich	Exec Asst to Assistant Superintendent	\$47,564	\$49,723
Kevin Chiwaki	Asst Network Manager	\$59,212	\$61,278
Nicole DiMalanta	Exec Asst to Director of Operations	\$38,965	\$40,515
Linda Fulco	Exec Asst to Superintendent	\$55,719	\$57,194
Jeff Gough	Hardware Specialist	\$41,704	\$43,123
Donna Gray	Before/After School Coordinator	\$37,954	\$38,741
Donna Kaiser	Exec Asst for Six District Compact	\$46,049	\$47,881
Darlene LaFontaine	Parent Mentor	\$27,654	\$28,414
Jennifer Merritt	Exec Asst to Human Resources	\$52,744	\$54,634
Jennifer Moloney	Exec Asst to Human Resources	\$46,986	\$50,337
Claudine Rightnour	EMIS Assistant	\$46,575	\$46,654
Monica Slopnick	EMIS Specialist	\$65,915	\$66,589
Corine Tracy	Exec Asst to Pupil Services	\$46,040	\$46,654

**Be It Further Resolved That:** The Hudson City School District Board of Education approve an adjusted stipend amount from \$4,756 to \$4,972 for Kendra Bobkovich, Executive Assistant to the Assistant Superintendent which is equivalent to 10% of the new salary effective July 1, 2023.

[Attachment: Compensation Strategy and Guidelines](#)

Motion \_\_\_\_\_  
Second \_\_\_\_\_  
Vote: Mr. Tobin \_\_\_\_\_, Mrs. Wright \_\_\_\_\_,  
Mr. DiMauro \_\_\_\_\_, Mr. Field \_\_\_\_\_, Mrs. Jones \_\_\_\_\_

**G. Extracurricular Travel Study**

**Be It Resolved That:** The Hudson City Schools Board of Education approve the following Extracurricular Travel Study Programs:

Hudson High School	University of Chicago	February 8 – 11, 2024
Model United Nations	MUN Conference, Chicago, IL	

[Attachment: Extracurricular Travel Study Memo](#)

Motion \_\_\_\_\_  
Second \_\_\_\_\_  
Vote: Mrs. Wright \_\_\_\_\_, Mr. DiMauro \_\_\_\_\_,  
Mr. Field \_\_\_\_\_, Mrs. Jones \_\_\_\_\_, Mr. Tobin \_\_\_\_\_

**H. Hudson Community Education and Recreation Winter 2024 Brochure**

**Be It Resolved That:** The Hudson City School District Board of Education approved the Hudson Community Education and Recreation Winter 2024 Brochure.

[Attachment: HCER Winter 2024 Brochure](#)

Motion \_\_\_\_\_  
Second \_\_\_\_\_  
Vote: Mr. DiMauro \_\_\_\_\_, Mr. Field \_\_\_\_\_,  
Mrs. Jones \_\_\_\_\_, Mr. Tobin \_\_\_\_\_, Mrs. Wright \_\_\_\_\_

**11. Reports and/or Recommendations of the Director of Operations – Mr. Tom Barone**

**A. Softball Storm Water Project**



**A RESOLUTION ACCEPTING THE LOWEST RESPONSIBLE AND RESPONSIVE BID OF WOODFORD EXCAVATING FOR THE SOFTBALL COMPLEX STORMWATER IMPROVEMENTS.**

WHEREAS, pursuant to Section 3313.46 of the Revised Code, this Board advertised and solicited competitive bids for the Softball Complex Storm Water Improvements (the "Project"); and

WHEREAS, the Board has determined to accept the bid received from Woodford Excavating as the lowest responsible and responsive bidder for the work.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Hudson City School District, Summit County, State of Ohio, that:

Section 1. Award of Contract. The bid of Woodford Excavating in the amount of \$127,521 is determined to be the lowest responsible and responsive bid for the work described above and is accepted by this Board.

Section 2. Approval of Contract. The President or Vice-President and Treasurer of this Board are authorized and directed to execute, on behalf of this Board, a contract with the successful bidder substantially in the form set forth in the Project Manual. That contract is approved, together with any changes or amendments that are not inconsistent with this Resolution and not substantially adverse to the School District and that are approved by the Treasurer on behalf of the School District, all of which shall be conclusively evidenced by the signing of the contract by the President or Vice-President and Treasurer of this Board.

Section 3. Modifications. This Board hereby authorizes the Director of Operations to act on behalf of the Board with respect to resolution of contractor claims and to consider and approve modifications, including a change order, construction change directive or a minor change in the work, and increases in any Contract Sum payable to the contractor up to an aggregate cap of ten percent (10%) of the award amount set forth in Section 1. No modification shall be approved, signed or delivered that would require the Board to spend an additional amount for costs unless the Treasurer of this Board shall certify that there is available, or in the process of collection, to the credit of an appropriate fund and not encumbered for any other purpose the amount needed to meet the Board's additional obligations incurred by virtue of the modification. The Board further authorizes the authorized representative to act on behalf of the Board with respect to decisions required by the Board for the work, which includes the authority to approve schedules and amendments to the schedules.

Section 4. Approval and Execution of Related Documents and Related Actions. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution.

Section 5. Notification to Successful Bidder. The Treasurer is authorized and directed to give written notice of the acceptance to the successful bidder at the address specified on the bid form submitted by that bidder.

Section 6. Return of Bid Security to Unsuccessful Bidders. The Treasurer is authorized and directed to return the bid security submitted by each unsuccessful bidder.

Section 7. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 8. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 9. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 10. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

[Attachment: Softball Complex Storm Water Improvement Contract](#)

Motion \_\_\_\_\_  
Second \_\_\_\_\_  
Vote: Mr. Field \_\_\_\_\_, Mrs. Jones \_\_\_\_\_,  
Mr. Tobin \_\_\_\_\_, Mrs. Wright \_\_\_\_\_, Mr. DiMauro \_\_\_\_\_

**12. Unfinished Business**

**13. New Business**

**A. Board of Education Regular Meetings**

December 18, 2023

7:00 PM – Gerald M. Reeves Media Center at Hudson High School

**B. Board of Education Coffee**

January 18, 2024

7:00 PM – 8:30 PM Panera Bread Hudson

**14. Executive Session**

**Be It Resolved That:** The Hudson City School District Board of Education adjourn to executive session pursuant to Ohio Revised Code Section 121.22(G)(1) for the purpose of considering the investigation of charges or complaints against a public employee, official, licensee or student.

*Motion* \_\_\_\_\_  
*Second* \_\_\_\_\_  
*Vote:* *Mrs. Jones* \_\_\_\_\_, *Mr. Tobin* \_\_\_\_\_,  
*Mrs. Wright* \_\_\_\_\_, *Mr. DiMauro* \_\_\_\_\_, *Mr. Field* \_\_\_\_\_

**15. Adjournment**

**Be It Resolved That:** The Hudson City School District Board of Education Meeting be adjourned.

*Motion* \_\_\_\_\_  
*Second* \_\_\_\_\_  
*Vote:* *Mr. Tobin* \_\_\_\_\_, *Mrs. Wright* \_\_\_\_\_,  
*Mr. DiMauro* \_\_\_\_\_, *Mr. Field* \_\_\_\_\_, *Mrs. Jones* \_\_\_\_\_

Time adjourned \_\_\_\_\_